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NEW ZEALAND PRIVATE HOTELS EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Economic Stabilisation Regulations 1953: And in the matter of the New Zealand Private Hotels Employees' Award, dated the 18th day of December 1958, and recorded in 58 Book of Awards 2017.

WHEREAS on the 18th day of September 1959 the Court made a pronouncement under regulation 5A of the Economic Stabilisation Regulations 1953; and whereas the New Zealand Federated Hotel, Hospital, Restaurant, and Related Trades' Employees Industrial Association of Workers, a party to the abovementioned award, has made application to the Court pursuant to regulation 5c of the said regulations to amend the said award by incorporating in such rates of remuneration as the Court thinks just and equitable, as an integral part of such rates, the effect of the general order dated the 18th day of September 1959; and whereas at the request of the Court made pursuant to paragraph 6 of the said regulation 5c the representatives of the original parties to the said award have conferred on the application and have sent to the Court the terms of the agreement arrived at; now, therefore, the Court, in pursuance and exercise of the powers conferred upon it by the said regulation 5c, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (a), (d) and (e) of clause 7 (Wages) and substituting the following subclauses:

“(a) *Cooks and Kitchen Hands*—The following are the minimum weekly wages and ratings required to be observed in relation to the respective kitchens referred to in the schedule:

	Cooks						Kitchen Hands	
	First	Second	Third					
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	
Eight-handed kitchen:								
Males	13 6 8	11 1 1	9 5 5	8 15 6	8 15 6	8 15 6	8 15 6	
Females	11 11 7	9 6 8	7 12 7	6 14 7	6 14 7	6 14 7	6 14 7	
Seven-handed kitchen:								
Males	12 19 2	10 12 1	9 1 8	8 15 6	8 15 6	8 15 6	8 15 6	
Females	11 4 5	9 2 11	7 7 2	6 14 7	6 14 7	6 14 7	6 14 7	
Six-handed kitchen:								
Males	12 13 0	10 7 2	8 18 7	8 15 6	8 15 6	8 15 6	8 15 6	
Females	10 18 4	8 16 9	7 2 8	6 14 7	6 14 7	6 14 7	6 14 7	
Five-handed kitchen:								
Males	12 8 7	10 2 2	8 18 7	8 15 6	8 15 6	..	..
Females	10 13 8	8 12 5	7 2 0	6 14 7	6 14 7	..	..
Four-handed kitchen:								
Males	11 13 5	9 6 0	8 18 7	8 15 6	..	..	..
Females	9 18 5	7 16 11	6 16 5	6 14 7	..	..	..
Three-handed kitchen:								
Males	10 14 3	8 18 7	..	8 15 6	..	..	..
Females	9 7 3	7 5 9	..	6 14 7	..	..	..
Two-handed kitchen:								
Males	9 6 0	8 18 7	..	..	..	..	..
Females	8 0 8	6 16 5	..	..	..	..	..
One-handed kitchen:								
Males	8 18 7	..	..	..	..	..	..
Females	7 2 0	..	..	..	..	..	..

In six, seven, eight, or more handed kitchens an extra second cook shall be employed.

Kitchen hand attending to boiler 7s. 2d. per week extra. This clause shall apply only to boilers (other than boilers attached to kitchen ranges) which require stoking with solid fuel, but shall not apply to small incinerators and other small circulating-water heaters. If any worker outside the kitchen staff attends to boiler, he shall receive the extra allowance. The employer may nominate the worker or workers who shall be responsible for the work of attending to the boiler and to whom the extra 7s. 2d. shall be payable.”

“(d) Male workers:

	Per Week
	£ s. d.
Waiter	9 2 11
Porters (night)	8 18 7
Porters (day), general hands, pantry-men, cleaners, and other male domestics	8 15 6”

“(e) Female workers:

	Per Week
	£ s. d.
General hand	6 16 5
Head waitress (where three or more waitresses are employed)	6 9 4
Laundress	6 7 9
Linen-maid	6 5 3
Waitress, housemaid-waitress, housemaid, pantrymaid, relieving maid, cleaner, and other female domestics	6 3 2”

(2) By deleting subclauses (a) to (j) of clause 9 (Casual Labour) and substituting the following subclauses:

“The following shall be the minimum rates for casual workers:

	Per Day		
	£	s.	d.
(a) Chief cook in kitchens where three or more hands are employed:			
For the first three days	3	1	10
Thereafter, ordinary wages.			
Other chief cooks:			
For the first three days	2	6	3
Thereafter, ordinary wages.			
(b) Second cooks in kitchens where three or more hands are employed:			
For the first three days	2	10	2
Thereafter, ordinary wages.			
(c) All other kitchen workers:			
For the first three days	2	2	4
Thereafter, ordinary wages.			
(d) Waiters:			
For the first three days	2	6	3
Thereafter, ordinary wages.			
(e) Waitresses:			
For the first three days	1	16	10
Thereafter, ordinary wages.			
(f) Pantrymen and other male workers not specified herein:			
For the first three days	2	2	4
Thereafter, ordinary wages.			
(g) Pantrymaids:			
For the first three days	1	16	10
Thereafter, ordinary wages.			
(h) Laundresses and other female workers not specified herein:			
.....	1	16	10
(i) Porters and general hands:			
For the first three days	2	2	4
Thereafter, ordinary wages.			

(j) When a waiter or waitress is employed for a single meal, he or she shall receive 19s. 5d. for the first two hours' work; thereafter 3s. 3d. per half-hour.

A 'single meal' shall mean either breakfast, luncheon, tea, dinner, or supper. Notwithstanding any other provisions of this award, a worker may, by mutual agreement between the employer and the union, be employed under this subclause on his or her days off as a casual worker, except that a worker shall not be employed on more than two services per day.”

(3) By deleting subclauses (a) to (e) of clause 10 (Special Occasions) and substituting the following subclauses:

	Per Day		
	£	s.	d.
“(a) Chief cook	3	11	0
Second cook	3	2	3
Kitchen hands	2	12	6
(b) Waiters, pantrymen, and other male workers not specified herein	2	12	6
(c) Waitresses, pantrymaids, and other female workers not specified herein	1	19	2

(d) Waiters may be employed for a single meal at the rate of £1 3s. 1d. up to two hours, and thereafter 3s. 7½d. for each half-hour or part thereof.

Waitresses and pantrymaids may be employed for a single meal at the rate of 19s. 3d. up to two hours, and thereafter 3s. 2d. for each half-hour or part thereof.

(e) Meals shall consist of a hot meal, comprising freshly cooked meat, fresh vegetables and potatoes, with bread and butter and tea or coffee. Where such a meal is not provided and workers have to sustain themselves on meat-pies supplied by the employer, such workers shall be paid an extra 2s. 10d. per day in addition to their ordinary pay."

(4) By deleting clause 11 (Increase in Rates of Remuneration).

(5) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder.

	First Column			Second Column		
	£	s.	d.	£	s.	d.
Clause 2 (a)	0	6	3	0	7	9
	0	1	3	0	1	6
Clause 15 (a)	1	4	2	1	10	0
	0	3	6	0	4	4
Clause 15 (b)	0	12	1	0	15	0
Clause 15 (e)	0	12	1	0	15	0
Clause 16	3	19	0	4	18	0
Clause 17 (b)	0	4	1	0	5	0 $\frac{1}{2}$
Clause 17 (c)	0	4	0	0	4	11 $\frac{1}{2}$

2. That this order shall be deemed to have come into force on the 1st day of September 1960.

Dated this 13th day of September 1960.

[L.S.]

A. TYNDALL, Judge.