

AUCKLAND HOSPITAL BOARD CLERICAL AND OTHER OFFICERS—VARIATION
OF INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 22nd day of July 1957 between the Auckland Hospital Board (hereinafter called "the board") or ("the employer") of the one part, and the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as set out in the following Schedule.

SCHEDULE

(1) That the salary scales as set out in the industrial agreement between the employer and the union dated 26th February 1957 clause 3 (Rates and Conditions of Pay), subclauses (a) and (c) be and are hereby amended by deleting the said subclauses and substituting in lieu thereof the following subclauses, viz:

3. (a) The following shall be the minimum salaries payable to all male employees specified in the following classes:

<i>Class I—General Clerical—</i>		£
1st year	.....	303
K 2nd year	.....	345
J 3rd year	.....	386
4th year	.....	444
5th year	.....	501
6th year	.....	569
7th year	.....	621
8th year	.....	674
9th year	.....	700
10th year	.....	721
11th year	.....	754
12th year	.....	783
13th year	.....	811
14th year	.....	836

K—Applicant with School Certificate commences at this salary.

J—Applicant with University Entrance or Endorsed School Certificate commences at this salary.

Storemen-clerks whose normal hours of work shall be forty per week from Monday–Friday shall not proceed beyond the eleventh year rate of salary.

<i>Class I—Administrative—</i>		£
1st year	.....	418
2nd year	.....	470
3rd year	.....	522
4th year	.....	585
5th year	.....	637
6th year	.....	689
7th year	.....	736
8th year	.....	771
9th year	.....	806
10th year	.....	831
11th year	.....	861
12th year	.....	881

Appointees to the first year rate of the Administrative Division shall have University Entrance, Endorsed School Certificate or the equivalent.

Lodging Allowance—If reasonably required by his circumstances to live away from home, lodging allowance in accordance with the following scale will be paid:

Appointees Without Qualifications—

- 1st year of service—£67.
- 2nd year of service—£53.
- 3rd year of service—£33.

Appointees With School Certificate Only—

- 1st year of service—£53.
- 2nd year of service—£33.

Appointees With University Entrance or Endorsed School Certificate—

- 1st year of service—£33.

Class II—General Clerical (£801–£831–£866)—

- Clerk, Works Department.
- Linenkeeper, Cornwall Hospital.
- Linenkeeper, Middlemore Hospital.
- Section Supply Clerks (6).

Class II—Administrative (£831–£861–£881)—

- Clerk, Audit.
- Clerk, Costing.
- Clerk, Secretarial.
- Clerk, Checking.

Class III—General Clerical (£891–£926)—

- Senior Clerk, Pathology Department, Auckland Hospital.
- Senior Clerk, Stores and Equipment, Cornwall Hospital.
- Transport Officer.
- Senior Clerk, Stores and Equipment, Middlemore Hospital.
- Senior Clerk, Engineer-in-chief and Architects Offices.

Class III—Administrative (£911–£946)—

- Senior Clerks, Secretarial Department.
- Senior Clerk, Staff Office.
- Senior Clerk, Audit.
- Senior Clerk, House Manager's Office, Green Lane Hospital.
- Senior Clerk, House Manager's Office, Cornwall Hospital.
- Senior Clerk, House Manager's Office, Middlemore Hospital.
- Senior Clerk, Ledgers Section.
- Senior Clerk, Stores Records.
- Treasury Cashier.

Class IV—General Clerical (£956–£986)—

- Linenkeeper, Auckland Hospital whilst responsible for Sewing Rooms, Dressing Supply Room and Repair Unit, Laundry.
- Senior Clerk, X-ray Department, Auckland Hospital.
- Central Storekeeper.
- Stores and Equipment Clerk, Auckland Hospital.
- Stores, Equipment and Linen Clerk, Green Lane Hospital.

Class IV—Administrative (£981–£1,011)—

Senior Admitting Clerk.
 Social Welfare Officer.
 Revenue Officer.
 Medical Records Officer.
 Senior Treasury Clerk.
 Committee Clerk.
 Administrative Records Clerk.
 Senior Clerk, House Manager's Office, Auckland Hospital.
 Senior Clerk, Works Department.
 Legal Clerk.
 Senior Clerk, Staff Records.
 Senior Clerk, Supply Department.
 Senior Pay Clerk.
 Statistical Clerk.
 Senior Section Supply Clerk.

