

HAMILTON CITY COUNCIL OFFICERS—VARIATION OF INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 20th day of February 1957, between the Hamilton City Council (hereinafter called “the Board” or “the employer”), of the one part and the Auckland Provincial District Local Authorities Officers’ Industrial Union of Workers (hereinafter called “the union”) of the other part, whereby it is mutually agreed by and between the said parties as set out in the following Schedule:

SCHEDULE

(1) That the salary scale as set out in the industrial agreement between the employer and union dated 12 November 1955, clause 4 (Rates of Remuneration) be and is hereby amended by deleting the said rates and substituting in lieu thereof the following rates:

*Rates of Remuneration*

<i>Grade 1 (Males)—</i>					Annual Salary
					£
1st year	.....	.....	.....	.....	289
2nd year	.....	.....	.....	.....	(1) 342
3rd year	.....	.....	.....	.....	(2) 384
4th year	.....	.....	.....	.....	(3) 436
5th year	.....	.....	.....	.....	468
6th year	.....	.....	.....	.....	525
7th year	.....	.....	.....	.....	578
8th year	.....	.....	.....	.....	620
9th year	.....	.....	.....	.....	657
10th year	.....	.....	.....	.....	693
11th year	.....	.....	.....	.....	720
12th year	.....	.....	.....	.....	756
13th year	.....	.....	.....	.....	788
14th year	.....	.....	.....	.....	825

NOTE—(1) Entrant with School Certificate commences. (2) Entrant with University Entrance or endorsed School Certificate commences. (3) Entrant with Higher Leaving Certificate commences.

<i>Grade 2 (Females)—</i>	Annual Salary
	£
1st year	289
2nd year	(1) 342
3rd year	(2) 384
4th year	(3) 436
5th year	462
6th year	494
7th year	536
8th year	573

NOTE—(1), (2) and (3) as in Grade 1.

A worker substantially employed on ledger-posting or book-keeping machines shall be paid 11s. 6d. per week in addition to the rate which he/she is entitled to by virtue of his/her years of service.

*Grade 3—*

Shorthand typistes, up to £604.

Senior female clerks with special duties, up to £604.

Senior shorthand typiste, up to £615.

*Grade 4, Meter Readers—*£712 and £742. No special cash allowances are to be paid.

*Grade 5—*

Senior rates, etc., clerk

Committee and correspondence clerk

Engineer's chief clerk

} £860-£900-£940.

NOTE—The Senior rates clerk is to be treated as at the top of the grade.

*Grade 5 (a)—*Assistant accountant, £890-£940-£990.

*Grade 6, Inspectors—*£778-£825-£856-£895, including overtime.

*Grade 7, Chief Building Inspector and Chief Sanitary Inspector—*£871-£905-£1,021, including overtime.

*Grade 8, Senior Assistants Without Qualification Otherwise Listed Subject to Recommendation of Head of Department—*£767-£793-£819.

*Grade 9, Overseers—*£817-£859-£905.

*Pumping Station and Plant Superintendent—*£983 12s., including overtime.

*Grade 10, Assistants, Senior, Unqualified or With Limited Qualifications With Special Duties and Responsibilities and in Charge of a Section of Work—*£825-£871-£917.

*Waterworks Officer—*£1,021, including overtime.

*Grade 11 (a)—*Engineer's assistants appointed as such and other than engineering graduates and having passed Sections A and B of the examination for A.M.I.C.E., etc., or Engineers' Registration Board, £735-£762-£788-£830-£860-£875.

*Grade 11 (b)—*Engineer's assistants other than engineering graduates appointed as above in (a) and having passed Section C of the same examination, £910-£930.

*Grade 11 (c) Junior Qualified Engineers—*

1. Graduands in engineering, £788.

2. Graduates in engineering, £819-£880-£940.

*Grade 11 (d), Intermediate Qualified Engineers—*(Graduands proceed to this grade upon graduating)—

1. Engineering graduates with three years' experience since graduating and officers with Engineering Registration or A.M.I.C.E., etc., or recognised equivalent, £975-£1,005.

2. Registered engineers with B.E. or A.M.I.C.E. (to qualify for this grade officers shall have direct responsibility); Town Planning Officer if unqualified in town planning or surveying, £1,040–£1,065.

*Grade 11 (e), Senior Qualified Engineers—*

1. (a) *Staff Engineer*: Shall be registered a graduate and a corporate member of a leading scientific institution; or, alternatively, an officer with substantially equivalent qualifications may be specially recommended to either step in this grade. Staff engineers will have considerable direct responsibility and administration duties: or

*Town Planning Officer*: If both registered surveyor and qualified by examination by a recognised body (A.M.T.P.I. London), £1,110–£1,165.

- (b) *Town Planning Officer*: If either registered surveyor or qualified town planner by examination as above, £1,078 plus £80 in lieu of overtime.

2. *Senior Qualified Engineers*: Senior staff engineer as qualified above (1) if specially recommended by City Engineer for the above, £1,240–£1,290.

(2) That the amendments provided for in clause 1 hereof shall be deemed to have come into force on the 19th day of November 1956.

Signed on behalf of the Hamilton City Council as employer—

[L.S.]

R. BRAITHWAITE, Mayor.  
A. J. DENZ, Councillor.  
W. L. WADDEL, Town Clerk.

Signed on behalf of the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers—

J. B. DAVY, Secretary.