

# ROXBURGH (HYDRO) POWER PROJECT EMPLOYEES—INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Dunedin]

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 27th day of June, 1956, between Messrs. Holland and Hannen and Cubitts Limited, Sociate Anonyme Conrad Zschokke and Downer and Company Limited being the contractors to the Minister of Works in respect of the Roxburgh Power Project (hereinafter called the employers) of the one part and the New Zealand Workers Industrial Union of Workers (hereinafter called the union) of the other part witnesseth that it is hereby agreed between the employers and the union as follows:—

1. The terms, conditions, stipulations and provisions contained and set out in the schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties shall respectively do observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions but shall in all respects abide by and perform the same.

## SCHEDULE

1. This agreement shall apply to workers employed by Cubitts Zschokke Downer at the Roxburgh Power Project, Roxburgh Hydro, but shall not apply to workers employed in a clerical or administrative capacity.

2. Clauses 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 (b) to (g), 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38 and 39 of the Roxburgh (Hydro) Power Project Employees Industrial Agreement dated 30th September 1954 and recorded in Vol. 54 Book of Awards, page 1121 shall, *mutatis mutandis*, form part of this agreement.

3. (a) The following rates of wages shall be payable:

Designation:	Per Hour	
	s.	d.
Adzeman .....	5	10
Axeman .....	5	10
Blacksmith's striker .....	5	8 $\frac{3}{4}$
Boiler attendant—		
First Class Certificate .....	6	7
Second Class Certificate .....	6	2 $\frac{3}{4}$
No Certificate .....	5	9 $\frac{3}{4}$
Bore-driller .....	6	4

Designation:	Per Hour
	s. d.
Cableway Operator—	
First Grade .....	6 7
Second Grade .....	6 2 $\frac{3}{4}$
Camp attendant .....	5 6 $\frac{3}{4}$
Chainman—	
First Grade .....	5 11
Second Grade .....	5 10
Chuteman, outside cylinder (cylinder sinking)	5 8 $\frac{3}{4}$
Cleaner, locomotive .....	5 6 $\frac{3}{4}$
Compressor attendant, head .....	5 11
Compressor attendant .....	5 10
Concrete-worker .....	5 9 $\frac{1}{2}$
Crusher-feeder .....	5 8 $\frac{3}{4}$
Dog-man .....	5 9 $\frac{1}{4}$
Driller, hand steel .....	5 8 $\frac{3}{4}$
Driver, crusher .....	5 10
Driver, electric, petrol, steam or Diesel, winch or crane	6 1
Driver, derrick .....	5 10
Driver, locomotive (petrol or electric) under 12 tons .....	5 11
Driver, locomotive (steam or diesel) under 12 tons .....	6 0
Driver locomotive (steam), over 12 tons and under 30 tons .....	6 1 $\frac{1}{2}$
Driver, locomotive (steam), 30 tons and over .....	6 4
Driver, locomotive (steam), 30 tons and over if continuous service of driver is over five years .....	6 8
Dustman .....	5 8 $\frac{3}{4}$
Fencer .....	5 8 $\frac{3}{4}$
Fireman, locomotive .....	5 8 $\frac{3}{4}$
Ganger, concrete .....	6 2 $\frac{1}{4}$
Ganger, electric-power, lineman .....	6 5 $\frac{1}{4}$
Ganger, highway maintenance .....	6 1 $\frac{1}{2}$
Ganger, line-lifter .....	6 0 $\frac{3}{4}$
Ganger, navy .....	5 11
Ganger, platelayer .....	6 0 $\frac{3}{4}$
Ganger, quarry .....	6 0 $\frac{3}{4}$
Ganger, road—	
First Grade .....	6 0 $\frac{3}{4}$
Second Grade .....	5 11
Gardener—	
First Grade .....	6 7
Second Grade .....	6 2 $\frac{3}{4}$
Third Grade .....	5 11
Assistant Gardener .....	5 8 $\frac{3}{4}$
Grease-wagon operator—	
First Grade .....	5 11
Second Grade .....	5 10
Handyman .....	5 11
Headman, tunnel .....	7 3
Jig operator .....	5 10
Labourer, skilled .....	5 8 $\frac{3}{4}$
Labourer .....	5 6 $\frac{3}{4}$
Lifter, railway-line .....	5 8 $\frac{1}{4}$

