

ROXBURGH (HYDRO) POWER PROJECT EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Dunedin]

IN the matter of the Industrial Conciliation and Arbitration Act, 1954, and in the matter of the Roxburgh (Hydro) Power Project Employees Industrial Agreement, dated 30th September, 1954.

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 9th day of February, 1955, between Messrs Holland and Hannen and Cubitts Limited, Societe Anonyme Conrad Zehokke and Downer and Company Limited being the contractors to the Minister of Works in respect of the Roxburgh Power Project (hereinafter called the "employers") of the one part and the New Zealand Workers' Industrial Union of Workers (hereinafter called the "union") of the other part whereby it is mutually agreed by and between the said parties hereto that the industrial agreement made between the parties on the 30th day of September, 1954, shall be and is hereby varied in the manner following, that is to say:—

1. By deleting clause 5 (d)—Shift Work—and substituting:—

“5. (d) Shift workers shall be paid an allowance of 3s. 6d. a shift, provided that where shifts are not rotated the allowance shall not be paid to the day-shift workers.”

2. By deleting clause 11 (a)—Wages—and substituting:—

“(a) The following rates of wages shall be payable:—

	Designation	Per Hour	
		s.	d.
Adzeman	5	7½
Axeman	5	7½
Blacksmith's striker	5	6
Boiler attendant—			
First Class Certificate	6	3½
Second Class Certificate	5	11¾
No certificate	5	7
Bore-driller	6	0¾
Cableway operator—			
First Grade	6	3½
Second Grade	5	11¾
Camp attendant	5	4
Chainman—			
First Grade	5	8½
Second Grade	5	7½
Chuteman, outside cylinder (cylinder sinking)	5	6
Cleaner, locomotive	5	4
Compressor attendant, head	5	8½
Compressor attendant	5	7½

	Designation				Per Hour	
	s.	d.	s.	d.	s.	d.
Concrete-worker	5	6 $\frac{3}{4}$
Crusher-feeder	5	6
Driller, hand steel	5	6
Driver, crusher	5	7 $\frac{1}{4}$
Driver, electric, petrol, steam or diesel winch or crane	5	7 $\frac{1}{4}$
Driver, derrick	5	7 $\frac{1}{4}$
Driver, locomotive (petrol or electric) under 12 tons	5	8 $\frac{1}{4}$
Driver, locomotive (steam or diesel) under 12 tons	5	9
Driver, locomotive (steam), over 12 tons and under 30 tons	5	10 $\frac{1}{2}$
Driver, locomotive (steam), 30 tons and over	6	0 $\frac{3}{4}$
Driver, locomotive (steam), 30 tons and over if continuous service of driver is over five years	6	4 $\frac{1}{2}$
Dustman	5	6
Fencer	5	6
Fireman, locomotive	5	6
Ganger, concrete	5	11 $\frac{1}{4}$
Ganger, electric-power, lineman	6	2
Ganger, highway maintenance	5	10 $\frac{1}{2}$
Ganger, line-lifter	5	9 $\frac{3}{4}$
Ganger, navy	5	8 $\frac{1}{4}$
Ganger, platelayer	5	9 $\frac{3}{4}$
Ganger, quarry	5	9 $\frac{3}{4}$
Ganger, road—						
First Grade	5	9 $\frac{3}{4}$
Second Grade	5	8 $\frac{1}{4}$
Gardener—						
First Grade	6	3 $\frac{1}{2}$
Second Grade	5	11 $\frac{3}{4}$
Third Grade	5	8 $\frac{1}{4}$
Assistant gardener	5	6
Grease-wagon operator—						
First Grade	5	8 $\frac{1}{4}$
Second Grade	5	7 $\frac{1}{4}$
Handyman	5	8 $\frac{1}{4}$
Headman, tunnel	6	11
Jig operator	5	7 $\frac{1}{4}$
Labourer, skilled	5	6
Labourer	5	4
Lifter, railway-line	5	5 $\frac{1}{2}$

