

NAPIER SHIPS' TALLY CLERKS—VARIATION OF INDUSTRIAL AGREEMENT
THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 28th day of November 1960, between the Napier Ships' Tally Clerks' Industrial Union of Workers (hereinafter called "the union") of the one part, and—

Blue Star Line (N.Z.) Ltd.
Dalgety and Co. Ltd.
Port Line Ltd.
The New Zealand Shipping Co. Ltd.
Richardson and Co. Ltd.
Shaw Savill and Albion Co. Ltd.
Union Steam Ship Co. of New Zealand Ltd.
New Zealand Port Employers' Association (Inc.).

(hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the parties hereto that the industrial agreement made on the 21st day of July 1959 shall be and is hereby varied in the manner following, that is to say:

(1) By deleting clause 3 and substituting the following:

3. (a) *Rates of Remuneration*

(i) Ordinary Time – Monday to Friday inclusive 8 a.m. to 12 noon and 1 p.m. to 5 p.m. 7s. per hour.

(ii) Overtime – Overtime shall be worked as required by the employer and shall be paid for as follows:

(1) Ordinary Overtime – Monday to Friday 6 p.m. to 9 p.m. One and a half time ordinary rate of pay.

(2) Special Overtime – 9 p.m. to 7 a.m. Double ordinary time rate of pay.

(iii) Saturday Work – 8 a.m. to noon. One and half times ordinary rate of pay. 1 p.m. onwards. Double ordinary time rate of pay.

(iv) Meal Hour Work – Double ordinary time rate of pay, and any meal hour or part thereof shall be worked as may be required by the employer, and if the ship or job is not finishing during the meal hour the full hour shall be paid. If the ship

or job is finishing during the meal hour and half an hour or less is worked, the full half-hour shall be paid. If more than half the meal hour is worked and the ship or job is finishing during the meal hour, the full meal hour shall be paid.

3. (b) *Requirements of Economic Stabilisation Regulations*

No worker bound by this agreement shall in any week be paid a lesser amount by his employer than the worker would have been entitled to be paid under this agreement if it had specifically applied the general order of the Court dated 18 September 1959 otherwise than by incorporation pursuant to the pronouncement of the Court dated 18 September 1959.

(2) By deleting clause 4 and substituting the following:

4. *Meal Money:*

Where a clerk is ordered back and attends or is transferred from a job finishing after noon and before 5 p.m. and attends for overtime at 6 p.m. or later, or 1 p.m. on Saturday, Sunday, holidays, Christmas Eve or New Year's Eve he shall be paid the sum of 5s. meal money, provided that where meals are supplied meal money shall not be paid.

(3) This variation of the agreement shall come into force on the 26th day of September 1960.

In witness whereof the parties hereto have executed these presents the day and year first before written.

The Napier Ships' Tally Clerks' Industrial Union of Workers:

G. E. CROZIER, President.
W. M. BISHOP, Secretary.

Witness to above signatures—R. M. Gillies.

Blue Star Line Ltd.:

A. W. APPERLEY.

Witness to above signature—R. M. Gillies.

Dalgety and Co. Ltd.:

G. BEST.

Witness to above signature—J. Marshall.

Port Line Ltd.:

P. W. GIBLIN.

Witness to above signature—B. S. Brinsley.

The New Zealand Shipping Co. Ltd.:

K. W. BULL.

Witness to above signature—D. A. Irwin.

Richardson and Co. Ltd.:

S. A. BRADSHAW.

Witness to above signature—R. H. George.

Shaw Savill and Albion Co. Ltd.:

W. G. BALFOUR.

Witness to above signature—D. D. Scott.

Union Steam Ship Co. of N.Z. Ltd.:

B. L. RUSSELL.

Witness to above signature—H. Brendon.

New Zealand Port Employers' Association (Inc.)

A. W. APPERLEY.

Witness to above signature—R. M. Gillies.