

**NEW ZEALAND HARBOUR BOARDS' EMPLOYEES—AMENDMENT OF AWARD**  
 In the Court of Arbitration of New Zealand—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the New Zealand Harbour Boards Employees Award, dated the 6th day of March 1959, and recorded in 59 *Book of Awards* 225.

UPON reading the joint application made on behalf of original parties to the New Zealand Harbour Boards' Employees Award, dated the 6th day of March 1959 and recorded in 59 *Book of Awards* 225: and upon being satisfied that all the original parties are desirous that the award should be reviewed by it, the Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with consent of all the said original parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By inserting as clause 4 the following new clause:

“4. On and from the 29th day of February 1960 the general order of the Court dated the 18th day of September 1959 shall not apply to this award; provided that no worker bound by this award shall in any week be paid a lesser amount by his employer than the worker would have been entitled to be paid under this award prior to the 29th day of February 1960.”

(2) By deleting subclause (f) of clause 5 (Overtime) and substituting therefor the following subclause:

“(f) A worker who is required to work overtime after 6 p.m. on Mondays to Fridays inclusive or to continue work after 1 p.m. or 6 p.m. on Saturdays, Sundays, or holidays, shall be paid meal money of 5s.”

(3) By deleting the figures and words “20th day of July 1960” where they appear in the enacting sheet and in clause 27 (Term of Award) and substituting therefor in each case the figures and words “20th day of March 1961.”

(4) By deleting the whole of the appendix and substituting therefor the appendix annexed hereto.

2. That this order shall take effect on the day of the date hereof.

Dated this 29th day of February 1960.

[L.S.]

A TYNDALL, Judge.

#### APPENDIX

The following provisions shall apply to all ports specified in this Appendix:

#### UNIFORMS

Where the employee is required to wear a uniform such uniform shall be supplied by the employer free of charge. Uniformed workers required to work outside in all weathers shall be provided with a warm suitable greatcoat.

## CLERICAL WORKERS

The following shall be the rates of pay for clerical workers:

*General Clerical Scale*

Age					Per Week
Males:					£ s. d.
16 years	.....	.....	.....	.....	6 2 4
17 years	.....	.....	.....	.....	6 17 5
18 years	.....	.....	.....	.....	7 14 8
19 years	.....	.....	.....	.....	8 16 11
20 years	.....	.....	.....	.....	9 13 8
21 years	.....	.....	.....	.....	11 1 9
22 years	.....	.....	.....	.....	11 15 6
23 years	.....	.....	.....	.....	12 10 6
24 years	.....	.....	.....	.....	13 13 5
25 years	.....	.....	.....	.....	14 2 9
26 years	.....	.....	.....	.....	14 9 2
27 years and thereafter	.....	.....	.....	.....	15 4 9

*Extended Clerical Scale*

At the ports of Auckland, Southland, Gisborne, Lyttelton, Napier, Nelson, Taranaki, Otago, Timaru and Wellington Head Office and accountants staff, the following extended scale shall apply:

Age					Per Week
					£ s. d.
28 years	.....	.....	.....	.....	15 13 4
29 years and thereafter	.....	.....	.....	.....	16 5 5

Except where specified, this scale shall not apply to workers performing clerical duties provided for elsewhere in this award.

Holders of the School Certificate shall be paid 10s. per week, and holders of the University Entrance Examination shall be paid £1 per week above the scale rate: Provided that the final maximum rate of the applicable scale shall in no case be exceeded. This provision shall apply to workers at present employed under this award.

Age					Per Week
Females:					£ s. d.
17 years	.....	.....	.....	.....	6 0 5
18 years	.....	.....	.....	.....	6 15 8
19 years	.....	.....	.....	.....	7 7 5
20 years	.....	.....	.....	.....	8 6 3
21 years	.....	.....	.....	.....	9 2 3
22 years	.....	.....	.....	.....	10 2 9
23 years	.....	.....	.....	.....	10 9 10
24 years	.....	.....	.....	.....	10 18 5
25 years and thereafter	.....	.....	.....	.....	11 5 7

*Machine Allowance*

Females engaged on the following machines shall be paid not less than 7s. per week in addition to the above rates:

- (a) Accounting and book-keeping machines, posting and analysis machines, if fitted with vertical and cross adding registers.
- (b) Calculating machines used for calculating-work other than adding and subtracting.

- (c) Invoicing machine fitted with adding register and where any part of the keyboard is electrically operated and controlled or fitted with vertical and cross adding registers.

The provisions relating to additional rates payable to male holders of the School Certificate and the University Entrance Examination shall also apply to females.

### *Tradesmen*

Tradesmen who have been granted transfers from their respective union shall be covered by this award and shall be paid a weekly wage not less than the equivalent of a 40 hour week at the hourly rate specified in the appropriate award.

Tradesmen employed under this clause shall be paid the extra rates provided in the appropriate award operating in the industrial district in which they are employed and not the extra rates or additional payments provided for in this award.

Any circumstance not provided for in this subclause shall be dealt with under clause 20 hereof.

### *Additional Payments*

(a) Unless specifically provided in this award workers who are required to perform semi-skilled, skilled, or special work shall be paid the extra rates equivalent to those provided for such special work in the applicable current award.

(b) Workers required to use their own tools shall be paid a tool allowance on the basis of the appropriate current award.

(c) Workers employed on oxy-acetylene, coal-gas, or electric welding or cutting except on spot- or butt-welding machines, for less than four hours a day shall be paid 1s. 5½d. per day extra; for more than four hours in a day 2s. 3½d. per day extra.

(d) Workers whilst operating percussive pneumatic tools or vibrators, 1s. 10d. extra per day or part thereof.

(e) Workers using explosives shall be paid, in addition to the wages provided herein 1s. 10d. extra per day or part thereof.

(f) Workers whilst employed as diver's life-line attendant, 6s. 11d. extra per day or part thereof.

(g) When crane-drivers are employed working grabs, skips, or scoops on bulk cargo they shall be paid the following additional rates while so employed:

(i) Bulk sulphur and/or guano, 7½d. per hour

(ii) Other bulk cargo, 5d. per hour.

(h) Workers who are required to use a bicycle during working hours in connection with their work shall be supplied with a bicycle by the employer, who shall maintain it in good order. By mutual arrangement, workers may use their own bicycle and be paid an allowance of 3s. per week.

(i) Semi-skilled and/or regular general hands whilst employed on the following classes of work shall be paid in addition to their weekly wage the following amounts:

Fitters' labourers .....	.....	.....	5s. 9d. extra per week.
Blacksmiths' strikers .....	.....	.....	5s. 9d. extra per week.
Boilermakers' mates .....	.....	.....	5s. 9d. extra per week.
Members of pile-driving gang .....	.....	.....	2½d. extra per hour.
Steelworker .....	.....	.....	2½d. extra per hour.
Gangers .....	.....	.....	3s. extra per day.
Leading hands .....	.....	.....	2s. extra per day.
In charge of pile-driving .....	.....	.....	10¼d. extra per hour.
Erecting scaffolding more than 12 ft in height .....	.....	.....	1s. 6d. extra per half-day.
Dismantling scaffolding more than 12 ft in height .....	.....	.....	3d. extra per hour.
Sandblasting (nozzlemen) .....	.....	.....	2s. 3½d. extra per half-day.

