

WELLINGTON CITY COUNCIL **LABOURERS**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954: And in the matter of the Wellington City Council Labourers Award, dated the 1st day of September 1958, and recorded in 58 Book of Awards 1345.

UPON reading the joint application made by the parties to the Wellington City Council Labourers Award, dated the 1st day of September 1958, and recorded in 58 Book of Awards 1345: And upon being satisfied that the original parties are desirous that the award should be reviewed by it, the Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the parties, doth hereby order as follows:

1. That the said award shall be amended by adding after subclause (p) of clause 1 (Hours of Work) the following new subclause:

“(q) *Wellington Airport*—(i) The conditions of this clause shall apply to labourers employed at Wellington Airport as attendants, porters or watchmen.

(ii) The duties of workers under the provisions of this clause shall be the safeguarding of installations and other property owned or controlled by the Wellington City Council; the exterior cleaning and maintenance of the port and property thereon; the control and direction of traffic and persons using airport; the handling and dispatch of freight and passengers' luggage and generally to do all duties required to be performed by attendants, porters or watchmen.

(iii) Except as herein provided for workers on shifts, the hours of work shall be as provided in subclause (a) of this clause.

(iv) (a) Attendants or watchmen may be employed on shifts. Shifts may be spread over any five of the seven days of the week and be paid for at the ordinary rate provided that not more than 40 hours of five shifts per week shall be worked without payment of overtime. The ordinary daily hours shall be worked consecutively and shall be not more than 8 hours inclusive of a 30 minutes' break for a meal.

(b) Should shift workers be required to be on duty on their rostered off days or hours the applicable overtime shall be paid.

(c) Hours of duty of shift workers performed on any of the holidays specified in subclause (a) of clause 7 of this award or on Anzac Day shall be paid for in accordance with the relevant provisions thereof.

(d) Where any of the holidays specified in subclause (a) of clause 7 or an Anzac Day occurs during the period when a shiftworker is rostered off, the provisions of subclause (d) of clause 7 shall apply.

(e) Shift workers shall be paid 3s. 6d. per shift in addition to their usual rates. To compensate for the extended working week, shift workers shall be paid £1 10s. per week additional to their usual rates.

(f) Shift workers shall be allowed three weeks' annual leave.

(v) The council shall supply uniforms, oilskins, sou'westers and overalls to workers coming within the provisions of this clause.

(vi) The commencing basic rate at present being paid by the council to workers under the classification 'workers not otherwise specified' in clause 2 (i) (a) of this award shall be the rate payable to workers under this clause, such rate being inclusive of the effect of the general order of the Court of Arbitration dated 26 October 1956: Provided that any worker in the employ of the council transferred to perform work or duties under this clause and who is in receipt of a higher wage than is provided for in this subclause shall not have his basic rate of wages reduced by reason of such transfer.

(vii) Except as qualified or modified by the provisions of this clause, all other provisions of this award shall be applicable to the workers referred to herein."

2. That this order shall take effect as from the day of the date hereof.

Dated this 11th day of August 1959.

[L.S.]

A. TYNDALL, Judge.