	Designation	Per Hour	
		s.	d.
Lineman, electrical—			
First Grade	5	11 $\frac{3}{4}$
Second Grade	5	7 $\frac{1}{4}$
Lineman, telephone	5	7 $\frac{1}{4}$
Machineman, quarry	5	8 $\frac{1}{4}$
Platelayer	5	6
Power-house attendant	5	7 $\frac{1}{4}$
Pump attendant	5	7 $\frac{1}{4}$
Pump (concrete), attendant in tunnels	5	11 $\frac{1}{4}$
Quarryman, leading	5	7 $\frac{1}{4}$
Quarryman	5	6
Rigger—			
First Grade	6	3 $\frac{1}{2}$
Second Grade	5	10
Riveter's holder-up	5	6
Sand-blaster	5	10 $\frac{1}{2}$
Saw doctor	6	3 $\frac{1}{2}$
Scaffolder (Leading Hand)	6	1
Sewage-plant operator	5	11 $\frac{3}{4}$
Sewage-plant attendant	5	7 $\frac{1}{4}$
Shift-boss, tunnel	6	7
Shot-firer	5	8 $\frac{1}{4}$
Shunter, locomotive	5	6
Steel-bender or placer	5	6
Steel-bender or placer (Leading Hand)	6	1
Steel-erector	6	1
Surfaceman, head	5	8 $\frac{1}{4}$
Surfaceman, senior	5	7
Surfaceman	5	6
Tar-boiler attendant	5	6
Tar-sprayer—			
First Grade	5	8 $\frac{1}{2}$
Second Grade	5	7 $\frac{1}{4}$
Tool sharpener	5	8 $\frac{1}{4}$
Tradesman: blacksmith, boilermaker, bricklayer, bridge car- penter, carpenter and joiner, electrician, fitter, mechanic, painter, panel-beater, plasterer, plumber, stonemason, etc.	6	3 $\frac{1}{2}$
Tunneller	5	11 $\frac{1}{4}$
Wagon-drill operator—			
First Grade	5	8 $\frac{1}{4}$
Second Grade	5	7 $\frac{1}{4}$
Welder—			
First Grade	6	3 $\frac{1}{2}$
Second Grade	5	11 $\frac{3}{4}$
Youth—		s.	d.
Fifteen years of age	2	3 to 2
Sixteen years of age	2	9 to 3
Seventeen years of age	3	1 to 3
Eighteen years of age	3	5 to 3
Nineteen years of age	3	9 to 4
Twenty years of age	4	1 to 4

In regard to youths doing the work of an adult, the adult rate of wages shall apply.

Designation	Per Week		
	£	s.	d.
Caretaker-watchman (40 hour week)	11	0	0
Driver/operator (42½ hour week)—			
Motor-lorry—			
Not exceeding 2½ tons combined vehicle and maximum load weight	11	13	0
Exceeding 2½ tons combined vehicle and maximum load weight	12	1	6
Dumpton	12	7	6
Euclid wagon	12	15	0
Heavy transporter	12	15	0
Road grader: Mechanical	12	15	0
Road-planer or snow plough—			
Independent driver of tractor	11	13	0
Combined with tractor	12	7	6
Road roller—			
Petrol or diesel, not exceeding 5 tons	11	13	0
Petrol or diesel exceeding 5 tons	12	7	6
Steam	12	15	0
Tractor while on ordinary hauling work, including hauling of a grader, planer, or other machine operated by another worker—			
Not exceeding 26-draw-bar h.p.	11	13	0
Exceeding 26-draw-bar h.p.	11	19	0
Tractor and bulldozer	12	15	0
Tractor and carry-all scraper	12	15	0
Tractor and roter or special plough	12	15	0
Crawler-track shovel or drag-line machine	12	15	0
Slack-line, drag-line machine	12	15	0
Mobile road crane	12	15	0
Operator-fitter: special mobile bitumen spraying machine	12	9	0
Learner driver/operator; mechanical road-grader; tractor and bulldozer; tractor and carry-all scraper; tractor and roter or special plough; slack-line drag-line machine; crawler-track shovel or drag-line machine	11	13	0

3. By deleting clause 40—Increase in Rates of Remuneration.

4. By adding a new clause:

“Exclusion From Operation of General Order

“40. The rates of remuneration provided for in the said agreement and in this amendment shall not be subject to the provisions of the general order of the Court, dated the 28th October 1954, and made under the Economic Stabilization Regulations, 1953.”

4. That this amendment shall come into force on the 7th day of January, 1955.

Dated at Wellington this 9th day of February, 1955.

For and on behalf of the New Zealand Workers' Industrial Union of Workers—

F. L. FENTON, National President.
H. J. ALLEN, National Secretary.

For and on behalf of the employers:—

J. N. BEASLEY.
F. W. McCULLOUGH.