Class V—Administrative (£1,041–£1,071)—

Assistant Supply Officer.
 Senior Secretarial Clerk.
 Staff Officer.
 Administration Assistant to Medical Director.
 Checking Officer.
 Fire Officer.
 Assistant Accountant.
 Assistant Cost Accountant.

Class VI—Administrative (£1,111–£1,141)—

Works Officer.
 Head Cashier.
 Administrative Staff Supervisor.
 Personal Assistant to Superintendent-in-Chief.

Class VII—Administrative (£1,201–£1,251)—*

Chief Clerk.
 Internal Auditor.
 House Manager, Green Lane Hospital.
 House Manager, Cornwall Hospital.
 House Manager, Middlemore Hospital.
 Cost Accountant and O. & M. Officer.
 Staff Records Officer.

*Maximum rate for House Managers, Green Lane, Cornwall and Middlemore Hospitals.

Class VIII—Administrative (£1,301–£1,331)—*

House Manager, Auckland Hospital.
 Supply Officer.

*Maximum rate for House Manager, Auckland Hospital.

Special Classification—

Public Relations Officer, Nursing Services—£1,081–£1,141–£1,191.

3. (c) The following shall be the minimum salaries payable to all female employees specified in the following classes:

<i>Class I—</i>	£
1st year	292
*2nd year	339
†3rd year	381
4th year	433
5th year	475
6th year	512
7th year	543
8th year	589
9th year	605

*Entrants with Junior Government Shorthand/Typing Examination or School Certificate commence at this salary.

†Entrants with Senior Government Shorthand/Typing Examination, University Entrance Examination or Endorsed School Certificate commence at this salary.

NOTE—In accordance with clause 3 (k) the board may, at its discretion, grant an allowance for merit or additional responsibility undertaken, not exceeding £50 per annum.

Lodging Allowance—If reasonably required by her circumstances to live away from home, lodging allowance in accordance with the following scale will be paid:

Appointees Without Qualifications—

- 1st year of service—£67.
- 2nd year of service—£53.
- 3rd year of service—£33.

Appointees With Junior Government Shorthand/Typing or School Certificate—

- 1st year of service—£53.
- 2nd year of service—£33.

Appointees With Senior Government Shorthand/Typing, University Entrance or Endorsed School Certificate—

- 1st year of service—£33.

Females in charge of three or more staff shall receive 5s. 9d. per week over and above their scale rate.

Class II (£577–£620–£640)—

Female staff may be appointed by the board to any step in Class II. Increases in this grade are not automatic.

Class III (£630–£660)—

- Stenographer to the Superintendent-in-Chief.
- Stenographer to the Secretary.
- Receptionist-Clerk to the Medical Superintendent, Auckland Hospital.
- Receptionist-Clerk to the Medical Superintendent, Green Lane Hospital.
- Receptionist-Clerk to the Medical Superintendent, Cornwall Geriatric Hospital.
- Receptionist-Clerk to the Medical Director, National Women's Hospital.
- Receptionist-Clerk to the Medical Superintendent, Middlemore Hospital.
- Senior Clerk, Medical Records Office, Green Lane Hospital.
- Senior Clerk, Medical Records Office, Cornwall Hospital.
- Senior Clerk, Medical Records Office, Auckland Hospital.
- Senior Admitting Clerk, Green Lane Hospital.
- Senior Admitting Clerk, National Women's Hospital.

Special Classifications—

Librarian, Central Medical Library	.....	.....	.....	£660-£690
Senior Clerk-Stenographer, Treasury	.....	.....	.....	£660-£690
Head Typist, Secretarial Section	.....	.....	.....	£660-£690
Clerk/Stenographer to Matron-in-Chief	.....	.....	.....	£660-£690
Senior Clerk, Medical Records and Admitting Office, Middle- more Hospital	.....	.....	.....	£630-£660
Personnel Officer	.....	.....	.....	£755-£785-£810

(2) That the amendments provided for in clause 1 hereof shall be deemed to have come into force on the 1st day of April, 1957 and shall continue in force until the 31st day of March 1958.

Signed on behalf of the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers

D. L. BROPHY, President.
J. B. DAVY, Secretary.

The common seal of the Auckland Hospital Board was hereto affixed in pursuance of a resolution duly passed at a meeting of the members of the said board held on the 22nd day of July 1957, in the presence of

[L.S.]

JNO. GRIERSON, Chairman.
T. H. C. CAUGHEY, Member.
R. F. GALBRAITH, Secretary.
T. WAGSTAFF, Admin. Staff Supervisor.