

NEW ZEALAND (EXCEPT WESTLAND) SOFT-GOODS WAREHOUSEMEN— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Economic Stabilisation Regulations 1953; and in the matter of the New Zealand (Except Westland) Soft-Goods Warehousemen Award, dated the 26th day of March 1959, and recorded in 59 Book of Awards 193.

WHEREAS on the 18th day of September 1959 the Court made a pronouncement under regulation 5A of the Economic Stabilisation Regulations 1953; and whereas the New Zealand Federated Storemen and Packers (Other than in Retail Shops) and Warehouse Employees (Other than Drivers and Clerks) Industrial Association of Workers, a party to the abovementioned award, has made application to the Court pursuant to regulation 5C of the said regulations to amend the said award by incorporating in such rates of remuneration as the Court thinks just and equitable, as an integral part of such rates, the effect of the general order dated the 18th day of September 1959; and whereas at the request of the Court made pursuant to paragraph 6 of the said regulation 5C the representatives of the original parties to the said award have conferred on the application and have sent to the Court the terms of the agreement arrived at; now, therefore, the Court, in pursuance and exercise of the powers conferred upon it by the said regulation 5C, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting clause 4 and substituting the following clause:

“Wages

4. (a) *Males*—The following shall be the minimum weekly wages:

Age at Commencement	First Year		Second Year		Third Year		Fourth Year	Fifth Year	Sixth Year	There-after
	First Half	Second Half	First Half	Second Half	First Half	Second Half				
Under 17 ..	68/3	78/2	93/1	106/8	124/-	141/5	162/6	190/-	218/4	248/-
17 to 18 ..	78/2	90/7	106/8	124/-	162/6		190/-	218/4	248/-	248/-
18 to 19 ..	93/1	110/4		136/5	190/-		218/4	248/-	248/-	248/-
19 to 20 ..	115/4	132/9		166/3	218/4		248/-	248/-	248/-	248/-
Over 20 ..	136/5	157/7		218/4	248/-		248/-	248/-	248/-	248/-

Provided that a male worker shall receive not less than £10 18s. 4d. per week when 21 years of age and not less than £12 8s. per week when 22 years of age or over.

Provided, further, that a male worker in his eleventh year of service and thereafter, or when 27 years of age or over, shall be paid not less than £12 15s. 2d. per week.

(b) *Females*—The following shall be the minimum weekly wages:

Age at Commencement	First Year		Second Year		Third Year		Fourth Year	Fifth Year	Sixth Year	There-after
	First Half	Second Half	First Half	Second Half	First Half	Second Half				
Under 17 ..	55/10	64/6	71/11	81/3	90/7	99/10	111/-	123/5	147/7	164/4
17 to 18 ..	64/6	71/11	81/3	90/7	107/3		123/5	147/7	164/4	164/4
18 to 19 ..	73/2	82/6	94/11	111/-	123/5		147/7	164/4	164/4	164/4
19 to 20 ..	84/5	94/11		113/6	143/11		164/4	164/4	164/4	164/4
20 to 21 ..	102/11	113/6		143/11	164/4		164/4	164/4	164/4	164/4
Over 21 ..		141/5		164/4	164/4		164/4	164/4	164/4	164/4

(2) By deleting subclause (a) of clause 5 (Travellers) and substituting the following subclause:

“(a) A traveller other than a country traveller shall be paid a minimum wage of £13 2s. 11d. per week for the first two years, and £13 12s. 10d. per week after two years’ travelling service, exclusive of car allowance and travelling expenses. A country traveller shall be paid a minimum wage of £14 0s. 4d. per week, exclusive of car allowance and travelling expenses.”

(3) By deleting clause 6 and substituting the following clause:

“Casuals

6. A casual hand shall be paid not less than 6s. 8½d. per hour. A warehouseman shall be deemed to be a casual hand when employed for less than one week.”

(4) By deleting clause 7 and substituting the following clause:

“Requirements of Economic Stabilisation Regulations

7. No worker bound by this award shall in any week be paid a lesser amount by his employer than the worker would have been entitled to be paid under this award if it had specifically applied the general order of the Court dated 18 September 1959 otherwise than by incorporation pursuant to the pronouncement of the Court dated 18 September 1959.”

(5) By deleting subclause (b) of clause 8 (Overtime and Holidays) and substituting the following subclause:

“(b) Workers required to work overtime after 6 p.m. or to work during the morning and continuing to work after 1 p.m. on Saturday or Sunday shall be given an interval for a meal and shall be paid 5s. meal money.”

2. That this order shall be deemed to have come into force on the first day of the working week in each establishment commencing on or after the 19th day of September 1960.

Dated this 3rd day of October 1960.

[L.S.]

A. TYNDALL, Judge.