(j) Workers engaged in work from ladders, bosun's chair, or swinging stages (even if tied in) involving the risk of a fall shall be paid the following extra rates:

Over 35 ft and up to 70 ft	.....	.....	2½d. per hour.
Over 70 ft and up to 105 ft	.....	.....	4½d. per hour.
Over 105 ft and up to 140 ft	.....	.....	7d. per hour.
140 ft and over	.....	.....	9½d. per hour.

This provision shall not apply to men working off fixed ladders on cranes or plant in the course of their normal duties for the purposes of oiling and greasing, nor to hydraulic cranes at the port of Wellington.

(k) Workers required to work on roof-trusses or fixing purlins on roof trusses which would allow an unbroken fall of 15 ft or more shall be paid 4½d. per hour extra whilst so employed.

#### AUCKLAND

Telephone exchange operator – clerical workers' scales.

Telephone exchange operator (shift-workers) – clerical workers' scales.

Traffic department:

				Per Week
				£ s. d.
Night officers (shift-workers)	.....	.....	.....	17 8 3
Traffic Assistants	.....	.....	.....	16 15 5
Foremen – mobile plant	.....	.....	.....	16 5 5
Foremen – cranes	.....	.....	.....	16 5 5

Workers working as assistants to foremen (cranes) 2s. per day.

Shed and cargo store supervisors and their assistants:

(a) Wharf transit sheds:

Assistant supervisors (junior) shall be paid according to the following scale:

Under 17 years of age	.....	.....	.....	6 4 0
17 to 18 years of age	.....	.....	.....	7 13 4
18 to 19 years of age	.....	.....	.....	8 15 7
19 to 20 years of age	.....	.....	.....	10 1 3
20 to 21 years of age	.....	.....	.....	11 7 2
21 to 22 years of age	.....	.....	.....	12 16 3

Over 22 years of age classification and rate for assistant supervisors:

Assistant supervisors	.....	.....	.....	13 18 3
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Provided that in the case of adults without previous experience being employed as assistant supervisors the commencing wage shall be £12 16s. 3d. per week increasing by two equal annual increments to £13 18s. 3d. per week.

Shed supervisors	.....	.....	.....	14 18 1
Shed supervisors (Prince's or Queen's Wharves)	.....	.....	.....	15 12 5
Shed supervisors (Bledisloe or Jellicoe Wharves)	.....	.....	.....	16 4 5

(b) "Off-wharf" cargo stores:

Assistant supervisors (junior) as per scale for wharf transit sheds in (a) hereof. Provided that in the case of adults without previous experience being employed as assistant supervisors the commencing wage shall be £12 16s. 3d. per week increasing by two equal annual increments to £13 18s. 3d. per week.

Assistant supervisors 11s. 6d. per week extra to the rate for assistant supervisors in wharf transit sheds in (a) hereof.

Store supervisors	.....	.....	.....	14 18 1
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## (c) Wharf transit sheds and "off-wharf" cargo stores supervisors and their assistants:

After 20 years' service 5s. 9d. per week extra.

	Per Week		
	£	s.	d.
"Off-wharf" cargo stores – "off-wharf" store workers employed handling cargo	13	18	3
<b>Traffic officers:</b>			
Senior	16	14	5
Senior assistant	15	3	1
Others	13	18	3

In the case of a new appointment – other than the promotion of a worker employed in the traffic department – there shall be a probationary period not exceeding six months. During such probationary period the rate shall be 11s. 6d. per week less than that specified for traffic officers.

Gatekeepers (shift-workers)	12	17	10
Weighmasters	13	17	5
<b>Watermen:</b>			
Chief	15	3	11
Others	13	7	4
<b>Wharf cleaners and sanitary men:</b>			
Foreman-cleaner	14	5	9
Leading hand cleaner 1s. 3d. per day or part thereof whilst so acting.			
Others	12	14	10
Ratcatcher	13	1	0

When squaring up cargo: Monday to Fridays inclusive 10¼d. per hour extra with a minimum of four hours.

Whilst cleaning public sanitary conveniences on wharves 4½d. extra per hour with a minimum payment of 1s. 1½d.

**Caretakers:**

Caretaker, port building (shift-workers)	13	2	8
Caretaker, Devonport – Stanley Bay Wharves	13	7	4
Caretaker, Chelsea, Birkenhead, Northcote and Bayswater Wharves	12	14	10

**Cleaner/attendants:**

Shed 3 King's Wharf	13	2	8
Shed 14 Queen's Wharf	13	2	8
Shed 19 King's Wharf	13	2	8

*Harbour Services***Harbour department:**

Watch-foremen (shift-workers)	16	0	2
Boatmen and daymen (shift-workers)	13	3	11
Daymen	13	3	11
Leading daymen	13	11	9

**Signalmen, Mount Victoria (shift-workers)**

*Chief	15	2	3
*Second, third and fourth	14	3	9
*Relieving signalman	14	3	9

\*Location allowance of 15s. per week. In the case of the relieving signalman payable only when actually relieving at Mount Victoria.

**Protected areas, mooring, buoys, and beacons section:**

Senior officer	17	0	7
Assistant officer	16	1	2
Crew	12	12	9

	Per Week
	£ s. d.
Custodians:	
*Custodian, Orakei Boat Harbour .....	13 16 7
*Assistant Custodian, Orakei Boat Harbour .....	12 16 4
Hours 40 per week. No set hours.	
*House allowance of £1 8s. 9d. per week.	
Custodian, Westhaven .....	13 16 7
Hours 40 per week. No set hours.	
Calliope Dock:	
Dockmaster's assistants:	
First .....	15 15 9
Second .....	14 9 9
Launch <i>Waitemata</i> :	
Engineer .....	16 3 4
Deckhand .....	13 4 3
Launch <i>Ferro</i>	
Launchman .....	13 18 3
Tugs:	
<i>Auckland</i> :	
Fireman .....	13 6 10
Deckhand .....	12 14 10
<i>William C. Daldy</i> :	
Fireman .....	13 6 10
Deckhands .....	12 14 10
<i>Te Awhina</i> :	
Mate .....	16 1 1
Firemen .....	13 6 10
Deckhands .....	12 14 10
Lighters:	
Foreman lighterman .....	15 12 5
Chargehand lighterman .....	14 4 6
Lighterman .....	13 18 3

*Maintenance and General Works Services*

Foreman, machine shop .....	16 15 5
Leading hand fitter .....	15 19 4
Foreman shipwright .....	16 15 5
Foreman blacksmith-boilermaker .....	16 15 5
Foremen carpenters .....	16 15 5
Foreman labourer .....	15 15 8
Foremen electrical .....	16 9 4
Foreman concrete repairs .....	15 6 2
Foreman painter .....	15 19 4
Assistant inspector of machinery .....	16 3 4
Machinery inspection foreman .....	15 16 1
Garage and maintenance charge hands .....	15 2 3
Storeman electrical .....	13 2 8
Light attendant charge hand .....	14 6 10
Light attendants .....	12 18 10

