

**HAWKE'S BAY AND WAIRARAPA PUBLIC ACCOUNTANTS' EMPLOYEES—  
AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Economic Stabilisation Regulations 1953; and in the matter of the Hawke's Bay and Wairarapa Public Accountants' Employees Industrial Agreement, dated the 28th day of November 1955, and recorded in 55 Book of Awards 1633.

UPON reading the application made by the Hawke's Bay and Wairarapa Public Accountants Employees Industrial Union of Workers party to the Hawke's Bay and Wairarapa Public Accountants' Employees Industrial Agreement dated the 28th day of November 1955, the Court in pursuance and exercise of the powers conferred on it by regulation 4 of the Economic Stabilisation Regulations 1953 and of every other power in that behalf enabling it, doth hereby order as follows:

1. That the said industrial agreement shall be amended by deleting subclause (a) of clause 2 (Salaries) and substituting the following subclause:

“(a) The following shall be the minimum weekly salaries payable to employees:

*Males*

	£	s.	d.
First six months of accountancy experience .....	4	3	6
Second six months of accountancy experience .....	4	14	0
Third six months of accountancy experience .....	5	4	5
Fourth six months of accountancy experience .....	5	17	6
Fifth six months of accountancy experience .....	6	10	6
Sixth six months of accountancy experience .....	7	6	2
Fourth year of accountancy experience .....	8	7	0
Fifth year of accountancy experience .....	9	10	6
Sixth year of accountancy experience .....	10	14	0
Seventh year of accountancy experience .....	11	9	8
Eighth year of accountancy experience .....	12	10	7

Provided however, that when any employee completes the examinations and is admitted a member of the New Zealand Society of Accountants, then in respect of that employee the rates of salary abovementioned shall be increased by the sum of £1 per week.

*Females*

	£	s.	d.
<i>Juniors:</i>			
First six months of office experience .....	3	13	1
Second six months of office experience .....	4	3	6
Third six months of office experience .....	4	14	0
Fourth six months of office experience .....	5	4	5
Fifth six months of office experience .....	5	14	10
Sixth six months of office experience .....	6	5	3
Fourth year and subsequent years .....	7	0	11
<i>Seniors:</i>			
Fifth year of office experience .....	7	16	8
Sixth year of office experience .....	8	12	3

Provided that on attaining the age of twenty-one years the following salaries shall be the minimum rates payable: Males £9, females £7.

Provided further that where only one female employee is employed she shall be paid not less than £7 16s. 8d. in her fifth year and not less than £8 12s. 3d. in her sixth year.

Provided further than when any employee completes the examinations and is admitted a member of the New Zealand Society of Accountants, then in respect of that employee the rates of salary abovementioned shall be increased by the sum of £1 per week.

Provided further that:

- (i) Where two, three or four female employees are employed, one, if qualified by years of office employment, must be paid as a senior, but the other or others, irrespective of years of employment, may be paid as juniors.
- (ii) Where five or more are employed, the number of those paid as seniors must be not less than one for every four or portion thereof.”

2. That this order shall be deemed to have come into force on the 19th day of November 1956.

Dated this 2nd day of July 1957.

[L.S.]

A. TYNDALL, Judge.