

NORTHERN GASWORKS' EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Economic Stabilisation Regulations 1953: And in the matter of the Northern Gasworks' Employees Award, dated the 20th day of July 1959, and recorded in 59 Book of Awards 745.

WHEREAS on the 18th day of September 1959 the Court made a pronouncement under regulation 5A of the Economic Stabilisation Regulations 1953; and whereas the Auckland Gasworks and Related Trades Employees Industrial Union of Workers, a party to the abovementioned award, has made application to the Court pursuant to regulation 5c of the said regulations to amend the said award by incorporating in such rates of remuneration as the Court thinks just and equitable, as an integral part of such rates, the effect of the general order dated the 18th day of September 1959; and whereas at the request of the Court made pursuant to paragraph 6 of the said regulation 5c the representatives of the original parties to the said award have conferred on the application and have sent to the Court the terms of the agreement arrived at;

Now, therefore, the Court, in pursuance and exercise of the powers conferred upon it by the said regulation 5c, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting clause 3 and substituting the following clause:

"Classification and Rates of Wages

3. The following shall be the minimum rates of wages:

(1) Shift-workers engaged in the manufacture of gas and by-products:

(a) Vertical chamber ovens—

	Per Shift		
	£	s.	d.
Leading hand (where more than two men are employed per shift)	2	10	9

Other operators and fire cleaners, all of whose work shall be interchangeable	2	9	4
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(b) Water-gas plant—

All operators	2	9	4
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(c) Continuous vertical retorts—

Leading operator	2	12	7
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Other operators and fire cleaners, all of whose work shall be interchangeable	2	9	4
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(d) Engine drivers shall be paid the rates provided for in the appropriate award.

(e) Ammonia plant and tar plant—

All operators	2	5	8
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(2) Day Workers: The following rates shall be the minimum rates of wages for the classes of workers specified:

	Per Hour	
	s.	d.
(a) Dry-tin plate meter-repairers where soldering has to be done to meters, main-laying gangers (in charge of not less than six men)	6	5½

Provided that any such workers at present receiving a higher rate of pay shall not have their wages reduced.

(b) Cast-iron dry-meter repairers, wet meter repairers, service layers, main layers and jointers, head storemen, telpher-drivers, men employed chipping, cleaning, painting, and/or spraying steel and iron structures	6	0¼
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(c) Loco-firemen, blacksmiths' strikers, stove-meter and other shopmen reconditioning stoves, maintenance men, complaints men	5	10
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Provided that any work defined as 'plumbing work' in the New Zealand Plumbers and Gasfitters award shall be paid for at the rate provided in the said award.

(d) Salesmen and meter-readers	5	10½
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Meter-readers who collect cash shall be paid a cashier's risk allowance of 2s. 11d. per week.

(e) Coal workers—

Workers employed in filling retort hoppers, in the conveyor tunnel, and on the loading stations	5	11
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Other coal workers	5	8¼
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(f) By-product operators—

(i) Operator tar-distilling plant and ammonia plant	5	9½
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(ii) Other workers	5	7½
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(g) All other workers	5	7
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(h) Working foreman or ganger in charge of three or more other workers shall be paid not less than	6	2½
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(i) Motor-drivers not covered by another award, and motor-drivers who are employed in connection with maintenance and servicing work, shall be paid the rates provided in the Motor and Horse Drivers' award for the time being in force.

(j) In works where fire cleaners are not regularly employed to clean fires each day, or shift and yard hands or other workers are employed to perform this work, they shall be paid while fire cleaning at the fire cleaner's rate: Provided that a minimum of five hours shall be paid on each day when casual fire cleaners are called upon to perform this work.

(k) Workers other than tradesmen employed on tradesmen's work shall be paid the appropriate award rate specified in clause 3 (2) (a) hereof.

(l) Loco-drivers standing by during the lunch-hour shall be paid for the standing-by time.

(m) Workers required to fill an emergency vacancy in the retort-house shall be paid retort-house workers' rates.

(n) A worker sent home to come back on shift shall be paid two hours' appearance money if not required to work when he reports."

(2) By deleting clause 4 and substituting the following clause:

"Requirements of Economic Stabilisation Regulations

4. No worker bound by this award shall in any week be paid a lesser amount by his employer than the worker would have been entitled to be paid under this award if it had specifically applied the general order of the Court dated 18 September 1959 otherwise than by incorporation pursuant to the pronouncement of the Court dated 18 September 1959."

(3) By deleting the figure and symbol "4s." in clause 10 (Meal-money) and substituting the figure and symbol "5s."

(4) By deleting subclause (b) of clause 13 (Employment of Youths and Females) and substituting the following subclause:

"(b) Subject to the provisions of the Factories Act 1946, the following shall be the minimum rates of wages payable to youths:

	Per Week		
	£	s.	d.
Sixteen to seventeen years of age—			
First six months	3	10	8
Second six months	4	0	8
Seventeen to eighteen years of age—			
First six months	4	10	7
Second six months	4	19	10
Eighteen to nineteen years of age—			
First six months	6	1	4
Second six months	6	11	11
Nineteen to twenty years of age—			
First six months	7	3	1
Second six months	7	13	0
Twenty to twenty-one years of age—			
First six months	8	13	1
Second six months	9	6	0
Thereafter adult wages."			

2. That this order shall be deemed to have come into force on the first day of the working week in each establishment commencing on or after the 6th day of October 1960.

Dated this 14th day of October 1960.

[L.S.]

A. TYNDALL, Judge.