

WAIHEKE ISLAND OMNIBUS DRIVERS—INDUSTRIAL AGREEMENT*[Filed in the Office of the Clerk of Awards, Auckland]*

Industrial agreement made 10 January 1961 under the Industrial Conciliation and Arbitration Act 1954 as between the Northern (Except Gisborne) Road Transport and Motor and Horse Drivers and Their Assistants Industrial Union of Workers and the Omnibus Proprietors of Waiheke Island.

Application of Agreement

1. This agreement shall apply to omnibus drivers employed by Palm Beach Transport Co. Ltd., Palm Beach and Oneroa-Surfdale Transport Ltd., Oneroa.

Hours of Work

2. (a) The hours of work shall cover all usual time-table trips to and from boats and other regular normal trips and shall be worked on any six days of the week but shall not cover any special trips done in excess of the aforementioned trips. In so far as this clause is concerned "usual time-table trips" is defined as being those trips which have been worked over the preceding 12 months from the date of the issue of this agreement. Should there be any extension of hours necessary to cover any additional trips the union and the employer shall meet and agree on an amendment to clause 3 before such extra time is worked.

(b) Each driver shall be allowed one full working day per month off without loss of pay.

3. (a) The following shall be the minimum weekly wage: £15 17s. per week.

(b) Drivers employed on normal sightseeing specials shall be paid 16s. per trip.

Casual Drivers

4. When additional buses are required to cope with increases in the volume of traffic, casuals may be employed with the consent of the union. Such consent to be reviewed by the union at six monthly intervals. No casual driver shall be employed if a permanent driver is willing and available to perform the duties. This clause shall also apply to other regular employees of the company.

Casuals shall be paid the following rates:

	s.	d.
To and from Palm Beach and Onetangi to Ostend	5 10
To and from Matiatia to Surfdale	5 10
To and from Matiatia to Blackpool	4 9
To and from Matiatia to Oneroa Post Office	4 9
To and from Oneroa to Surfdale	4 9
To and from Oneroa to Onetangi	8 0
To and from Matiatia to Onetangi	10 0

Holidays

5. Employees shall receive three weeks holiday every nine months at the rate of £14 10s. per week.

Term of Engagement

6. The term of engagement shall be a weekly one and may be terminated by one week's notice on either side. Provided that the engagement may be terminated by the employer without notice for serious misconduct.

Meal Hours

7. No worker shall work more than five hours continuously without an interval for a meal.

Workers to be Members of Union

8. Subject to the provisions of subsection (5) of section 18 of the Industrial Conciliation and Arbitration Act 1936, it shall not be lawful for any employer bound by this agreement to employ or continue to employ in any position or employment subject to the agreement any adult person who is not for the time being a member of an industrial union of workers bound by this agreement.

Time and Wage Records

9. The employer shall provide each driver with a time and wage book as provided for in the Transport Licensing Regulations 1950. Such books shall be available for inspection by a representative of the union by arrangement with the employer.

Term of Agreement

10. This agreement, in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the 10th day of January 1961, and so far as all other provisions of the agreement are concerned it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 9th day of January 1962.

Signed on behalf of the employers:

M. E. MACDONALD, Oneroa-Surfdale Transport Ltd.
C. O. THOMPSON, Palm Beach Transport Co. Ltd.

Signed on behalf of the union:

[L.S.]

L. EDWARDS, President.
G. H. ANDERSEN, Secretary.
F. R. MURRAY, Driver.