	Per Week
	£ s. d.
<b>Launchmen:</b>	
<i>Te Hauraki</i> .....	13 18 3
<i>Orere</i> .....	13 18 3
<i>Te Waka</i> .....	13 2 4
<i>Arahi</i> .....	13 12 0
<b>Floating crane <i>Mahua</i>:</b>	
Master .....	16 3 4
Engineer .....	15 10 0
Viaduct bridge attendants (shift-workers)	12 14 10
Purchasing and stores – storemen	13 2 8
<b>Timekeepers:</b>	
Chief .....	17 6 2
Assistants – clerical workers' scales.	
<b>Gear and tools:</b>	
Officer in charge .....	16 15 7
Storeman – general clerical scale.	
Clerk-storeman slipway – clerical workers' scales.	
Storeman-clerk, mobile plant workshop – general clerical scale.	
<b>Calliope Dock:</b>	
Craneman – general hand .....	13 14 0
Motor-car attendants .....	13 1 0
Lorry-drivers .....	13 8 10
<b>Riggers:</b>	
Chargehand .....	14 9 2
Others .....	13 10 6
Semi-skilled general hands .....	12 12 9
Regular general hands .....	12 8 0
<b>Semi-skilled and/or regular general hands:</b>	
Whilst employed engine driving 4½d. per hour extra.	
Whilst employed as crew of floating crane <i>Mahua</i> 3½d. per hour extra.	
Whilst employed as crew of transports and pile drivers 3½d. per hour extra.	
Whilst employed in dockmaster's dock and slipway gang 4s. 7d. per week extra.	
When retained as diver 14s. 5d. per week plus £2 0s. 3d. per day or part thereof when actually engaged in diving.	
Day and night watchmen (shift-workers) .....	12 0 7
Door and gate attendants .....	12 8 0
<b>Timber workers:</b>	
Sawyer .....	13 2 8
First tailsaw .....	12 8 0
<b>Dredges <i>Hapai and Paritutu</i>:</b>	
Greaser .....	13 6 6
Foreman .....	13 2 8
Winchmen .....	13 6 6
Deckhands .....	12 14 10
Watch and night firemen .....	12 0 7
Hours of watch and night firemen not to exceed 40 per week – no set daily hours.	

	Per Week
	£ s. d.
Hopper barges:	
Bargemen .....	12 18 8
Assistant bargemen .....	12 13 11
Hours to be the same as for dredges.	
Suction dredge:	
Mate .....	14 6 2
Greaser .....	13 6 6
Winchmen .....	13 6 6
Firemen .....	13 2 8
Deckhands .....	12 14 10
Watchmen and night firemen .....	12 0 7
Hours of watch and night firemen not to exceed 40 per week – no set daily hours.	
Grab dredge <i>Taniwha</i> :	
Engineer driver .....	13 6 6
Dredge hands .....	12 8 0
Man in charge to be paid 11s. 6d. per week extra.	

*Crane and Mobile Plant for Cargo Handling*

Workers undertaking the driving of all types of cargo handling plant and equipment .....	14 4 6
Cranemen .....	13 18 3
Mobile plant drivers .....	13 11 9
Probationers (for six months) .....	13 2 8

*Definition*—The work of cranemen and probationers includes crane driving and the general maintenance of cranes.

Whilst operating Wynyard Wharf cranes, cranemen shall be paid 5½d. per hour extra.

Whilst operating Babcock cranes at locations other than Wynyard Wharf, cranemen shall be paid 3½d. per hour extra.

Whilst mobile plant drivers are operating mobile hoists fitted with shovel attachment they shall be paid 4½d. per hour extra.

ONEHUNGA

Officer in charge – harbour department .....	16 11 7
Boatmen-watermen .....	13 16 1
Night watchmen – hours not to exceed 40 per week .....	12 8 0
Assistant shed supervisor – general hand .....	13 18 3

*Golden Bay County Council*

Wharfinger and general hand .....	13 0 10
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GISBORNE

*Maintenance and General Works*

Foremen .....	14 17 7
Steam crane driver .....	13 10 6
Winch driver .....	13 3 10
Storeman supplies store .....	13 2 8
Launchman-general hand .....	12 17 10
Semi-skilled general hands .....	12 12 9
Regular general hands .....	12 8 0



## Semi-skilled and/or regular general hands:

Whilst employed as storeman, stores department 5s. 9d. per week extra.

Whilst employed as blacksmith £1 0s. 2d. per week extra.

Whilst employed diving shall be paid not less than £2 0s. 3d. per day or part thereof extra.

Whilst employed driving mobile crane (wrecking-truck) 3s. per day or part thereof extra.

*Dredge A.C.*

	Per Week		
	£	s.	d.
Crane-drivers .....	13	6	6
Deckhands .....	12	14	10

*Traffic and Cargo Services*

Wharfinger .....	14	11	2
Weighbridge-keeper .....	13	7	3
Semi-skilled and regular general hand: Whilst employed driving mobile plant 3s. per day or part thereof extra.			

*Harbourmaster's Department*

Launchmaster .....	14	11	2
Launch engineer .....	13	16	0
Launch hands .....	12	17	10
Signalmen (shift-workers) .....	13	2	4
Wharf attendant .....	13	3	1

## GREYMOUTH

*Construction, Repairs and Maintenance*

First fitter (to relieve second engineer tug and/or dredge as and when required) .....	15	5	0
First carpenter .....	14	19	10
Storeman .....	14	4	3
Skilled structural hand .....	14	3	9
Skilled general hand .....	13	16	0
Mobile plant driver .....	13	11	9
Crane driver .....	13	10	6
Semi-skilled structural hands .....	13	2	8
Semi-skilled general hands .....	12	12	9
Regular general hands .....	12	8	0

*Dredge, Tug and Cargo Cranes*

Boatswain (dredge) .....	14	3	9
Ladderman (dredge) .....	14	1	9
Donkeyman (dredge) .....	13	10	6
Winchman (dredge) .....	13	6	6
Fireman (dredge) .....	13	2	8
Deckhand and nightwatchman (dredge) no set hours – not to exceed 40 hours per week .....	12	14	10
Caretaker-fireman (tug) .....	13	10	6
Charge hand (electric cranes) .....	15	2	3
Electric crane drivers .....	13	18	3

		Per Week
		£ s. d.
<i>Harbourmaster's Department</i>		
Wharf attendants (shift workers) .....		14 1 9
LYTTELTON		
<i>Mechanical Staff</i>		
Senior crane foreman .....		17 0 0
Foreman "A" .....		15 16 1
Foreman "B" .....		14 13 7
Electricians - licensed wiremen .....		14 12 1
Electric crane attendant and fitter .....		14 7 7
Wire splicer - general hand .....		13 18 3
Crane maintenance men .....		13 18 3
<i>Construction, Maintenance and Repair Staff</i>		
Foreman, (first) .....		16 9 4
Foreman, (second) .....		15 8 7
Regular general hands (skilled) .....		14 9 8
Regular general hands (semi-skilled) .....		12 12 9
Regular general hands (unskilled) .....		12 8 0
Pile driver (first) .....		13 6 6
Pile driver (second) .....		12 8 8
Engine driver .....		14 1 9
Machinist .....		15 14 3
Boatman .....		13 2 8
Launch-driver - regular general hand .....		13 13 0
Crane drivers, regular general hands .....		13 18 3
Diving allowance: When workers are employed diving they shall be paid £1 14s. 6d. per dip, with a minimum of £2 6s. per day.		
Stores supervisor, supplies store .....		16 5 5
Storeman, supplies store .....		15 3 3
Assistant storeman, supplies store .....		13 18 3
Dock foreman .....		15 18 8
Works Department clerk .....		15 8 9
Diamond drill operator .....		13 18 3
Quarry:		
Foreman .....		16 10 4
Deputy foreman .....		15 7 5
Quarryman (certificated) .....		14 9 8
Face shovel, excavator, loader, scraper and bulldozer operators .....		14 9 8
Dump truck drivers .....		13 18 3
Drillers and jack-hammer operators .....		13 18 3
<i>Harbourmaster's Department</i>		
Watchtower signalmen, Gladstone Pier shift-workers:		
Senior .....		14 10 2
Others .....		13 19 0
Boatmen:		
Senior .....		14 5 9
Others .....		13 6 10
Wharf attendants (shift workers) .....		13 19 0
Pilot launch:		
Master .....		14 0 3
Engineer .....		14 0 3
Deckhand .....		12 17 10