## Designation:

	Per Hour			
	s.	d.	s.	d.
Lineman, electrical—				
First Grade .....	6	2 $\frac{3}{4}$		
Second Grade .....	5	10		
Lineman, telephone .....	5	10		
Machineman, quarry .....	5	11		
Platelayer .....	5	8 $\frac{3}{4}$		
Power-house attendant .....	5	10		
Pump attendant .....	5	10		
Pump (concrete), attendant in tunnels .....	6	2 $\frac{1}{4}$		
Quarryman, leading .....	5	10		
Quarryman .....	5	8 $\frac{3}{4}$		
Rigger—				
First Grade .....	6	7		
Second Grade .....	6	1		
Riveter's holder-up .....	5	8 $\frac{3}{4}$		
Sand-blaster .....	6	1 $\frac{1}{2}$		
Saw doctor .....	6	7		
Scaffolder (Leading Hand) .....	6	4 $\frac{1}{4}$		
Sewage-plant operator .....	6	2 $\frac{3}{4}$		
Sewage-plant attendant .....	5	10		
Shift-boss, tunnel .....	6	11		
Shot-firer .....	5	11		
Shunter, locomotive .....	5	8 $\frac{3}{4}$		
Steel-bender or placer .....	5	8 $\frac{3}{4}$		
Steel-bender or placer (Leading Hand) .....	6	4 $\frac{1}{4}$		
Steel-erector .....	6	4 $\frac{1}{4}$		
Surfaceman, head .....	5	11		
Surfaceman (senior) .....	5	9 $\frac{3}{4}$		
Surfaceman .....	5	8 $\frac{3}{4}$		
Tar-boiler attendant .....	5	8 $\frac{3}{4}$		
Tar-sprayer—				
First Grade .....	5	11 $\frac{1}{4}$		
Second Grade .....	5	10		
Tool Sharpener .....	5	11		
Tradesman: blacksmith, boilermaker, bricklayer, bridge carpenter, carpenter and joiner, electrician, fitter, mechanic, painter, panel-beater, plasterer, plumber, stonemason, etc. ....	6	7		
Telephone Operator .....	6	0		
Tunneller .....	6	2 $\frac{1}{4}$		
Wagon-drill operator—				
First Grade .....	5	11		
Second Grade .....	5	10		
Welder—				
First Grade .....	6	7		
Second Grade .....	6	2 $\frac{3}{4}$		
Youth—	s.	d.	s.	d.
15 years of age .....	2	4 $\frac{1}{4}$	2	10 $\frac{1}{2}$
16 years of age .....	2	10 $\frac{1}{2}$	3	2 $\frac{1}{2}$
17 years of age .....	3	2 $\frac{1}{2}$	3	6 $\frac{3}{4}$
18 years of age .....	3	6 $\frac{3}{4}$	3	10 $\frac{3}{4}$
19 years of age .....	3	10 $\frac{3}{4}$	4	3
20 years of age .....	4	3	4	9 $\frac{1}{4}$

