

NORTHERN, WELLINGTON, AND OTAGO AND SOUTHLAND WOOLLEN MILLS
AND HOSIERY FACTORIES EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Economic Stabilisation Regulations 1953: And in the matter of the Northern, Wellington, and Otago and Southland Woollen-Mills and Hosiery Factories Employees Award dated the 21st day of May 1959 and recorded in 59 Book of Awards 545.

WHEREAS on the 18th day of September 1959 the Court made a pronouncement under regulation 5A of the Economic Stabilisation Regulations 1953: And whereas the New Zealand Federated Woollen Mills and Hosiery Factories Employees Industrial Association of Workers, a party to the abovementioned award, has made application to the Court pursuant to regulation 5c of the said regulations to amend the said award by incorporating in such rates of remuneration as the Court thinks just and equitable, as an integral part of such rates, the effect of the general order dated the 18th day of September 1959: And whereas at the request of the Court made pursuant to paragraph 6 of the said regulation 5c the representatives of the original parties to the said award have conferred on the application and have sent to the Court the terms of agreement arrived at: Now, therefore, the Court, in pursuance and exercise of the powers conferred upon it by the said regulation 5c, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (f) and (i) of clause 2 (Hours of Work) and substituting the following subclauses:

“(f) Where workers are on shift-work any part of which falls outside the normal hours prescribed in subclause (a) of this clause, they shall be paid 4s. 4½d. per shift in addition to the ordinary rates of pay.”

“(i) Where there is no member of the staff designated by the management as in charge of four or more workers, a leading hand shall be employed and shall be paid not less than 7s. 2d. per day or shift in addition to his award rates of pay.”

(2) By deleting the figure and symbol “4s.” in subclause (b) of clause 3 (Overtime) and substituting the figure and symbol “5s.”

(3) By deleting clause 5 and substituting the following clause:

“Wages

5. The minimum rates of wages for the undermentioned classes of workers shall be as follows:

(a) *Adult Males in Woollen-mills:*

(i) Tuner (as defined)	} Per Hour s. d.
Wool-sorter (as defined) .....	.....	.....
Warper (as defined) .....	.....	.....
Spinner (woollen) (as defined) .....	.....	.....
First assistant carder (as defined) .....	.....	.....
Assistant worsted spinner .....	.....	.....
Assistant comber	} 6 7½
(ii) Assistant carders .....	.....	.....
(iii) Head pressers	} 6 3¼
Wool scourers .....	.....	.....
Blanket-raisers .....	.....	.....
Fettlers	} 6 0¼
Yarn storemen .....	.....	.....
Drawers and twisters-in .....	.....	.....
Croppers .....	.....	.....
Chain-minders .....	.....	.....
Piece scourer .....	.....	.....
(iv) Other adult males	5 10¾

Provided that after 12 months' continuous service in the industry workers in classes (i) and (ii) shall receive an additional 1¼d. per hour and workers in classes (iii) and (iv) an additional 2d. per hour: Provided, further, that after five years' continuous service in the industry the above rates of 1¼d. and 2d. per hour shall be replaced by 3¼d. per hour.

Definitions—‘Tuner’ is a worker who is in full charge of the number of looms specified in the award and whose duty it is to make all chains; check all drafts, shafts, and gears; do all necessary loompicking and box motion adjustments and alterations for both woollen and worsted materials for either plain or fancy weavers, and to remove woven pieces from loom to perching. Where a separate chain-maker is employed in any factory or mill, the status of a tuner shall not be affected thereby.

‘Wool-sorter’ is a worker employed as such, who has been actually engaged in the woollen- or worsted-manufacturing industry as a wool-sorter for a period of not less than five years.

‘Warper’ is a worker who is operating a warping-mill and is competent, if called upon, to work out fully all particulars and calculations connected with warping and beaming to the satisfaction of the foreman or management.