		Per Week		
		£	s.	d.
<b>Tug:</b>				
Leading fireman	.....	13	9	10
Fireman	.....	13	3	11
Deckhands (three)	.....	12	17	10

**Dredges:***Te Whaka:*

Fireman	.....	13	0	11
Deckhand and engine hand	.....	13	0	11
Deckhand	.....	12	17	10

While deckhands are engaged driving the grab-crane their rate of pay shall not be less than the rate applicable to crane driving.

*Canterbury:*

Mate and ladderman	.....	15	1	1
Storekeeper-greaser	.....	13	3	11
Fireman	.....	13	3	11
Winchman	.....	13	2	4
Deckhands	.....	12	17	10

**Relieving staff:**

Relieving fireman	.....	13	2	4
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To receive higher rate of pay when relieving senior.

**Craneship *Rapaki*:** Regular general hands and semi-skilled general hands whilst employed as crew of *Rapaki* 1s. 8½d. per half day extra.

*Grain and Cool Stores*

Storemen	.....	15	8	9
Storemen assistants	.....	13	12	3

*Electric Light Sub-station and Cool Stores Engine Room*

Engineer-in-charge	.....	18	12	9
Shift engineers (shift-workers)	.....	15	19	7

*Annual Holidays*

After one year and up to 10 years, two weeks annually; after 10 years' service, three weeks annually.

*Marlborough (Picton)*

Wharfinger - no set daily hours - 40 hours per week - hours not to exceed 8 per day	.....	15	19	11
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**MOTUEKA**

Skilled general hand	.....	13	12	0
Head shedman	.....	12	14	10
Semi-skilled general hand	.....	12	12	9
Regular general hand	.....	12	8	0

**NAPIER***Harbourmaster's Department*

Watch foreman	.....	14	1	9
Launchman	.....	13	2	8
Boatman	.....	13	2	8
Boatmen (shift-workers)	.....	13	2	8
Waterman and wharf-cleaner	.....	12	11	1

		<i>Engineer's Department</i>		Per Week
				£ s. d.
<i>Dredge Whakarire:</i>				
Boatswain ladderman	.....	.....	.....	14 1 9
Boatmen	.....	.....	.....	13 6 6
Winchmen	.....	.....	.....	13 6 6
Greaser	.....	.....	.....	13 6 6
Fireman	.....	.....	.....	13 2 8
Deckhands	.....	.....	.....	12 14 10
Launchmen	.....	.....	.....	12 14 10
Watchmen	.....	.....	.....	12 0 7

Hours of watchmen not to exceed 40 per week: no set daily hours.

		<i>Construction, Repair and Maintenance Staff</i>		
Diver	.....	.....	.....	16 13 6
Assistant foreman	.....	.....	.....	13 18 3
Tractor driver	.....	.....	.....	13 5 3
Gangers	.....	.....	.....	12 18 8
Steam and N.C.K. crane drivers	.....	.....	.....	13 10 6
Plate-layers	.....	.....	.....	12 18 8
Blacksmith's striker	.....	.....	.....	12 14 10
Storeman	.....	.....	.....	13 2 8
Semi-skilled general hands	.....	.....	.....	12 12 9
Regular general hands	.....	.....	.....	12 8 0

		<i>Traffic and Cargo Services</i>		
Assistant wharfinger	.....	.....	.....	16 6 4
First storeman	.....	.....	.....	15 11 8
Second storeman	.....	.....	.....	13 17 7
Storeman	.....	.....	.....	13 2 8
Assistant storeman	.....	.....	.....	12 8 0
Electric crane drivers	.....	.....	.....	13 8 4
Mobile plant drivers	.....	.....	.....	13 5 3

### NELSON

		<i>Harbourmaster's Department</i>		
Launchmaster	.....	.....	.....	14 11 2
Boatman and launch engineer	.....	.....	.....	14 3 9
Waterman - general attendant	.....	.....	.....	13 8 10
Night-watchman (shift-workers)	.....	.....	.....	12 0 7

### *Dredges*

<i>Grab dredge Tasman Bay:</i>				
Cranedriver	.....	.....	.....	13 10 6
Deckhands	.....	.....	.....	12 14 10
<i>Suction dredge Karitea:</i>				
Senior dredge foreman	.....	.....	.....	16 9 11
Dredge foreman	.....	.....	.....	15 8 5
Winchman	.....	.....	.....	13 6 6
Greaser	.....	.....	.....	13 6 6
Deckhands	.....	.....	.....	12 14 10

						Per Week		
						£	s.	d.
<i>Traffic and Cargo Services</i>								
Senior storeman	.....	.....	.....	.....	.....	14	18	9
Storemen	.....	.....	.....	.....	.....	14	5	9
Assistant storeman	.....	.....	.....	.....	.....	12	18	8
Tractor and crane drivers	.....	.....	.....	.....	.....	13	14	4

*Construction, Repairs, and Maintenance Staff*

Foreman	.....	.....	.....	.....	.....	16	19	6
Assistant foreman	.....	.....	.....	.....	.....	14	5	9
Skilled general hands	.....	.....	.....	.....	.....	13	16	0
Semi-skilled general hands	.....	.....	.....	.....	.....	12	12	9
Regular general hands	.....	.....	.....	.....	.....	12	8	0
Storeman, supplies store	.....	.....	.....	.....	.....	14	2	2

*Mechanical Staff*

Workshop foreman	.....	.....	.....	.....	.....	16	12	5
Motor and general mechanic	.....	.....	.....	.....	.....	13	18	6

*Mapua (Outport)*

Storemen in charge	.....	.....	.....	.....	.....	14	5	9
Semi-skilled general hands	.....	.....	.....	.....	.....	12	12	9
Regular general hand	.....	.....	.....	.....	.....	12	8	0

OAMARU

*Works Department*

Works foreman	.....	.....	.....	.....	.....	14	18	9
Skilled general hands	.....	.....	.....	.....	.....	13	16	0
Semi-skilled general hands	.....	.....	.....	.....	.....	12	12	9
Regular general hands	.....	.....	.....	.....	.....	12	8	0

*Quarry*

Quarryman (certificated)	.....	.....	.....	.....	.....	13	10	6
Driver steam shovel, crane, or locomotive	.....	.....	.....	.....	.....	13	10	6
Quarryman or driver whilst acting as quarry foreman, 11s. 6d. per week extra.								
Regular general hands	.....	.....	.....	.....	.....	12	8	0

*Harbourmaster's Department*

Daymen	.....	.....	.....	.....	.....	13	2	8
Leading daymen 11s. 6d. per week extra. Hours to be as prescribed for tug workers when on harbour duties (clause 16 (n) ).								

