NORTHERN INDUSTRIAL DISTRICT FRONT-OF-HOUSE EMPLOYEES—AMEND-MENT OF AWARD

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954, and the Economic Stabilisation Regulations 1953; and in the matter of the Northern Industrial District Front-of-House Employees Award, dated the 4th day of September 1958, and recorded in 58 Book of Awards 1505. UPON reading the application made on behalf of the Auckland Theatrical and Places of Amusement Employees Industrial Union of Workers and other parties to the Northern Industrial District Front-of-House Employees Award, dated the 4th day of September 1958, and recorded in 58 Book of Awards 1505, the Court, in pursuance and exercise of the powers conferred on it by regulation 4 of the Economic Stabilisation Regulations 1953, and of every other power in that behalf enabling it, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting clause 4 and substituting the following clause:

"Rates of Pay

4. (a) The following shall be the minimum rates of wages payable to theatre attendants in picture-theatres:

		Per Week			
		£	s.	d.	
Adult males	 	 11	1	9	
Youths and females	 	 7	9	3	

(b) Cashier period workers shall receive 5s. 6d. per hour; all other period workers 5s. 6d. per hour, with a minimum of three hours and a maximum of four hours in any one period.

(c) For the purpose of this award a youth shall be a male person under the age of 20 years.

(d) A worker who is required to perform 'fire protection watchman' duties shall be paid not less than 3s. $8\frac{1}{2}d$. per period additional to the ordinary wage.

(e) A worker who is required to do bill-posting within the ordinary weekly hours shall be paid not less than 2s. $7\frac{1}{2}d$. per hour while so employed additional to the ordinary wage. Where bill-posting is done by a weekly worker outside of the ordinary weekly hours, he shall be paid the overtime rate provided in the award as applying to the particular worker concerned.

(f) Period workers shall not be paid less than 2s. $7\frac{1}{2}d$. per hour extra if required to do bill-posting during the ordinary hours. If such work is done outside the ordinary hours, he shall be paid at the rate of 7s. $1\frac{1}{2}d$. per hour."

(2) By deleting the symbols and figures "£1 13s. 6d." in clause 7 (Rates of Pay) and substituting "£1 15s. 2d."

(3) By deleting clause 10 and substituting the following clause:

"Rates of Pay

10. (a) The minimum rates of pay for stage shows and concerts, etc. shall be 5s. $9\frac{1}{2}d$. per hour, with a minimum of three hours and a maximum of four hours in respect of any one period or performance: Provided that at His Majesty's Theatre and the Town Hall, Auckland, the minimum period of employment for all workers shall be four hours unless otherwise agreed upon by the union.

(b) The minimum rates of pay for boxing and wrestling matches and the like shall be £1 6s. 3d. per performance with a maximum period of four hours in respect of each performance."

(4) By deleting subclause (c) of clause 16 (Hours of Work) and substituting the following subclause:

"(c) Where the daily working-hours of cleaners are not continuous, the worker shall be paid 3s. $1\frac{1}{2}d$. per day extra. Where the daily hours of caretakers other than caretakers resident on the theatre premises are not continuous, such caretakers shall be paid 3s. $1\frac{1}{2}d$. per day extra."

(5) By deleting clause 17 and substituting the following clause:

"Wages

17. (a) The minimum rates of pay for caretakers shall be £11 19s. 9d. per week, for male cleaners £11 4s. 10d. per week, and for female cleaners £7 18s. 10d. per week. The rates of pay for casual male cleaners shall be 5s. $7\frac{1}{2}$ d. per hour, and for female cleaners 4s. $7\frac{1}{2}$ d. per hour.

(b) For the purposes of this award a casual cleaner is a worker who is employed by the hour.

(c) Caretakers and cleaners who are placed in charge of five or more workers shall be paid 3s. $1\frac{1}{2}d$. per day extra.

(d) Workers required to work 20 ft from the ground or floor or from 20 ft above a verandah shall be paid 3s. $8\frac{1}{2}$ d. extra per day or portion of a day unless a suitable staging is erected."

(6) By deleting clause 18 and substituting the following clause:

"Sunday Meetings, etc.

18. Should the theatre be used for any purpose on a Sunday, the caretaker may be employed at work within his ordinary duties, and shall be paid for attendance and work thereat, and in addition to his weekly wage, as follows: one meeting, $\pounds 1$ 9s. 2d.; two meetings, $\pounds 2$ 0s. 10d.; three or more meetings or continuous for five hours or more, $\pounds 3$ 5s. Time paid for under this clause shall not be included for the purpose of computing payment of any other provision in this award."

(7) By deleting the figures and symbols "2s. 6d." in subclause (a) of clause 35 (Casual Workers) and substituting "2s. $7\frac{1}{2}$ d."

2 That this order shall be deemed to have come into force on the 12th day of October 1959.

Dated this 9th day of November 1959.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The award affected by this order was excluded by the Court from the operation of the general order of the 18th day of September 1959, and the prescribed rates of remuneration are *not* increased by the application of the provisions of that general order.

A. TYNDALL, Judge.