

AUCKLAND LAUNCH AND TOWBOAT COMPANY LIMITED MARINE ENGINE-DRIVERS—INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Auckland]

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 25th day of June 1956, between the N.Z. Engine Drivers, River Engineers, Marine Engine-Drivers, Greasers, Firemen and Assistants' Industrial Union of Workers (Auckland Branch) (hereinafter referred to as "the Union"), of the one part, and the Auckland Launch and Towboat Company Limited (hereinafter referred to as "the employer"), of the other part, whereby it is mutually agreed by and between the said parties hereto as follows, that is to say:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

Hours of Work

1. The ordinary hours of work shall not exceed forty hours in any week or eight hours in any day, Monday to Friday, both days inclusive, between the hours of 8 a.m. and 5 p.m.

Wages

2. The minimum wage shall be £12-0-0d. per week.

Overtime

3. Time worked outside of or in excess of the hours prescribed in clause 1 hereof shall be overtime and shall be paid for at the rate of time and a half: Provided that all overtime worked between the hours of midnight and 6 a.m. shall be paid for at the rate of double time.

Overtime shall be calculated on the ordinary rate of wages, namely £12-0-0d. per week.

Sundays and Holidays

4. Time worked on Saturday between the hours of midnight and 6 a.m. shall be paid for at the rate of double time, between 6 a.m. and noon at the rate of time and a half, and after 12 noon at the rate of double time.

Time worked on Sunday shall be paid for at the rate of double time.

Time worked on New Year's Day, Anniversary Day, Good Friday, Easter Monday, Anzac Day, Labour Day, the birthday of the reigning Sovereign, Christmas Day, and Boxing Day, shall be paid for at the rate of ordinary time in addition to the weekly wage.

Call Backs

5. A worker being called back to work after having gone home on an ordinary working day—Monday to Friday—shall be paid a minimum of two hours' pay at the appropriate rate.

A worker required to report for work on a Saturday, a Sunday, or a holiday, shall be paid a minimum of three hours' pay at the appropriate rate.

Annual Holidays

6. Annual Holidays shall be allowed in accordance with the provisions of the Annual Holidays Act 1944.

Tools

7. The tools considered necessary to carry out running repairs shall be provided on each vessel.

Tools shall be signed for by the launch driver, who shall be responsible for their replacement, fair wear and tear excepted.

Oilskins and Overalls

8. Each launch driver shall be paid an allowance of 1s. 6d. per week to provide for suitable oilskins.

Each launch driver shall be provided with one pair of engineer's overalls every two years.

Deduction from Wages

9. A rateable deduction may be made from the weekly wages for time lost by the worker through sickness, accident or default.

Membership of Union

10. (a) Subject to the provisions of sections 174 (5) and 175 of the Industrial Conciliation and Arbitration Act 1954, it shall not be lawful for any employer bound by this agreement to employ or to continue to employ in any position or employment subject to this agreement any adult person who is not for the time being a member of an Industrial Union of Workers bound by this agreement.

(b) For the purposes of subclause (a) of this clause a person of the age of eighteen years or upwards, and every other person who for the time being is in receipt of not less than the minimum rate of wages prescribed by this agreement for workers of the age of twenty-one years and upwards, shall be deemed to be an adult.

(c) Every person who, being obliged to become a member of any Union by the operation of the foregoing provisions, fails to become a member of that Union when requested so to do by his employer or any officer or representative of the Union, commits a breach of this agreement, and shall be liable accordingly.

(NOTE:—Attention is drawn to section 174 (3) of the Industrial Conciliation and Arbitration Act 1954, which gives to workers the right to join the Union.)

Term of Agreement

11. Clause 2 of this Agreement shall be deemed to have come into force on the 1st day of October 1955 and the other provisions of this Agreement shall come into force on the 16th day of April 1956 and this Agreement shall continue in force until the 30th day of September 1957.

Signed on behalf of the Auckland Launch and Towboat Co. Ltd.—

H. J. C. GEORGE, Managing Director.

Witness—D. E. Stewart.

Signed on behalf of the N.Z. Engine Drivers, River Engineers, Marine Engine-Drivers, Greasers, Firemen and Assistants Industrial Union of Workers (Auckland Branch)—

N. FINCH, Secretary.

Witness—M. Stewart, Office Secretary.