OPOTIKI

Storeman, tally clerk	.....	.....	.....	.....	.....	13	7	4
Regular general hands	.....	.....	.....	.....	.....	12	8	0

## OTAGO

*Secretary and Treasurer's Staff*

Clerical staff (overscale positions):	Per Week		
	£	s.	d.
Stores officer .....	18	18	11
Dues clerk .....	18	0	2
Rent clerk .....	17	0	2
Pay clerk .....	17	0	2
Counter and assistant dues clerk .....	16	14	5

Senior typist and filing clerk, 7s. above clerical scale for females.

Machine operator (male) – general clerical scale.

Survey:	<i>Engineer's Staff</i>		
Survey assistant .....	14	9	0
Chainman .....	12	14	10
Supplies store:			
Storeman .....	15	8	5
Assistant storeman and timekeeper .....	13	7	11
Store clerk – general clerical scale			

*Construction, Repairs and Maintenance*

Constructional foreman – 34s. 6d. per week more than carpenters' rate.			
Workshop foreman – 28s. 9d. per week more than tradesman's rate.			
Shop foreman (carpenter) – 28s. 9d. per week more than carpenters' rate.			
Foreman shipwright – 28s. 9d. per week more than shipwrights' rate.			
Foreman pile driver – 28s. 9d. per week more than carpenters' rate.			
Foreman rigger .....	14	14	6
Ganger .....	13	18	3
Gear store – attendant in charge .....	13	2	8
Lorry-driver .....	13	6	5
Winchman, pile driver .....	13	4	11
Drivers, oil and steam winches and steam cranes, whilst employed as such shall be paid not less than the cranedriver's rate.			
Launch-driver <i>Kaka</i> .....	13	12	8
Launch-driver .....	13	6	6
Semi-skilled general hands .....	12	12	9
Regular general hands .....	12	8	0
Diver, whilst employed diving, as per local agreement.			
Caretaker, store and workshop. Hours not to exceed 40 per week.			
No set daily hours .....	12	8	0
Watchmen (shift-workers) .....	12	0	7

*Mole Quarry Works*

Foreman .....	16	10	4
Leading hand .....	13	2	8
Shovel-driver .....	13	4	11
Locomotive-driver .....	13	4	11
Crane-drivers .....	13	4	11
Quarrymen (certificated) .....	12	18	8
Cook .....	13	6	6
Shunter .....	12	8	8
Ganger surfaceman .....	13	18	3
Semi-skilled general hand .....	12	12	9
Regular general hands .....	12	8	0

Whilst employed working in tunnel 2s. 3½d. per day or part thereof extra.

*Dredges*

	Per Week		
	£	s.	d.
<i>Otakau:</i>			
Boatswain and assistant ladderman .....	14	13	3
Donkeyman .....	13	6	6
Winchmen .....	13	6	6
Firemen .....	13	6	6
Trimmer-greasers .....	12	18	8
Launchman .....	13	6	6
Assistant boatman and deckhand .....	12	18	8
Deckhands .....	12	14	10
Cook (when required) .....	13	6	6
Watchmen (shift-workers) .....	12	0	7
<i>Stationary dredge Vulcan:</i>			
Master .....	17	8	8
Greaser .....	13	2	8
Winchmen .....	13	6	6
Puntman .....	12	14	10
Watchman (shift-worker) .....	12	0	7

*Harbourmaster's Staff*

Signalmen, Tairoa Head (shift-workers) (free houses) .....	13	11	3
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The worker acting as chief signalman shall be paid 10s. per week extra.

*General Staff*

Lightkeeper, harbour lights .....	16	13	8
Lightkeeper's assistant:			
15 years of age .....	6	14	10
16 years of age .....	7	13	5
17 years of age .....	8	12	1
18 years of age .....	9	9	9
19 years of age .....	10	4	9
20 years of age .....	10	19	9
21 years of age .....	12	14	2
Piermaster, Port Chalmers (free house) .....	15	10	4

Hours for lightkeeper, lightkeeper's assistant and piermaster not to exceed 40 per week – no set daily hours.

Nightwatchman – telephone attendants (shift-workers) Dunedin .....	12	16	2
Watchman – telephone attendant .....	12	16	2
Night watchman (shift-workers) Port Chalmers (the tallying of ships' overtime included in ordinary shift duties) .....	12	11	6

*Pilot Launch*

Master .....	15	9	7
Engineer .....	15	9	7

*Tug*

Boatswain .....	14	5	9
Greasers .....	13	19	0
Firemen .....	13	19	0
Deckhands .....	13	19	0

<i>Dock Staff</i>						Per Week
						£ s. d.
Deputy dockmaster	.....	.....	.....	.....	.....	16 18 1
Dock mechanician – 23s. per week more than the fitters' rate.						
Leading hand	.....	.....	.....	.....	.....	13 3 11
Semi-skilled general hands	.....	.....	.....	.....	.....	12 12 9
Regular general hands	.....	.....	.....	.....	.....	12 8 0

#### *Traffic and Cargo Services*

Storage clerks – general clerical scale.						
Shedman	.....	.....	.....	.....	.....	14 16 1
Crane charge hand	.....	.....	.....	.....	.....	15 2 3
Electric crane and mobile plant drivers	.....	.....	.....	.....	.....	13 15 10
Workers whilst employed driving electric cranes and mobile plant shall be paid the crane-drivers' rate.						
The worker acting as crane regulating officer shall be paid 15s. per week extra.						
Wharf cleaner and water attendant	.....	.....	.....	.....	.....	12 10 8
Wharf cleaners (hours not to exceed 40 per week – no set daily hours)	.....	.....	.....	.....	.....	12 8 0

#### PATEA

Dredgemaster	.....	.....	.....	.....	.....	15 12 2
Engineer	.....	.....	.....	.....	.....	13 6 6
Dredge hands	.....	.....	.....	.....	.....	12 14 10
While a dredge hand is engaged in driving grab winch, he shall be paid 1s. 1 $\frac{3}{4}$ d. extra per day or part thereof.						
Semi-skilled general hands	.....	.....	.....	.....	.....	12 12 9
Regular general hands	.....	.....	.....	.....	.....	12 8 0

#### SOUTHLAND (BLUFF)

Paymaster's stores and assistant purchasing officer	.....	.....	.....	.....	.....	17 7 8
Stores clerk – clerical workers' scales.	.....	.....	.....	.....	.....	