‘Spinner (woollen)’ is a worker who is in complete charge of a pair of mules and who carries out the full duties to the satisfaction of the foreman or management. He must be competent to size the yarn accurately; to adjust and time the machine; to make all mechanical adjustments and necessary changes; to convert warp to weft or vice versa; to splice ropes and to carry out these duties daily, if necessary, as his normal duties.

‘First assistant carder’ is a worker who is employed as the first assistant foreman carder and who takes charge in the foreman’s absence.

(b) *Adult Males in Hosiery-factories and Hosiery Departments of Woollen-mills:*

(i) Hosiery mechanics (as defined)	
Head yarn storeman	} Per Hour s. d. 6 7½
Needle-straightener (with five years' experience)	.....	.....
Full-fashioned legger machine operator (with five years' experience)	.....	.....
Full-fashioned footer machine operator (with five years' experience)	.....	.....
Single unit full-fashioned stocking machine operator (with five years' experience)	.....	.....
Designer mechanic	} 6 3¼
(ii) Stock cutter	.....	.....
(iii) Full-fashioned legger machine operator (under five years' experience)	} 6 0¼
Full-fashioned footer machine operator (under five years' experience)	.....	.....
Single unit full-fashioned stocking machine operator (under five years' experience)	.....	.....
Circular machine knitters	.....	.....
Power and hand flat machine knitters	.....	.....
Scourers, shrinkers, and chlorinators (other than in women's full-length hosiery factories)	.....	.....
Head scourer in women's full-length hosiery factories	.....	.....
(iv) Other adult males	5 10¾

Provided that after 12 months' continuous service in the industry workers in classes (i) and (ii) shall receive an additional 1¼d. per hour and workers in classes (iii) and (iv) an additional 2d. per hour: Provided, further, that after five years' continuous service in the industry, the above rates of 1¼d. and 2d. per hour shall be replaced by 3¼d. per hour.

Definitions—'Hosiery mechanic' is a worker who is in full charge of, maintains, and carries out all necessary adjustments and replacements to a battery or group or number of knitting-machines, either circular, flat, half-hose, or full-fashioned hose, manufacturing woollen, worsted, cotton, silk, or synthetic fibre, or a combination of any of the aforementioned; adjusts and alters, when necessary, any of the aforementioned machines to a desired size, pattern, or style, comparable with the capacity of the machines, according to the makers' specifications.

(c) *Adult Males in Carpet Factories:*

(i) Setting frame mechanics and spool storeman	} Per Hour s. d. 6 7½
Head yarn storeman (as defined)	.....	.....
Tuners	.....	.....
Spinner (as defined)	.....	.....
(ii) Head blenders	} 6 3¼
Blenders	.....	.....
Yarn storeman	.....	.....
Weavers	.....	.....
Charge hand carder	} 6 0¼
(iii) Jute and cotton beaming	.....	.....
Wool-winder	.....	.....
Wool-beaming	.....	.....
Cropping	.....	.....
Backsizing	.....	.....
Burling	} 5 10¾
Spinning operatives	.....	.....
(iv) Other adult males	5 10¾

Provided that after 12 months' continuous service in the industry workers in classes (i) and (ii) shall receive an additional 1½d. per hour and workers in classes (iii) and (iv) an additional 2d. per hour: Provided, further, that after five years' continuous service in the industry the above 1½d. and 2d. per hour shall be replaced by 3¾d. per hour.

Definition—'Head yarn storeman' is a worker who is responsible and carries out the following duties to the satisfaction of the employer: The storing and recording of all carpet yarns and is responsible for the supervision of all work in the store.

(d) *Adult Males in Feltex-factories:*

(i) Head blender	} Per Hour s. d. 6 3¾
Charge hand carder	.....	.....	.....
Flat hardener	.....	.....	.....
Tenterer	.....	.....	.....
Dry-dye mixer	.....	.....	.....
Head finisher	.....	.....	.....
(ii) Scourer and carboniser	} 6 0¼
Blender	.....	.....	.....
Carders	.....	.....	.....
Assistant hardener	.....	.....	.....
Felt pulling and washing	.....	.....	.....
Assistant tenterer	.....	.....	.....
Dye-house worker	.....	.....	.....
Cropper	.....	.....	.....
Press hand	} 5 10¾
Measurer and roller	.....	.....	.....
(iii) Other adult males	

Provided that after 12 months' continuous service in the industry workers in class (i) shall receive an additional 1½d. per hour and workers in classes (ii) and (iii) an additional 2d. per hour: Provided, further, that after five years' continuous service in the industry the above rates of 1½d. and 2d. per hour shall be replaced by 3¾d. per hour.

