
NEW ZEALAND LICENSED HOTELS' EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Economic Stabilisation Regulations 1953: And in the matter of the New Zealand Licensed Hotels' Employees Award, dated the 16th day of December 1957 and recorded in 57 Book of Awards 1825.

WHEREAS on the 18th day of September 1959 the Court made a pronouncement under regulation 5A of the Economic Stabilisation Regulations 1953; and whereas the New Zealand Federated Hotel, Hospital, Restaurant, and Related Trades' Employees Industrial Association of Workers, a party to the abovementioned

award, has made application to the Court pursuant to regulation 5c of the said regulations to amend the said award by incorporating in such rates of remuneration as the Court thinks just and equitable, as an integral part of such rates, the effect of the general order dated the 18th day of September 1959; and whereas at the request of the Court made pursuant to paragraph 6 of the said regulation 5c the representatives of the original parties to the said award have conferred on the application and have sent to the Court the terms of the agreement arrived at; now, therefore, the Court, in pursuance and exercise of the powers conferred upon it by the said regulation 5c, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (a), (c), and (d) of clause 8 (Wages) and substituting the following subclauses:

“(a) *Cooks and Kitchen Hands*—The following shall be the minimum weekly wages and rating to be observed in relation to the respective kitchens referred to in the Schedule:

	First Cook	Second Cook	Extra Second Cooks and Bakers	Third Cook	Fourth Cook	Kitchen Hands
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Ten or more-handed kitchen	15 19 10	12 4 11	12 4 11	10 17 9	10 7 4	9 7 2
Nine-handed kitchen ..	15 1 2	11 17 6	11 17 6	10 8 11	10 1 2	9 7 2
Eight-handed kitchen ..	14 3 11	11 9 0	11 9 0	9 16 8	9 7 2	9 7 2
Seven-handed kitchen ..	13 8 4	11 1 2	11 1 2	9 11 2	9 7 2	9 7 2
Six-handed kitchen ..	13 0 5	10 13 2	10 13 2	9 7 2	9 7 2	9 7 2
Five-handed kitchen ..	12 15 7	10 8 1	..	9 7 2	9 7 2	9 7 2
Four-handed kitchen ..	11 19 10	9 11 7	..	9 7 2	..	9 7 2
Three-handed kitchen ..	11 0 4	9 7 2	..	..	..	9 7 2
Two-handed kitchen ..	9 11 7	..	..	..	..	9 7 2
One-handed kitchen ..	9 7 2	..	..	..	..	..

“(c) *Workers other than Kitchen Staff*—(i) The following shall be the minimum weekly wages for workers other than kitchen staff:

	Per Week
	£ s. d.
Bar manager	11 18 7
Barmen, house or lounge barmen, barmaids, bottle-store hands, cellarmen, head waiters and maintenance men	9 19 6
Porter-barmen and waiters	9 3 8
Night-porters, relieving night-porters	9 9 10
Head porters where three or more porters are employed	9 9 10
Night-cleaners and relieving night-cleaners	9 9 10
General hands required to assist in the bar at other times than in relief of a bar worker on one day of the week	9 2 9
Day-porters, general hands, pantrymen, laundrymen, cleaners, and other domestic workers who may perform duties other than barmen, cellarmen, bottle-store hands, or kitchen work	9 2 9
Housekeepers	7 19 4
Female general hands	7 1 10
Head waitress if three or more waitresses are employed	6 14 4
Laundresses	6 12 2
Linen maids	6 9 11
Waitresses, housemaids, housemaid-waitresses, pantry-maids, relieving-maids, and other female domestics not specified herein	6 8 5

(ii) Barmen, house or lounge barmen, barmaids, bottle-store hands, cellarman, and porter-barmen who have completed one year's continuous service in the hotel or with the same employer shall receive 14s. 3d. per week additional to the rates set out herein.

The cellarman or some other bar-hand nominated by the employer to be in charge of a draught beer pressure system and/or to clean out draught beer tanks shall be paid 12s. 5d. per week above the minimum award rate for the worker. Workers cleaning out draught beer tanks shall be provided with suitable protective clothing.

(iii) For the purpose of this award a cleaner may be a porter and may perform the duties usually performed by a porter, or, on the other hand, a cleaner may be a person who performs cleaning work only.

(iv) A porter's duties shall include the operating of power-driven lifts and the work of a cleaner.