#### *Engineer's Department*

Mechanical staff:						
Survey assistant	.....	.....	.....	.....	.....	14 9 0
Chainman	.....	.....	.....	.....	.....	12 14 10
Weighbridge attendant	.....	.....	.....	.....	.....	13 17 5
Launchman	.....	.....	.....	.....	.....	13 10 6
Motor mechanic and lorry-driver	.....	.....	.....	.....	.....	12 14 10
Mobile plant operator	.....	.....	.....	.....	.....	13 13 1
Construction, repairs and maintenance staff:						
Foreman	.....	.....	.....	.....	.....	15 13 9
Diver	.....	.....	.....	.....	.....	16 7 5
Skilled structural hands	.....	.....	.....	.....	.....	14 3 9
Semi-skilled structural hands	.....	.....	.....	.....	.....	13 2 8
Skilled general hands	.....	.....	.....	.....	.....	13 16 0
Semi-skilled general hands	.....	.....	.....	.....	.....	12 12 9
Regular general hands	.....	.....	.....	.....	.....	12 8 0

#### *Supplies Store*

Storeman	.....	.....	.....	.....	.....	13 2 8
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						Per Week		
						£	s.	d.
<i>Dredges</i>								
Boatswain and ladderman	.....	.....	.....	.....	.....	14	1	9
Greaser	.....	.....	.....	.....	.....	13	6	6
Winchman	.....	.....	.....	.....	.....	13	6	6
Assistant winchman	.....	.....	.....	.....	.....	13	0	11
Fireman	.....	.....	.....	.....	.....	13	2	8
Deckhands	.....	.....	.....	.....	.....	12	14	10
Priestman grab dredge:								
Man in charge	.....	.....	.....	.....	.....	13	2	8
Assistant	.....	.....	.....	.....	.....	12	14	10

*Rockbreaker Tokanui*

Fireman	.....	.....	.....	.....	.....	13	2	8
Boatswain	.....	.....	.....	.....	.....	13	17	9
Winchman	.....	.....	.....	.....	.....	13	6	6
Deckhand	.....	.....	.....	.....	.....	12	14	10
Greaser-trimmer	.....	.....	.....	.....	.....	13	6	5
Cook (when required)	.....	.....	.....	.....	.....	13	1	0
Watchman (when required) – hours not to exceed 40 per week	.....	.....	.....	.....	.....	12	0	7

*Harbourmaster's Department*

Launchman	.....	.....	.....	.....	.....	13	10	6
Stirling Point signalmen (shift-workers) two signalmen (to pay £14 annually for house)	.....	.....	.....	.....	.....	12	17	10
Other signalmen	.....	.....	.....	.....	.....	13	3	11
Leading signalmen shall be paid 11s. 6d. per week extra.								
Wharf attendants (shift-workers)	.....	.....	.....	.....	.....	12	17	10

*Tugs*

Boatswain	.....	.....	.....	.....	.....	13	6	10
Deckhands	.....	.....	.....	.....	.....	12	17	10
Fireman	.....	.....	.....	.....	.....	13	3	11

TARANAKI

Storekeeper – clerical workers' scales.

*Mechanical Staff*

Mechanical and electrical foremen	.....	.....	.....	.....	.....	16	10	10
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*Construction, Repairs and Maintenance Staff*

Foreman carpenter	.....	.....	.....	.....	.....	15	8	0
Foreman wharf carpenter	.....	.....	.....	.....	.....	15	1	10
Foreman labourer	.....	.....	.....	.....	.....	14	15	8
Steam crane driver and general hand	.....	.....	.....	.....	.....	14	0	9
Lorry and mechanical dump drivers	.....	.....	.....	.....	.....	13	2	8
Diver	.....	.....	.....	.....	.....	18	9	9

When the diver is engaged in connection with the drilling and blasting of rock on the harbour bed or is required to sling boulders encountered in dredging he shall be paid 2s. 3½d. per hour extra while so employed.

	Per Week
	£ s. d.
Assistant diver—whilst employed diving as per local agreement.	13 17 5
Weighbridge attendants	14 9 10
Instrument man	13 16 0
Skilled general hand	12 12 9
Semi-skilled general hands	12 8 0
Regular general hands	12 8 0

Semi-skilled and/or regular general hands whilst employed on the following classes of work shall be paid in addition to their weekly wage the following amount:

Steam crane driving, 4½d. per hour.

*Breakwater*—Whilst workers are engaged upon breakwater construction and/or maintenance work outward from a point 40 yards on the seaward side of the Government bench mark they shall be paid 4½d. per hour extra with a minimum payment of 1s. 1½d. in lieu of payments under clause 14.

#### *Electric Cranes*

Charge hand	15 2 3
Electric crane-drivers	13 18 3

*Definition*—The work of crane-drivers includes the general maintenance of cranes.

Crane-drivers—Regular general hands shall be paid crane-drivers' rates whilst crane-driving.

#### *Mobile Plant*

Charge hand	14 1 6
Tractor driver	13 10 4
Mobile-crane drivers	13 13 6

#### *General*

Night watchmen (shift-workers)	12 3 9
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#### *Harbourmaster's Department*

Leading hand	15 8 3
Boatmen and watermen	13 2 8
Pilot launchman	13 10 6
Wharf cleaner and general hand	12 8 0

#### *Dredge Ngamotu*

Boatswain-dragman	14 1 9
Winchmen-deckhands	13 6 6
Firemen-greasers	13 6 6

### TAURANGA

#### *Secretary's Department*

Clerical workers as per clerical workers' scale.

#### *Engineer's Department*

Foreman	15 16 2
Skilled general hands	13 16 0
Semi-skilled general hands	12 12 9
Regular general hands	12 8 0

*Harbour Department*

	Per Week		
	£	s.	d.
Launchman and general hand .....	13	13	8
Daymen .....	13	3	11
Boatmen (shift-workers) .....	13	3	11

*Cargo and Traffic Services*

Crane-driver and general hand .....	13	18	3
Storemen .....	13	17	7
Weighbridge attendant (skilled hand) .....	13	16	0
Assistant wharfinger and storeman .....	14	14	1

## TIMARU

*Dredge*

Boatswain .....	13	6	6
Winchmen .....	13	6	6
Firemen .....	13	2	8
Donkeyman .....	13	6	6
Deckhands .....	12	14	10
Dredge and harbour watchmen (shift-workers) (includes attention to firing boilers but not raising steam) .....	12	14	10

*Engineer's Department*

Quarry foreman .....	16	10	4
Deputy quarry foreman .....	15	7	5
Skilled hands (workshop) .....	14	3	9
Works foreman .....	14	19	9
Crane-driver (steam) .....	13	10	6
Pile driver .....	13	7	11
Locomotive driver .....	13	4	11
Ganger .....	13	2	8
Winch driver .....	13	2	8
Leading structural hand .....	13	8	2
Diesel excavator and diesel crane-driver .....	13	2	8
Ordinary structural hand .....	13	4	1
Striker .....	12	14	10
Fireman-shunter .....	12	12	9
Semi-skilled general hands .....	12	12	9
Regular general hands .....	12	8	0

Diver when diving to receive £2 0s. 3d. per day or part thereof in addition to his weekly rate of pay.

*Harbourmaster's Staff*

Leading hand (free house or 28s. 9d. per week house allowance) .....	14	5	9
Others (free house or 28s. 9d. per week house allowance) .....	13	10	6

Hours to be as prescribed for tug workers and launch workers when on harbour duties (clause 16 (n)).

Any member of the harbourmaster's staff whilst employed as launch-driver shall be paid 5s. 9d. per week extra.

