

**NEW ZEALAND BESPOKE TAILORING, CLOTHING, HAT-MAKING, FUR-CUTTING, AND GLOVE-CUTTING INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER**

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948: And in the matter of the New Zealand Bespoke Tailoring, Clothing, Hat-making, Fur-cutting, and Glove-cutting Industry Apprenticeship Order, dated the 22nd day of September 1949, and recorded in 49 Book of Awards 2721.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Bespoke Tailoring, Clothing, Hat-making, Fur-cutting, and Glove-cutting Apprenticeship Committee for amendment of the New Zealand Bespoke Tailoring, Clothing, Hat-making, Fur-cutting, and Glove-cutting Industry Apprenticeship Order, dated the 22nd day of September 1949, and recorded in 49 Book of Awards 2721: And whereas the Court has considered the recommendations made to it by the said committee and has afforded the employers and workers in the industry an opportunity of being heard: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting clause 7 and substituting therefor the following clause—

“7. *Term of Apprenticeship*—(a) The term of apprenticeship for the respective branches of the industry shall be as follows:

Bespoke tailoring	.....	.....	.....	}	10,000 hours
Cutting and trimming	.....	.....	.....		
Hat-making	.....	.....	.....		
Nailing and cutting of fur garments	.....	.....	.....		
Glove-cutting	.....	.....	.....	}	8,000 hours
Machining	.....	.....	.....		
Hand sewing	.....	.....	.....	}	6,000 hours
Pressing	.....	.....	.....		

(b) Except where otherwise provided in this clause, only working hours shall be reckoned as time served.

(c) An apprentice working overtime after the 6th day of April 1959 shall have such time added to the ordinary time in calculating the respective 1,000-hour period of the apprenticeship.

(d) All time lost by an apprentice in excess of 60 hours in any 1,000-hour period through his own default or sickness shall be made up before such apprentice shall be considered to have entered upon the next succeeding period of his apprenticeship, and the total period of his apprenticeship shall be extended by a period equivalent to such lost time.

(e) Where the New Zealand Apprenticeship Committee is of the opinion that time served in a related occupation prior to the date of application for engagement of an apprentice should be credited to the apprentice, it may, on application by or through a local apprenticeship committee, fix a term of not less than half that prescribed in this order for the branch of the industry concerned.

(f) Except for annual holidays under the Annual Holidays Act 1944, all holidays provided for in the award or agreement referred to in clause 10 of this order which are taken by an apprentice shall be deemed to be time served under this contract reckoning eight hours for any one day. (Time worked on such holidays shall be added to the time deemed to be time served.)

(g) A person who has attained the age of 18 years and who desires to enter into a contract of apprenticeship may apply for a special contract of apprenticeship under section 25 of the Apprentices Act 1948."

(2) By deleting clause 10 and substituting therefor the following clause:

"10. *Wages*—(i) In the cutting and trimming branch of the industry the minimum weekly rates of wages payable to apprentices shall be the percentages referred to in subclause (a) of this clause of the minimum weekly rate of wages for journeymen stock cutters and trimmers as prescribed by the award or agreement relating to the employment of such journeymen stock cutters and trimmers for the time being and from time to time in force in the locality.

(ii) In all other branches of the industry the minimum weekly rates of wages payable to apprentices shall be the percentages referred to in subclauses (a), (b) and (c) of this clause of the minimum weekly rate of wages for journeymen in the branch of the industry to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in the locality:

(a) For apprentices serving a 10,000-hour term of apprenticeship—

	When Apprentice Commences Before his Seventeenth Birthday Per Cent	When Apprentice Commences After his Seventeenth Birthday Per Cent
For the first 1,000-hour period .....	32	44
For the second 1,000-hour period .....	37	49
For the third 1,000-hour period .....	42	54
For the fourth 1,000-hour period .....	47	59
For the fifth 1,000-hour period .....	52	64
For the sixth 1,000-hour period .....	57	69
For the seventh 1,000-hour period .....	62	74
For the eighth 1,000-hour period .....	67	79
For the ninth 1,000-hour period .....	72	84
For the tenth 1,000-hour period .....	77	89

(b) For apprentices serving an 8,000-hour term of apprenticeship—

	When Apprentice Commences Before his Seventeenth Birthday Per Cent	When Apprentice Commences After his Seventeenth Birthday Per Cent
For the first 1,000-hour period .....	42	49
For the second 1,000-hour period .....	47	54
For the third 1,000-hour period .....	52	59
For the fourth 1,000-hour period .....	57	64
For the fifth 1,000-hour period .....	62	69
For the sixth 1,000-hour period .....	67	74
For the seventh 1,000-hour period .....	72	79
For the eighth 1,000-hour period .....	77	84

(c) For apprentices serving a 6,000-hour term of apprenticeship—

	Per Cent
For the first 1,000-hour period .....	47
For the second 1,000-hour period .....	54
For the third 1,000-hour period .....	61
For the fourth 1,000-hour period .....	68
For the fifth 1,000-hour period .....	75
For the sixth 1,000-hour period .....	82

Provided that youths who have served 1,000 hours or more at seam-opening or other work in the industry prior to entering upon an apprenticeship to the pressing branch shall be paid 5s. a week in addition to the foregoing rates."

(3) By deleting clause 12 and substituting therefor the following clause:

"12. *Deductions by Employer*—An employer shall be entitled to make a rateable deduction from the wages of an apprentice for any time lost through sickness in excess of five working days in any 1,000-hour period or any time lost through his own default. Accidents not arising out of and in the course of the employment shall be deemed to be sickness and the provisions of this order relating to payment of and deductions from wages and making up time in case of sickness shall apply also. The employer may require the production of a medical certificate before payment is made for time lost through sickness or accident."

2. That this order shall operate from the day of the date hereof.

Dated this 6th day of April 1959.

[L.S.]

A. TYNDALL, Judge.