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NELSON CITY ABATTOIR EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT AMENDMENT to the industrial agreement above pursuant to the Industrial Conciliation and Arbitration Act 1954 dated this 21st day of July 1961 between the Nelson City Council, Nelson, (hereinafter referred to as the employer) of the one part and the Nelson Operative Butchers' Industrial Union of Workers (hereinafter referred to as the union) of the other part, wherein it was mutually agreed by and between the parties as set out below:

That the Nelson City Abattoir Employees' Industrial Agreement dated the 28th day of May 1956 and numbered 4 in the Book of Awards as amended by agreements dated the 17th day of March 1958 and the 23rd day of February 1960 be further amended as set out hereunder:

Clause 4

Add the following sub-clause:

(d) All workers coming within the scope of this award who complete or have completed one year's service with the Council shall be paid 5s. per week as a service bonus in addition to any rate prescribed by this award.

All workers coming within the scope of this award who complete or have completed five years continuous service with the Council shall be paid 10s. per week as a service bonus in addition to any rate prescribed by this award.

All workers coming within the scope of this award who complete or have completed 10 years continuous service with the Council shall be paid 12s. 6d. per week as a service bonus in addition to any rate prescribed by this award.

All workers coming within the scope of this award who complete or have completed 15 years continuous service with the Council shall be paid 15s. per week as a service bonus in addition to any rate prescribed by this award.

Clause 11 (c)

Wages shall be paid fortnightly in cash on the ceasing of work on Wednesdays. Casual employees shall be paid when discharged.

Clause 11 (f)

Subject to the proper care being taken of them, the employer shall provide aprons (rubber where necessary), singlets and trousers, canvas for leggings, knives, steels and pouches and boots wherever necessary. Workers working outside shall be provided with waterproof coats.

Clause 11 (m)

Stockmen who are required to provide their own dogs which shall not exceed two in number shall be paid £10 per year whilst they are so used and be refunded by the employer the registration fees and hydatid fees paid and the employer shall accept the responsibility for such dogs in the event of their injury or death whilst they are being so used.

Clause 12

(a) Subject to the provisions of section 175 of the Industrial Conciliation and Arbitration Act 1954 it shall not be lawful for any employer bound by this agreement to employ or to continue to employ in any position or employment subject to this agreement any person who is not for the time being a member of the Nelson Operative Butchers' Industrial Union of Workers. It shall not be lawful for the employer to allow any workers covered by this agreement to commence employment until such a worker can produce evidence of union membership.

(b) Every person who being obliged to become a member of any union by the operation of the foregoing provisions fails to become a member of that union when requested to do so by his employer or any officer or representative of the union commits a breach of this agreement and shall be liable accordingly.

(NOTE—Attention is drawn to sub-section 3 of section 174 of the Industrial Conciliation and Arbitration Act 1954 which gives to workers the right to join the union).

Clause 16

This agreement insofar as it relates to rates of wages shall be deemed to have come into force on the 23rd day of February 1961 and so far as all other conditions of the agreement are concerned shall come into force on the day of the date hereof; and this agreement with all its amendments shall continue in force until the 23rd day of February 1962 or until such time as one of the parties hereto asks for a variation.

In witness whereof the parties hereto have executed these presents this 21st day of July 1961.

The common seal of the union was hereto affixed in the presence of:

[L.S.]

C. E. DAVIES, Secretary.

Witness to the above signature—E. Pearce, Secretary.

The common seal of the Mayor Councillors and Citizens of the city of Nelson was affixed hereto in the presence of:

[L.S.]

S. F. RUSSELL, Mayor.
W. E. McCULLOUGH, Town Clerk.