						Per Week		
						£	s.	d.
<i>Tokomaru</i>								
Wool-store foreman	.....	.....	.....	.....	.....	14	5	0
Diesel locomotive drivers	.....	.....	.....	.....	.....	13	10	10
Semi-skilled general hands	.....	.....	.....	.....	.....	12	12	9
Regular general hands	.....	.....	.....	.....	.....	12	8	0

TOLAGA BAY								
Storeman	.....	.....	.....	.....	.....	13	19	0
Semi-skilled general hands	.....	.....	.....	.....	.....	12	12	9
Regular general hands	.....	.....	.....	.....	.....	12	8	0

WAIRAU								
Semi-skilled general hands	.....	.....	.....	.....	.....	12	12	9
Regular general hands	.....	.....	.....	.....	.....	12	8	0
Bar overseer - 40 hours per week - no set daily hours	.....	.....	.....	.....	.....	13	2	8

WANGANUI								
<i>Maintenance and General Works</i>								
Leading hand carpenter	.....	.....	.....	.....	.....	15	8	7
Engineer, fitter, and crane-driver	.....	.....	.....	.....	.....	14	6	2
Steam crane-driver	.....	.....	.....	.....	.....	13	10	6
Ganger	.....	.....	.....	.....	.....	13	1	8
Semi-skilled general hands	.....	.....	.....	.....	.....	12	12	9
Regular general hands	.....	.....	.....	.....	.....	12	8	0

Whilst employed as members of the crew of tug *Kahanui*, 2s. 3½d. per day extra.

Any worker whilst employed steam crane-driving or locomotive driving shall be paid at the steam crane-driver's rate.

*Launch-driver launch <i>Valerie</i>	.....	.....	.....	.....	.....	13	6	10
*Launch boys:								
16 or under	.....	.....	.....	.....	.....	4	18	1
16½	.....	.....	.....	.....	.....	5	5	7
17	.....	.....	.....	.....	.....	5	13	8
17½	.....	.....	.....	.....	.....	6	1	1
18	.....	.....	.....	.....	.....	6	11	0
18½	.....	.....	.....	.....	.....	7	0	9
19	.....	.....	.....	.....	.....	7	11	3
19½	.....	.....	.....	.....	.....	8	2	7
20	.....	.....	.....	.....	.....	9	2	1
21	.....	.....	.....	.....	.....	12	8	0

\*To be available for relief on harbourmaster's launch as and when required.

General wharf and wool-store hand	.....	.....	.....	.....	.....	13	10	6
Grab dredge <i>Wanganui</i> :								
Crane-driver	.....	.....	.....	.....	.....	13	10	6
Greaser	.....	.....	.....	.....	.....	13	6	6
Deckhands	.....	.....	.....	.....	.....	12	14	10

#### *Harbourmaster's Department*

Launch-driver (free house)	.....	.....	.....	.....	.....	12	8	0
Berthing master	.....	.....	.....	.....	.....	12	8	0

<i>Cool Stores Department</i>					Per Week		
					£	s.	d.
First shift engineer (shift-worker)	.....	.....	.....	.....	15	19	7
Second shift engineer (shift-worker)	.....	.....	.....	.....	15	19	7

*Duties*—To operate the machinery in cool stores; when called upon to do overhaul and repair work in connection with the cool-store machinery or any other mechanical plant and/or machinery also the erection of any new plant or machinery, it being the intention that shift engineers may be interchangeable from the cool stores department to any other department should it become necessary.

*Breakdown in machinery*—In the event of a breakdown in the machinery occurring which would interfere with the running of the works, shift engineers may be recalled to effect repairs or to meet the emergency.

#### WHAKATANE

Storeman - tally clerk	.....	.....	.....	.....	13	19	0
Launchman - general hand	.....	.....	.....	.....	13	3	5
Semi-skilled general hands	.....	.....	.....	.....	12	12	9
Regular general hands	.....	.....	.....	.....	12	8	0

#### WHANGAREI

Dredgemaster in charge	.....	.....	.....	.....	15	15	11
Stationary suction dredge:							
Engineer	.....	.....	.....	.....	15	2	3
Fireman	.....	.....	.....	.....	13	2	8
Winchman	.....	.....	.....	.....	13	2	8
Deck hand	.....	.....	.....	.....	12	14	10

#### *Construction, Repairs, and Maintenance*

Leading general hand	.....	.....	.....	.....	14	7	2
Launch and general hand	.....	.....	.....	.....	13	2	8
Semi-skilled general hand	.....	.....	.....	.....	12	12	9
Regular general hand	.....	.....	.....	.....	12	8	0

#### *Traffic and Cargo Services*

Storeman and tally clerk	.....	.....	.....	.....	13	10	6
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#### WELLINGTON

Telephone exchange operators (shift-workers):

Males } General clerical scales.  
Females }

	On Commence-			After Three		
	ment			Years		
Head office and accountant's office:	Per Week			Per Week		
Overscale positions:	£	s.	d.	£	s.	d.
First clerk	17	14	0	.....	.....	.....
Public office clerk	17	7	1	.....	.....	.....
Statistical clerk	17	7	1	.....	.....	.....
Receiving and paying cashier, day book and journals clerk	17	7	1	.....	.....	.....
Ledger keeper, costing clerk	17	0	2	.....	.....	.....
Senior typist	12	8	3	.....	.....	.....

Pay clerks (whilst employed in this capacity):

Extra rate—

No. 1: £14 19s. per annum.

No. 2: £11 4s. 3d. per annum.

	On Commence- ment			After Three Years		
	Per Week			Per Week		
	£	s.	d.	£	s.	d.
Head office and accountant's office:						
Other workers:						
Record and filing clerk	14	12	6	14	16	1
Sorting clerks	13	2	8			
Messenger	12	14	10			
Traffic and cargo services:						
Cargo foreman	16	8	9	16	19	6
Shed foreman	15	16	11	16	3	9
Entry clerk	14	18	1			
Storeman	14	1	9	14	5	9
Permanent hands	13	6	6	13	10	8

**Juniors:**

Under 17 years of age	6	16	9			
17 years of age	8	7	4			
18 years of age	10	17	7			
19 years of age	12	4	3			
20 years of age	12	10	11			

Storeman in charge of sheds 29 and 35 to receive 5s. per week additional.

Storeman in charge of shed 21 to receive 5s. per week additional whilst handling wool ex Wellington wool sales.

When a vessel is working two gangs or less, the following provisions in paragraph (iii) of clause 3 of this award shall not apply to storemen or shed foremen:

“Any worker employed in a higher grade than his classification shall be paid the wages applicable for that grade or for the class of work he is called upon to perform.”

**Tolls and traffic officers:**

Chief tolls	17	3	6			
Assistant tolls	15	15	1			
Tolls and traffic officers	14	18	9	15	6	2

Shift work for tolls officers shall be limited to tolls office, three shifts each of eight hours per day (as provided in clause 18). Ferry services two shifts, 6 a.m. to 1 p.m., and 1 p.m. to 8.30 p.m., Monday to Friday.