			Per Week		
			£	s.	d.
Caretaker-watchman (40 hour week) .....			11	9	2
Driver/operator:			From 1st April 1956		
Motor Lorry:			to 8th June, 1956		
			inclusive. (42½ hour		
			week)		
			Per Week		
			£	s.	d.
Not exceeding 2½ tons combined			12	2	9
vehicle and maximum load					
weight .....					
Exceeding 2½ tons combined			12	11	3
vehicle and maximum load					
weight .....					
Dumpton .....			12	18	2
Euclid wagon .....			13	6	6
Heavy Transporter .....			13	6	6
Road grader—mechanical .....			13	6	6
Road planer or snow plough:					
Independent driver of tractor .....			12	2	9
Combined with tractor .....			12	18	2
Road-Roller:					
Petrol or Diesel, not exc. 5 tons .....			12	2	9
Petrol or Diesel, exc. 5 tons .....			12	18	2
Steam .....			13	6	6
Tractor, while on ordinary hauling					
work, including hauling of a					
grader, planer, or other machine					
operated by another worker—					
not exceeding 26-draw-bar H.P. ....			12	2	9
Tractor and Bulldozer .....			13	6	6
Tractor and carry-all scraper .....			13	6	6
Tractor and rooter or special plough .....			13	6	6
Crawler-track shovel or drag-line					
machine .....			13	6	6
Slack-line, drag-line machine .....			13	6	6
Mobile road crane .....			13	6	6
Operator-fitter: Special mobile bitu-					
men spraying machine .....			12	19	8
Learner Driver/Operator: mechan-					
ical road-grader tractor and bull-					
dozer; tractor and carry-all					
scraper; tractor and rooter or					
special plough; slack-line drag-					
line machine; crawler-track					
shovel or drag-line machine .....			12	2	9

On and from  
9th June,  
1956

Per Hour  
s. d.

5 10½

6 1¼

6 3¼

6 5½

6 5½

6 5½

5 10½

6 3¼

5 10½

6 3¼

6 5½

5 10½

6 5½

6 5½

6 5½

6 5½

6 5½

6 5½

6 5½

6 5½

6 5½

6 3¼

5 10½

4. The rates of remuneration determined by this agreement shall not be subject to the provisions of the general order of the Court dated 28th day of October, 1954.

5. Clause 3, (Hours of Work—Drivers and Operators paid on a Weekly Basis) shall operate from 1st April 1956 to 8th June 1956 inclusive. On and from 9th June 1956 this clause and consequential references in other clauses (clauses 2 (a), 4 (b), 5 (a), 5 (b), 7 (b), 7 (c), 7 (k), 11 (b) and 11 (c) in the agreement shall not apply.

6. This agreement, in so far as wages are concerned, shall be deemed to have come into force on the 1st day of April 1956 and in so far as the other conditions of the agreement are concerned, except Clause 3, it shall come into force on the

day of the date hereof and shall continue in force until the 30th day of September 1957 or the completion of operations at Roxburgh Hydro by the employer, whichever shall be the earlier.

In witness whereof the parties hereto have executed these presents the day and year first above written.

For and on behalf of the New Zealand Workers' Industrial Union of Workers:

F. L. FENTON, National President.  
H. J. ALLEN, National Secretary.

For and on behalf of the Employers:

J. N. BEASLEY.  
F. W. McCULLOUGH.

---

**ROXBURGH (HYDRO) POWER PROJECT EMPLOYEES—VARIATION OF  
INDUSTRIAL AGREEMENT**

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 12th day of December 1956, between Messrs Holland and Hannen and Cubitts Limited, Sociate Anonyme Conrad Zschokke, and Downer and Company Limited being the contractors to the Minister of Works in respect of the Roxburgh Power Project (hereinafter called the “employers”) of the one part and the New Zealand Worker’s Industrial Union of Workers (hereinafter called the “union”) of the other part whereby it is mutually agreed by and between the said parties hereto that the industrial agreement made between the parties on the 27th day of June 1956, shall be and is hereby varied in the manner following, that is to say:

1. By adding the following new clause:

*Increase in Rates of Remuneration*

(a) The rates of remuneration determined by the agreement shall be increased by 4.425 per cent up to the first £13 in each week in the case of adult male workers and up to the first £7 10s. in each week in the case of male workers under the age of twenty-one years.

(b) That all allowances in respect of tools, bicycles, motor vehicles, protective or special clothing or special footwear shall be excluded from the provisions of sub-clause (a) hereof.

2. That this amendment shall be deemed to have come into force on the 19th day of November 1956.

Dated at Wellington, this 12th day of December 1956.

For and on behalf of the New Zealand Workers’ Industrial Union of Workers:

(Signed) H. J. ALLEN, General Secretary.

For and on behalf of the employers:

(Signed) J. N. BEASLEY.