(v) In hotels where male general hands and porter-barmen are employed, only one of these workers shall be employed at work in the bar.

In the case of porter-barmen, they shall not be employed in the bar for more than 20 hours per week."

"(d) *Bottle Stores*—(i) Where one full-time worker only is employed, such worker shall be rated as charge hand and shall be paid 12s. 5d. per week in excess of the ordinary weekly wage.

(ii) Where two or more workers are employed in the bottle store one shall be rated as charge hand and shall be paid 12s. 5d. per week in excess of the ordinary weekly wage.

(iii) Where a bottle store is worked in conjunction with a bar, one barman shall be rated as a bottle store charge hand and shall be paid 12s. 5d. per week in excess of the ordinary weekly wage.

(iv) A person relieving during busy periods shall not be rated as charge-hand over the head of the worker who is normally employed therein."

(2) By deleting subclauses (a) and (b) of clause 10 (Casual Labour) and substituting the following subclauses:

"(a) The following shall be the minimum rates for casual workers:

	Per Day			Saturday, Sunday, or Special Holidays.		
	£	s.	d.	£	s.	d.
Chief cooks	3	1	10	4	12	9
Second cooks in kitchen where three or more hands are employed	2	10	0	3	15	1
All other kitchen workers	2	2	3	3	3	3
Waiters	2	6	3	3	9	3
Waitresses	1	18	0	2	16	10
Pantrymen and other male workers not specified herein	2	2	3	3	3	3
Pantrymaids	1	18	0	2	16	10
Laundresses and other female workers not specified	1	18	0	2	16	10
Barmen and barmaids	2	14	1	4	1	2
Porters and general hands	2	2	3	3	3	3
Night porters	2	5	11	3	8	10

(b) When a waiter, wine waiter, pantrymaid, or waitress is employed for a single meal, he or she shall receive £1 0s. 2d. for up to two hours' work; thereafter 3s. 5d. per half hour. A 'single' meal shall mean either breakfast, luncheon, tea,

dinner, or supper. Notwithstanding any other provisions of this award, a worker may, by mutual agreement between the employer and the union, be employed under this subclause on his or her days off as casual worker, except that a worker shall not be employed on more than two services per day."

(3) By deleting subclause (a) of clause 12 (Special Occasions) and substituting the following subclause:

"(a) (i) Where work is performed by workers other than permanent hands at such places as racecourses, banquet-halls, ball-rooms, including dance-halls, exhibitions, fairs, etc., the following wages shall be paid:

	Per Day			Saturday, Sunday, or Special Holidays		
	£	s.	d.	£	s.	d.
Chief cooks	3	1	10	4	12	9
Second cooks in kitchen where three or more hands are employed	2	10	0	3	15	1
All other kitchen workers	2	2	3	3	3	3
Waiters	2	6	3	3	9	3
Waitresses	1	18	0	2	16	10
Pantrymen and other male workers not specified herein	2	2	3	3	3	3
Pantrymaids	1	18	0	2	16	10
Laundresses and other female workers not specified	1	18	0	2	16	10
Barmen and barmaids	2	14	1	4	1	2
Porters and general hands	2	2	3	3	3	3
Night porters	2	5	11	3	8	10

(ii) Waiters and wine waiters may be employed for a single meal at the rate of £1 3s. 2d. up to two hours, and thereafter 3s. 10d. for each half-hour or part thereof. Waitresses and pantrymaids may be employed for a single meal at the rate of £1 2s. 1d. up to two hours, and thereafter 3s. 5d. for each half-hour or part thereof."

(4) By deleting clause 13 (Increase in Rates of Remuneration) as amended by order of the Court dated the 14th day of October 1959.

(5) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder.

	First Column			Second Column		
	£	s.	d.	£	s.	d.
Clause 1 (b)	6	0		7	5	
	5	0		6	3	
Clause 8 (b) (iv)	6	3		7	9	
Clause 11 (c)	5	0		6	3	
Clause 11 (d)	16	3		1	0	2
	1	4	6	1	10	5
Clause 12 (g)	2	4		2	11	
Clause 16 (a)	1	9	4	1	16	5
	4	2		5	2	
Clause 16 (b)	14	8		18	3	
Clause 17 (b)	1	8		2	1	

2. That this order shall come into force on the 1st day of August 1960.

Dated this 25th day of July 1960.

[L.S.]

A. TYNDALL, Judge.