	On Commence- ment			After Six Months			After Further Three Years		
	Per Week			Per Week			Per Week		
	£	s.	d.	£	s.	d.	£	s.	d.
Traffic Manager's office:									
Chief clerk	16	14	2						
Clerk - general clerical scale.									
Bondkeeper	15	16	11				16	19	6
Claims clerk	16	19	6						
Manifest clerk	15	16	11						
Transshipping-office clerk	16	9	9						
Assistant transshipping-office clerk	14	3	2						
Weighmasters:									
Coal wharf	14	5	9						
Others	14	1	9						
Head waterman	14	5	9						
Waterman and sweepers	12	18	8	13	10	6	13	14	4

	On Commence- ment			After Six Months			After Further Three Years		
	Per Week			Per Week			Per Week		
	£	s.	d.	£	s.	d.	£	s.	d.
Labour foreman's office:									
Labour foreman's assistant	16	8	9				16	19	6
Senior clerk }									
Clerks } clerical scales									
Tractor supervisor	16	3	4						
Assistant tractor supervisor	15	5	0						
Tractor, mobile crane, and car drivers	13	10	9				14	1	9
Electric cranes:									
Supervisor	15	9	0						
Leading attendant	15	5	10						
Attendants	14	5	5						
Drivers	13	10	8	14	1	9			
Hydraulic cranes:									
Supervisor	15	9	0						
Drivers	14	5	9						
Craneman-rigger	14	5	9						
Craneman	13	18	3						
Caretakers:									
Clyde Quay Wharf and relieving storeman	14	1	9						
Miramar Wharf	15	16	11						
Attendants:									
Plant attendants	14	5	9						
Telephone attendant	14	5	5						
Steel and wire	13	10	8						
Fire plant	13	14	4						
Garbage collectors	14	1	9						
Bond and examination store:									
General hands	13	10	8						
Head cleaners	13	14	4						
				After One Year					
Other cleaners	12	14	10	13	6	6			
Hydraulic cranesmen employed on wharves shall be paid 5s. 9d. per week additional on account of the dirty nature of the work: this payment to be in lieu of any payments under clause 14.									
Workers driving garbage trucks shall be paid 4½d. extra per hour for each hour worked with a minimum of 3s. per day or part thereof, such payment to be in lieu of any payments under clause 14.									
The present system of handling of passengers' luggage and mails on Sundays and holidays will be continued as required.									
				On Commence- ment					
				Per Week					
	£	s.	d.	£	s.	d.			
Cool stores:									
Engineer (no set hours and no overtime payment)	19	5	1						
Shift engineers (shift-workers)	16	6	9						
Pumping station (shift-workers):									
Shift engineers	16	6	9						
Fireman	13	2	8						
Garage attendants (shift-workers)	13	10	6						

	On Commence- ment	Per Week
	£	s. d.
Engineer's office staff:		
Senior draughtsman .....	15	19 7
Draughtsman and/or engineering assistant .....	15	8 9
Junior draughtsman and/or junior engineering assistant - general clerical scale plus 5s. 9d. per week.		
Chief clerk .....	16	14 2

#### Car-drivers:

Rates as for car-drivers in traffic and cargo services. Dinner hour for this classification 1 p.m. to 2 p.m.

#### Maintenance and general works services:

Foremen shall be paid an amount of 34s. 11d. per week more than the weekly rate of the respective trade.

Foreman's assistants shall be paid an amount of 22s. 3d. per week more than the weekly rate of the respective trade.

Leading tradesmen shall be paid an amount of 15s. 11d. per week more than the weekly rate of the respective trade.

Leading pile driver (while required) shall be paid an amount of 26s. 3d. per week more than the rate of the pile-driving team.

Leading steelworker (while required) shall be paid an amount of 15s. 11d. per week more than the weekly rate of the steel workers.

#### Carpenter's shop:

Yardman No. 1 .....	13	19 4
Yardman No. 2 .....	13	3 11
Mobile plant drivers .....	13	10 6
Mobile crane attendants (shift-workers) .....	14	5 5
Plant reconditioning men .....	13	10 6
Riggers (plant maintenance) .....	14	5 9
Blacksmith's strikers .....	13	0 1
Boilermakers' mates .....	13	0 1
Fitters' labourers .....	13	0 1
Semi-skilled general hands .....	12	12 9
Regular general hands .....	12	8 0
Storemen mechanic's shop .....	13	18 3

Fitters and fitters' labourers employed outside of the shops on maintenance and repair of hydraulic cranes or other hydraulic plant shall be paid, in addition to their ordinary weekly wage, the sum of 7s. per week in lieu of any payment under the dirt money clause.



Hydraulic cranimen employed on swinging stages or in bosun's chair shall be paid 1s. 8 $\frac{3}{4}$ d. extra per day or part thereof.

Any worker retained as a diver shall be paid 14s. 5d. per week in addition to his ordinary weekly wage plus £2 0s. 3d. per day or part thereof when actually engaged on any class of diving work.

#### Works clerks:

Clerks, mechanic's shop – clerical scales.

Clerks, carpenters and construction – clerical scales.

	On Commence- ment			After Three Years		
	Per Week			Per Week		
	£	s.	d.	£	s.	d.
<b>Floating dock:</b>						
Dock foreman .....	16	14	9	.....		
Assistant dock foreman .....	15	1	4	.....		
Leading hand dock crew .....	13	12	1	.....		
Valve operator .....	13	12	1	.....		
Dock crew .....	12	14	10	.....		
Day watchman .....	12	0	7	.....		
Night watchman (shift-workers) .....	12	0	7	.....		
<b>Dredge <i>Kerimoana</i>:</b>						
Engine-driver deck hand .....	13	10	6	.....		
Fireman .....	13	2	8	.....		
Deck hands .....	12	14	10	.....		
<b>Crane <i>Hikitia</i>:</b>						
Fireman and greaser .....	13	3	11	.....		
The worker employed as crane-driver shall be paid at the undermentioned rate whilst so employed or at the rate receivable by him in respect of his regular classification, whichever is the higher: 5s. 3 $\frac{1}{2}$ d. per hour.						
Other workers ( <i>Hikitia</i> )—Whilst employed in any of the undermentioned positions shall be paid in addition to their award the following respective rates:						
Chief engineer – 2s. 3 $\frac{1}{2}$ d. per half-day extra.						
Second engineer – 1s. 8 $\frac{3}{4}$ d. per half-day extra.						
Clutchman – 1s. 8 $\frac{3}{4}$ d. per half-day extra.						
Deckhands – 1s. 8 $\frac{3}{4}$ d. per half-day extra.						
<b>Supplies store:</b>						
Assistant purchasing officer .....	16	6	9	.....		
Clerks – general clerical scale.						
Storeman .....	14	10	9	.....		
Assistant storeman truck driver .....	13	6	6	13	10	8
Assistant storeman .....	13	6	6	13	10	8
<b>Harbourmaster's department:</b>						
<b>Queen's wharf tower:</b>						
Senior watch foreman .....	17	0	11	.....		
Assistant watch foreman .....	14	18	11	.....		

	On Commence- ment			After Three Years		
	Per Week			Per Week		
	£	s.	d.	£	s.	d.
Launches:						
Engineer in charge (shift-worker)	16	17	8			
Engineers (shift-workers)	16	10	10			
Beacon Hill signalmen (shift-workers):						
Resident head	15	9	5			
Resident signalmen	15	6	2			
Non-resident signalmen	15	6	2			
(Plus 28s. 9d. per week in lieu of house allowance.)						
Relieving signalman (shift-workers)	15	6	2			
Watch foreman (shift-workers)	16	12	8			
Boatmen (shift-workers)	14	18	11			
Caretaker (Boat Harbour)	16	0	4			
Clerk, Harbourmaster's Department – general clerical scale.						

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