

NORTHERN INDUSTRIAL DISTRICT (EXCEPT GISBORNE JUDICIAL DISTRICT)
GROCCERS' ASSISTANTS—AMENDMENT

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Shops and Offices Act 1955; and in the matter of the Northern Industrial District (except Gisborne Judicial District) Groccers' Assistants Award, dated the 9th day of December 1954, and recorded in 54 Book of Awards 1875.

UPON reading the application made under section 49 of the Shops and Offices Act 1955 by the Auckland Master Groccers Industrial Union of Employers for amendment of the abovementioned award: and upon hearing the duly appointed representatives of the parties and organisations concerned: the Court, in pursuance and exercise of the powers vested in it by the said section, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By adding to clause 2 (Hours of Work) the following new subclause:—

(g) Notwithstanding anything contained in this award, grocers' assistants may be employed on Saturday in those shops which are permitted to be open on that day pursuant to any order made by a Magistrate's Court under section 10 of the Shops and Offices Act 1955.

(2) By adding to clause 16 (Holidays) the following new subclause:—

(i) Notwithstanding anything contained in subclause (e) of this clause, grocers' assistants (other than casual workers) employed on Saturday pursuant to clause 2 (g) of this award shall be paid in accordance with the following provisions:—

(i) When the assistant is required to work on five weekdays other than Saturday, he shall be paid for time worked on Saturday at the rate of time and a half for the first three hours and at double time rates thereafter.

(ii) When the assistant is required to work only on four weekdays other than Saturday, he shall be paid for all time worked on Saturday at one half his ordinary time rate in addition to his ordinary weekly wage, unless his ordinary working hours for the week have exceeded forty, in which case he shall be paid at double time rates for all time worked on Saturday in excess of the weekly limit of forty hours.

(3) By deleting subclause (a) of clause 25 (Opening and Closing of Shops) and substituting the following subclause:—

(a) (i) For the purposes of the Shops and Offices Act 1955 and pursuant to section 3 of that Act, it is hereby specified that the following classes of goods are comprised in the retail grocery business:—

Almonds, out of shell or ground.	Fruits dried.
Arrowroot.	Gelatine.
Baking Powder.	Ginger.
Bacon.	Honey.
Biscuits.	Hops.
Blancmange Powder.	Insecticides.
Blue.	Jams, other than homemade jam.
Breakfast Foods (Rolled Oats, Oatmeal and the like).	Jellies.
Cake Powders.	Lemon, orange, and similar peel.
Candles.	Macaroni.
Capers.	Canned Meat.
Cereals of all kinds, including sago and tapioca and the like.	Malted milk and the like.
Cheese.	Oils, salad or cooking.
Cocoanut, desiccated.	Pickles.
Cocoa.	Polishes, all types.
Coffee.	Rennet.
Coffee and milk.	Salt, table and domestic.
Coffee Essence.	Sauces.
Cornflakes and similar lines.	Soap, other than toilet.
Cornflour.	Soda, washing.
Custard Powder.	Soups.
Cream of Tartar and substitutes.	Spices.
Curry Powder.	Starch.
Detergents.	Sugar, all kinds including icing sugar.
Egg Preservatives.	Golden Syrup.
Essences, culinary.	Tea.
Fish Pastes.	Treacle.
Fish, tinned of all kinds.	Vegetables canned.
Flour.	Vegetable extracts.
Fruits canned.	Vermicelli.
	Vinegar.
	Washing powders, domestic.

(ii) The proportion which the value of the turnover in the retail grocery business must bear to the value of the turnover of all business carried on in a shop before the retail grocery business is deemed for the purposes of the Shops and Offices Act 1955 to be substantially carried on in the shop shall be not less than forty per cent.

(iii) In exercise of the powers vested in the Court by section 3 of the Shops and Offices Act 1955, and subject to the provisions of that Act, it is hereby ordered that shops in which the retail grocery business is substantially carried on in that portion of the Northern Industrial District in which this award has effect shall observe one of each of the following sets of opening and closing hours:—

(a) Within a radius of ten miles of the Chief Post-office at Auckland, and within a radius of three miles of the Chief Post-office at Hamilton:—

	Hours of Opening	Hours of Closing
On four days of the week—		
Set 1	8.30 a.m.	5 p.m.
Set 2	8.45 a.m.	5.15 p.m.
Set 3	9 a.m.	5.30 p.m.
On the day of the late night—		
Set 1	8.30 a.m.	8.30 p.m.
Set 2	8.45 a.m.	8.45 p.m.
Set 3	9 a.m.	9 p.m.

(b) Elsewhere—

On four days of the week—		
Set 1	8 a.m.	4.30 p.m.
Set 2	8.15 a.m.	4.45 p.m.
Set 3	8.30 a.m.	5 p.m.
Set 4	8.45 a.m.	5.15 p.m.
On the day of the late night—		
Set 1	8 a.m.	8 p.m.
Set 2	8.15 a.m.	8.15 p.m.
Set 3	8.30 a.m.	8.30 p.m.
Set 4	8.45 a.m.	8.45 p.m.

(iv) The occupier shall notify the Inspector and the secretary of the union of the set of hours adopted within fourteen days of the coming into operation of this award and notice of such hours shall be exhibited in a conspicuous place within the shop window. The hours when so fixed shall apply for a period of not less than six months and thereafter until an alteration is notified to the Inspector and the secretary of the union. Such notices shall be in writing and transmitted not less than seven days before the alteration becomes effective. The operation of all notices under this clause shall be for six-monthly periods unless otherwise agreed to.

In the case of failure to send such notification the occupier shall be deemed to be working under set 1 in each case of the appropriate sets of hours specified herein.

(v) All shops shall be closed from the hours of 7 a.m. on each of the days prescribed by this award as holidays (including days lawfully observed as holidays in lieu of any prescribed).

(vi) All shops shall be closed on Saturday of each week.

2. That this order shall operate and take effect on and from the day of the date hereof.

Dated this 7th day of June 1956.

A. TYNDALL, Judge.