

NORTH CANTERBURY HOSPITAL BOARD **GARDENERS**—VARIATION OF
INDUSTRIAL AGREEMENT

THIS industrial agreement made pursuant to the Industrial Conciliation and Arbitration Act 1954, this 14th day of December 1956, between the North Canterbury Hospital Board (hereinafter called “the employer”) of the first part, and the Canterbury General and Builders’ Labourers and Related Workers Industrial Union of Workers (hereinafter called “the union”) of the other, witnesseth that it is mutually agreed by and between the said parties that this industrial agreement shall vary the Industrial Agreement made on the 25th day of January 1955 between the board on the one part and the union on the other part, to the extent hereinafter set forth:

Clause 4—Wages

Amend (a) to read:

	Per Week		
	£	s.	d.
Qualified gardeners in charge at Christchurch Hospital, Cashmere Sanatorium, Burwood Hospital, Jubilee Home, Tuarangi Home and Marshland Farm	13	1	0
Qualified gardeners or nurserymen	11	17	7
Unqualified gardeners	11	2	9

Amend (c) to read:

Leading hands in charge of 3 and up to 10 workers shall be paid 2s. 11d. per day extra. Gangers in charge of over 10 workers 4s. per day additional.

Amend (d) to read:

Men employed topping trees, and skilled axemen shall be paid 2s. 7d. per day extra.

Amend (e) to read:

Workers employed as firefighters shall be paid a flat rate of 6s. 7d. per hour whilst so engaged with a minimum rate for two hours if called out after working hours.

*Clause 5—Females**Amend to read:*

	Per Week		
	£	s.	d.
First six months	2	12	6
Second six months	3	3	2
Third six months	3	13	7
Fourth six months	4	4	2
Fifth six months	4	14	7
Sixth six months	5	5	1
Seventh six months	5	15	6
Eighth six months	6	7	2
Fifth year	7	3	11

Provided that females of the age of eighteen years and upwards shall be paid not less than £4 14s. 7d. per week for the first six months and thereafter according to scale.

*Clause 13—General Order Increasing Rates of Remuneration.**Amend to read:*

The rates of remuneration set out in this agreement are inclusive of the general order of the Court of Arbitration dated 26 October 1956.

*Clause 16—Meal Money**Amend to read:*

When a worker is called on to work overtime later than one hour after his ordinary knocking-off time for the day, the employer shall either provide said worker with a meal or pay 4s. 2d. meal money, provided such worker cannot reasonably get home for a meal and provided further that the worker has not been notified of such overtime the previous day.

Term of Agreement

This agreement shall operate from the 19th day of November 1956 and remain in force until superseded by a new agreement.

Signed on behalf of the North Canterbury Hospital Board this 14th day of December 1956.

J. G. LAURENSEN, Secretary.

Signed on behalf of the Canterbury General and Builders' Labourers and Related Workers Industrial Union of Workers this 14th day of December 1956.

J. HARRIS, President.

J. SHANKLAND, Secretary.