## NEW ZEALAND **CARPENTRY AND JOINERY INDUSTRY**—AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Carpentry and Joinery Industry Apprenticeship Order, dated the 9th day of July 1954, and recorded in 54 Book of Awards 782.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Carpentry and Joinery Trade Apprenticeship Committee for amendment of the New Zealand Carpentry and Joinery Industry Apprenticeship Order, dated the 9th day of July 1954 and recorded in 54 Book of Awards 782: And whereas the Court has heard the employers, workers, and other persons concerned and has considered the recommendations made to it by the said committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

- 1. That the said apprenticeship order shall be amended in the manner following:
- (1) By adding to clause 21 (Obligations of Employer) the following subclause:
- "(e) An apprentice to the 'Carpentry' branch of the industry may be employed on bridge building, provided he is not so employed during the first 2,000 hours of his contract, and provided, also, that he shall not be required to live in a construction camp before attaining the age of seventeen years."

(2) By adding to the list of operations and skills for "Carpentry" in the First

Schedule to the order the following:

"Where an apprentice to the 'Carpentry' branch of the industry is employed on bridge building, he shall in addition and during such time as he is so employed be trained and instructed in such of the following operations and skills as are relevant, as if they were written into the contract.

(k) Levels and Alignment-Setting out from pegs provided, and elementary

use of theodolite, level and staff.

(1) Carpentry (as Applying to Bridge Building)—Design and construction of

boxing, form work, timbering for excavations and false work.

(m) Technical (as Applying to Bridge Building)—General knowledge of plans, details of drawing and specifications. Recognition of timbers, timber sizes, and grades. A general knowledge of the use and application of all materials including types of concrete, steel, and timber commonly used in bridge building; application of simple formulae for estimating strengths and stresses. A knowledge of curing, protection, and finish of concrete and construction of joints.

(n) Safety—A general knowledge of safety precautions. Regulations pertaining to scaffolding (erection and use), and safety precautions used with plant and equipment and wearing apparel of workers. Safety devices – types used, safety of

ropes and chains, safety factors and strength of materials."

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 2nd day of May 1958.

[L.S.]

A. TYNDALL, Judge.

## NEW ZEALAND CARPENTRY AND JOINERY INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Carpentry and Joinery Industry Apprenticeship Order, dated the 9th day of July 1954, and recorded in 54 Book of Awards 782.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Carpentry and Joinery Apprenticeship Committee for amendment of the New Zealand Carpentry and Joinery Industry Apprenticeship Order, dated the 9th day of July 1954, and recorded in 54 Book of Awards 782: And whereas the Court has considered the recommendations made to it by the said committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

- 1. That the said apprenticeship order shall be amended in the manner following:
- (1) By deleting subclause (g) of clause 8 (Term of Apprenticeship) and substituting therefor the following subclause:
- "(g) Where during any period of his apprenticeship except the final period an apprentice passes the Trade Certificate Examination of the New Zealand Trades Certification Board, his term of apprenticeship shall be reduced by 1,000 hours, but where an apprentice qualifies by that examination during the final period of his apprenticeship, his term of apprenticeship shall be deemed to be completed on the date of notification of his passing the examination: Provided, however, that only one such reduction shall be permitted.

(Note—Attention is drawn to the provisions of subclause (b) of clause 11 for additional payments on passing approved examinations.)"

- (2) By deleting subclause (b) of clause 11 (Wages) and substituting therefor the following subclause:
- "(b) Apprentices who have served at least 2,000 hours and who pass the First Qualifying Examination of the New Zealand Trades Certification Board shall receive not less than 2s. 6d. a week in excess of the minimum wages prescribed in subclause (a) of this clause; and apprentices who have served at least 6,000 hours and who pass the Second Qualifying Examination of that board shall receive not less than 7s. 6d. a week in excess of the minimum wages prescribed in subclause (a): Provided, however, that an apprentice serving a 9,000 hour term as provided in subclause (c) of clause 8 of this order shall receive the additional payments of not less than 2s. 6d. and not less than 7s. 6d. a week after serving at least 1,000 and 5,000 hours respectively and passing the appropriate examinations."
- (3) By deleting subclauses (b) and (c) of clause 18 (Tools) and substituting therefor the following subclauses:
- "(b) The employer shall either purchase, or advance to the apprentice by way of orders on suitable suppliers such sums as are sufficient for the purchase of, at least the tools and textbook listed in the Second Schedule to this order, and the cost of such purchases, or such advances, shall be repaid by deductions from the tool allowance payable by virtue of subclause (a) of this clause.
- (c) If a contract is terminated, the apprentice shall refund to the employer the cost of any tools or textbook supplied in excess of the amount of the tool allowance provided for in subclause (a) of this clause."
- (4) By adding after the word "herein" in the first paragraph of the Second Schedule to the order the words "and of the textbook referred to".
- (5) By adding after the words "firmer chisel" in the second paragraph of the Second Schedule to the order the words "Government Printer 'Carpentry in New Zealand' (or such other book as may be approved by the New Zealand Committee)."
  - 2. That this order shall operate as from the day of the date hereof. Dated this 26th day of June 1958.

[L.S.]

A. Tyndall, Judge.