(e) *In Rug-factories:*

				Per Hour
				s. d.
Head chenille cutter (as defined)	.....	.....	.....	6 0¼
Weaver (as defined)	.....	.....	.....	4 4
Beamer (as defined)	.....	.....	.....	4 4
Head winder (as defined)	.....	.....	.....	4 4

Provided that after 12 months' continuous service in the industry head chenille cutters shall receive an additional 2d. per hour: Provided, further, that after five years' continuous service in the industry the above rate of 2d. per hour shall be replaced by 3¾d. per hour.

Definitions—'Head chenille cutter' is a man who is in charge and performs any work necessary on the cutter. He has to sharpen and set all knives regularly and cut by power the chenille from the weft looms in readiness to be transferred to chenille looms.

'Weaver' is a female who works either chenille or weft loom. The chenille loom makes the actual floor rug while the weft weaves the wool for the first stage in manufacture of the rugs.

'Beamer' is a female who winds the warp threads from the warp on to the beams in readiness to be taken to the looms.

'Head winder' is a female in charge of winding of all yarn, selecting all colours for the weaving of same and keeping a continuous supply to all looms.

(f) Flue-cleaning and filter-cleaning shall be paid for at the rate of time and a half or by contract.

(g) The wage in every case shall be an hourly one, and a worker shall be entitled to be paid only for the time actually worked.

(h) *Senior Females*—Except where otherwise provided, the minimum wage for females who have served four years and upwards shall be 4s. 4d. per hour.

(i) Female workers operating hand-knitting machines, whilst so employed shall be paid 15 per cent in addition to wages prescribed in subclause (h) of this clause.

(j) *Junior Males*—Boys under the age of 18 years may be employed at not less than the following rates:

	Per Week
	£ s. d.
Under 16 years of age	3 15 0
16 to 16½ years of age	4 5 6
16½ to 17 years of age	4 18 0
17 to 17½ years of age	5 13 6
17½ to 18 years of age	6 8 4
	Per Hour
	s. d.
18 to 19 years of age	4 0½
19 to 20 years of age	4 6
20 to 21 years of age	5 2½

(k) *Junior Females*—Subject to subclause (h) of this clause, the minimum weekly rates of wages for junior females shall be as follows:

Age Commencing	First Six Months	Second Six Months	Third Six Months	Fourth Six Months	Fifth Six Months	Sixth Six Months	Fourth Year
Under 16 years	69/6	78/-	88/-	98/-	110/3	122/3	142/-
16 to 17 years	81/9	90/-	100/6	110/3	122/9	134/6	150/-
17 to 18 years	85/6	95/-	105/6	116/-	129/6	142/-	..
18 years or over	91/-	100/6	111/-	122/3	136/6	147/-	..

Thereafter, the rate for senior females: Provided that female workers over twenty-one years of age shall be paid not less than 3s. 10½d. per hour, such workers to qualify as senior females after eighteen months' service as an adult worker."

(3) By deleting clause 11 and substituting the following clause:

"Requirements of Economic Stabilisation Regulations

11. No worker bound by this award shall in any week be paid a lesser amount by his employer than the worker would have been entitled to be paid under this award if it had specifically applied the general order of the Court dated 18 September 1959 otherwise than by incorporation pursuant to the pronouncement of the Court dated 18 September 1959."

2. That this order shall come into force on the first day of the working week in each establishment commencing on or after the day of the date hereof.

Dated this 3rd day of August 1960.

[L.S.]

A. TYNDALL, Judge.