

## WAIHEKE ISLAND **OMNIBUS DRIVERS**—INDUSTRIAL AGREEMENT

*[Filed in the Office of the Clerk of Awards, Auckland]*

INDUSTRIAL Agreement made 29 March 1957 under the Industrial Conciliation and Arbitration Act 1954 as between the Northern (Except Gisborne) Road Transport and Motor and Horse Drivers and Their Assistants Industrial Union of Workers and the Omnibus Proprietors of Waiheke Island.

### *Application of Agreement*

1. This agreement shall apply to omnibus drivers employed by C. Thompson, Palm Beach and M. E. MacDonald, Oneroa.

### *Hours of Work*

2. The hours of work shall cover all usual time-table trips to and from boats and other regular normal trips and shall be worked on any six days of the week but shall not cover any special trips done in excess of the aforementioned trips. In so far as this clause is concerned "usual time-table trips" is defined as being those trips which have been worked over the proceeding twelve months from the date of the

issue of this agreement. Should there be any extension of hours necessary to cover any additional trips the union and the employer shall meet and agree on an amendment to clause 3 before such extra time is worked.

3. The following shall be the minimum weekly wage: £14 10s. per week (inclusive of the Arbitration Court's order of 18 per cent).

#### *Casual Drivers*

4. When additional buses are required to cope with increases in the volume of traffic, casuals may be employed with the consent of the union. Such consent to be reviewed by the union at six monthly intervals. No casual driver shall be employed if a permanent driver is willing and available to perform the duties. This clause shall also apply to other regular employees of the company.

Casuals shall be paid the following rates:

	s.	d.
To and from Palm Beach and Onetangi to Ostend .....	5	6
To and from Matiatia to Surfdale .....	5	6
To and from Matiatia to Blackpool .....	4	6
To and from Matiatia to Oneroa Post Office .....	4	6

#### *Holidays*

5. Employees shall receive three weeks holiday every nine months at the rate of £12 1s. 11d. per week (inclusive of Arbitration Court's order to 18 per cent).

#### *Term of Engagement*

6. The term of engagement shall be a weekly one and may be terminated by one week's notice on either side. Provided that the engagement may be terminated by the employer without notice for serious misconduct.

#### *Meal Hours*

7. No worker shall work more than five hours continuously without an interval for a meal.

#### *Workers to be Members of Union*

8. Subject to the provisions of subsection (5) of section 18 of the Industrial Conciliation and Arbitration Act 1936, it shall not be lawful for any employer bound by this agreement to employ or continue to employ in any position or employment subject to the agreement any adult person who is not for the time being a member of an industrial union of workers bound by this agreement.

#### *Term of Agreement*

9. This agreement, in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the 15th day of April 1957, and so far as all other provisions of the agreement are concerned it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 14th day of April 1958.

Signed on behalf of the employers:

C. O. THOMPSON.  
M. E. MACDONALD, Director.

Signed on behalf of the union:

G. H. ANDERSON, Secretary.  
S. H. COOK, Driver.  
C. R. POLLARD, Driver.