

NEW ZEALAND FOOTWEAR MANUFACTURING INDUSTRY—AMENDMENT OF
APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Footwear Manufacturing Industry Apprenticeship Order dated the 30th day of June 1950, and recorded in 50 Book of Awards 577.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Footwear Manufacturing Apprenticeship Committee for amendment of the New Zealand Footwear Manufacturing Industry apprenticeship order dated the 30th day of June 1950, and recorded in 50 Book of Awards 577: And whereas the Court has considered the recommendations made to it by the said committee: Now therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By adding to clause 11 (Trade Training), as amended by order of the Court dated the 18th day of November 1952, the following subclauses:

“(d) The New Zealand Apprenticeship Committee may order any apprentice to attend at a school or institution approved by it for instruction during normal working-hours on a syllabus approved by it for periods of not less than a week at a time and totalling not more than three weeks in a year.

(e) An employer shall not be entitled to make any deduction from the wages of an apprentice ordered to attend a school during normal working-hours; but absence without leave from such school shall be treated as absence through the apprentice’s default and the employer shall be entitled to make a rateable deduction from the wages as provided in clause 10 of this order. For the purposes of the term of apprenticeship, time spent at a school during normal working-hours shall be reckoned as time served.

(f) Where an apprentice has been ordered to attend classes as provided in subclause (d) above, the employer shall permit him to attend such classes.”

(2) By deleting the Schedule (List of Operations and Skills) and substituting therefor the following:

“ SCHEDULE

List of Operations and Skills

I. *Pattern Making Department*—Not less than three of the following operations or skills shall be taught:

- (a) Pattern designing.
- (b) Pattern cutting.
- (c) Grading patterns.
- (d) Binding patterns.

II. *Clicking Department*—All the operations in this department shall be taught.

III. *Rough Stuff Department*—Not less than three of the operations or skills in this department shall be taught, selected from the following operations or skills and from such other operations or skills as the local committee may approve:

- (a) Cutting bends or shoulders or bellies or other sole or insole materials.
- (b) Sole rounding.
- (c) Channelling or ply-rub attaching.
- (d) Preparation of soles.
- (e) Slugging, heel-building, compressing, breasting.

IV. *Making Department*—Not less than four of the operations or skills in this department shall be taught, selected from the following operations or skills and from such other operations or skills as the local Committee may approve:

(1) *Machine Sewn and Cement Work*—

- (a) Pulling over – hand or machine.
- (b) Console lasting or other type by hand or machine.
- (c) Bed lasting.
- (d) Seat lasting.
- (e) Toe lasting.
- (f) Pounding.
- (g) Upper roughing.
- (h) Laying stuff for machine sewn or cement work.
- (i) Blake.
- (j) Levelling.
- (k) Heel attaching; seat fitting.

(2) *Welt Plant*—

- (a) Pulling over – hand or machine.
- (b) Bed lasting.
- (c) Seat lasting.
- (d) Staple lasting or other type.
- (e) Pounding.
- (f) Welt sewing.
- (g) Inseam trimming.
- (h) Rough rounding.
- (i) Stitching.
- (j) Levelling.
- (k) Heel attaching.

(3) *Heavy Work*—

- (a) Pulling over – hand or machine.
- (b) Console lasting or hand lasting.
- (c) Seat lasting or toe lasting.
- (d) Pounding.
- (e) Bottom stock laying.
- (f) Screwing, pegging, loose nailing, etc.
- (g) Stitching.
- (h) Blake sewing.
- (i) Levelling.
- (j) Heel attaching.

(4) *Veldt Schoen*—

- (a) Staple lasting.
- (b) Stitching.
- (c) Leather heel attaching.
- (d) Combination toe forming.
- (e) Thread lasting.
- (f) Sole laying (other than crepe).
- (g) Rough rounding.

(5) *Pump Process*—

- (a) Turn shoe sewing.
- (b) Loose nailing.
- (c) Heel attaching.
- (d) Wood heel fitting.

(6) *Vulcanising Process*—

- (a) Pulling over – hand or machine.
- (b) Console lasting, or other type by hand or machine.
- (c) Seat lasting.
- (d) Bed lasting or toe lasting.
- (e) Pounding.
- (f) Upper or welt roughing.
- (g) Vulcanising press.

V. *Finishing Department*—Not less than three of the operations or skills in this department shall be taught, selected from the following operations or skills and from such other operations or skills as the local Committee may approve:

- (a) Heel paring.
- (b) Edge trimming.
- (c) Edge setting.
- (d) Heel scouring, bottom scouring, bottom finishing.

VI. *Cleaning Department*—All the operations in this department shall be taught.

VII. *Slipper Factories*—Such operations and skills – not being less than three in number – as in the opinion of the local committee are adequate and sufficient having regard to the requirements for apprenticeship in the various separate branches of the industry.”

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 18th day of September 1961.

[L.S.]

A. TYNDALL, Judge.