

**AUCKLAND DREDGE MASTER—INDUSTRIAL AGREEMENT***[Filed in the Office of the Clerk of Awards, Auckland]*

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 27th day of July, 1956, between the New Zealand Merchant Service Guild Industrial Union of Workers (hereinafter called "the union") of the one part, and the Auckland Harbour Board, Auckland (hereinafter called "the employer") of the other part, whereby it is mutually agreed by and between the said parties as set out in the following schedule.

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SCHEDULE

*Scope of Agreement*

1. This agreement shall apply to the parties hereto governing the wages and conditions of employment of the master of the Auckland Harbour Board's Dredge "Hapai".

*Hours of Work*

2. The ordinary hours of work shall be forty per week, to be worked between 8 a.m. and 5 p.m. Monday to Friday inclusive.

*Shift Work*

3. (a) Notwithstanding anything contained in clause 2 hereof shifts may be worked as required by the employer. Eight hours shall constitute a shift, and the ordinary hours of work shall be forty per week: Provided that while employed on shift work on Saturday such time worked shall be paid for at the rate of time and a half and while employed on Sunday at the rate of double ordinary time.

(b) A shift allowance of 3s. 6d. per shift shall be paid while employed on afternoon or night shifts. Any shift starting or finishing outside the hours of 6 a.m. and 6 p.m. shall be deemed to be an afternoon or night shift.

*Wages*

4. (a) The wages shall be seven hundred and eleven pounds, seventeen shillings and nine pence (£711. 17. 9d.) per annum payable per calendar month.

(b) The rates of remuneration determined by this Agreement shall be increased to the extent and in the manner prescribed by the general order of the Court made under the Economic Stabilisation Regulations 1953, and dated the 28th day of October 1954.

(EXPLANATORY NOTE.—The general order of the 28th October 1954, increased rates of remuneration determined by awards and industrial agreements by an amount equal to 13 per cent thereof, but excluded from the scope of the increase.

(1) Such portion of the remuneration of each worker in each week as exceeded the amount of £12 in the case of adult male workers, the amount of £9 in the case of adult female workers, and the amount of £7 in the case of male and female workers under the age of 21 years; and

(2) All allowances in respect of tools, bicycles, motor vehicles, protective or special clothing, or special footwear.

The term "remuneration" means salary or wages; and includes time and piece wages and overtime and bonus and other special payments; and also includes allowances, fees, commission, and any other emolument, whether in one sum or several sums; and also includes travelling expenses.)

*Overtime*

5. (a) All time worked outside the ordinary hours specified in clause 2 hereof or outside the ordinary shift hours (when the dredge is working shifts) shall be paid for at the rate of time and a half for the first three hours in any one day and double ordinary time thereafter.

(b) All work performed on Sundays and holidays shall be paid for at double ordinary time rates, with a minimum of four hours.

(c) Except in the case of shift work all work performed on Saturdays shall be paid for as follows:

Midnight Friday to 8 a.m. Saturday .....	Double ordinary time.
8 a.m. to 12 noon .....	Time and a half.
After 12 noon .....	Double ordinary time.

A minimum of four hours shall be allowed for each call out: Provided that by reason of this clause the master shall not be entitled to be paid a greater sum than he would have received had he been employed continuously.

*Annual Holidays*

6. The Master shall, after the completion of each year of service, be entitled to two weeks' holiday on ordinary pay.

In the event of any of the holidays specified in clause 7 hereof occurring during the period of the annual holidays, such day or days shall be added to the annual holiday.

*Other Holidays*

7. In addition to the annual holiday, the following days shall be observed as holidays: New Year's Day, Anzac Day, Provincial Anniversary Day, Good Friday, Easter Monday, Labour Day, the birthday of the reigning Sovereign, Christmas Day, Boxing Day, and the Harbour Board Employees' Union Picnic Day. If any of these holidays shall be observed on any other day than that on which it falls, the provisions of this agreement shall apply to such other day instead of the original day.

*Termination of Employment*

8. The employment shall be a monthly one and excepting for conduct justifying summary dismissal, not less than one month's notice of the termination of employment shall be given by either party.

*Term of Agreement*

9. This agreement, in so far as it relates to rates of wages, shall be deemed to have come into force on the 1st day of October 1955 and so far as all the other provisions of this agreement are concerned, it shall come into force on the 1st day of July 1956 and shall continue in force until the 30th day of June 1957.

Signed on behalf of the New Zealand Merchant Service Guild Industrial Union of Workers—

F. ANTHONY BARRETT, Executive Officer.  
W. R. WILLIAMS, Secretary.

Signed on behalf of the Auckland Harbour Board—

L. D. NATHAN, Chairman.  
V. A. CHRISTIANSEN, Secretary