

—

**WESTPORT BOROUGH COUNCIL LABOURERS', ABATTOIR WORKERS' ETC.—  
INDUSTRIAL AGREEMENT**

*[Filed in the Office of the Clerk of Awards, Greymouth]*

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 24th day of April 1961, between the Wellington, Nelson, Westland and Marlborough Local Bodies', Other Labourers and Related Trades Industrial Union of Workers (hereinafter referred to as "the union") and the Mayor, Councillors and Burgesses of the borough of Westport (hereinafter referred to as "the employer") of the other part whereby it is mutually agreed by and between the said parties hereto as follows – that is to say:

- (a) That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of the agreement.
- (b) The said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

## SCHEDULE

The terms of the industrial agreement made between the said parties on the 18th day of March 1959 (Book of Awards, Vol. 59, page 262) and varied by agreement between the parties on the 12th day of December 1959 (Book of Awards, Vol. 59, page 1185) shall, except as provided for herein, stand part of this agreement.

*Wages*

3. (a) (i) For all labourers and other workers not specifically mentioned hereunder - 6s. 5½d. per hour; £12 18s. 4d. per week.

Drainlayers - 7s. 1½d. per hour; £14 7s. 4d. per week.

Assistant drainlayer - 6s. 9¾d. per hour; £13 19s. 6d. per week.

Gardener - £14 11s. 10d. per week.

Park caretaker - £14 9s. 4d. per week.

(ii) Abattoir workers:

Slaughterman - £16 7s. 5d. per week.

Assistant slaughterman - £14 11s. 10d. per week.

Slaughtermen using dogs in conjunction with their duties shall be paid 7s. 2d. per week extra.

Youths may be employed at the abattoirs upon terms and conditions as arranged between the employer and the union.

(b) The following rates shall be paid to the under-mentioned workers in addition to the rate mentioned in sub-clause (a) hereof.

Scythe-men and workers directing motor-mowers on foot shall be paid 4½d. per hour additional with a minimum payment of 1s. 5d. per day whilst actually engaged in mowing.

Workers employed in sinking shafts, sumps, pier-holes, or working in trenches over 6 ft in depth shall be paid the following extra payments:

Over 6 ft and up to and inclusive of 12 ft 2¾d. per hour extra.

Over 12 ft and up to and inclusive of 20 ft 4½d. per hour extra.

Over 20 ft the last mentioned rate plus 1½d. per hour additional for every 7 ft over 20 ft.

A worker (other than a ganger or tunnel-man) required to act as a timberman on excavation work shall be paid 4½d. per hour additional for the time he is so employed.

Tunnel-men shall be paid 4½d. per hour additional. Men handling, mixing or spreading concrete or compo shall be paid 2¾d. per hour additional. Refuse collectors or loaders other than drivers shall be paid 5½d. per hour additional.

A worker other than a foreman gardener required to work as a working ganger, working foreman or leading hand shall be paid 3s. 7d. per day or part of a day additional to his usual rate. Certified quarrymen using explosives shall be paid 2s. 10d. per day additional. Other quarrymen shall be paid 1s. 5d. per day additional.

Kerb layers (men actually laying and fixing) shall be paid 4½d. per day additional. Men on night-soil work, cleaning, clearing, or repairing the inside of septic tanks shall be paid 6s. 5d. per day or part of a day in addition to the ordinary rates. Men clearing blocked sewers or coming into contact with faecal matter shall be paid 3s. 7d. per day extra.

Sanitary-drain layers, men working on water-mains 2 in. and over in diameter, and men laying service connections, shall be paid 2¾d. per hour additional.

Compressor men and workers using power vibrators and mechanical rammers, drills, borers, or breakers shall be paid 4½d. per hour additional, and when used in tunnels or quarries 5½d. per hour additional.

Crush feeders shall be paid 2½d. per hour additional.

Workers using gads, drills, or borers by hand and workers using hammer in conjunction with same 2½d. per hour additional.

Workers other than quarrymen using explosives 4½d. per hour additional.

#### *Long Service Recognition*

4. Workers who have been in the employ of the council for three years or who may subsequently attain a service of three years shall receive an additional payment of 9s. 3d. per week and after five years 12s. 4d. per week, and after 10 years 15s. 6d. per week, and after 15 years 18s. 7d. per week, and after 16 years 19s. 11d. per week, and after 17 years 21s. 1d. per week, and after 18 years 22s. 4d. per week, and after 19 years 23s. 6d. per week, and after 20 years 24s. 9d. per week, with a maximum payment of 24s. 9d. on the rates prescribed in clause 3 hereof.

#### *Increase in Rates of Remuneration*

5. For the purpose of removing any doubt, it is hereby declared that the rates of remuneration determined by this agreement shall not be increased in accordance with the general order of the Court of Arbitration dated the 18th day of September 1959, and made under the Economic Stabilisation Regulations 1953.

#### *Definitions*

6. (c) "Wet place" - A "wet place" shall be deemed to be a place where workers are required to work in water or slush over 1 in. in depth, or in wet concrete, or where water, other than rain, is dripping on them.

#### *Tar Workers*

8. (a) Workers engaged in boiling, spreading, mixing, or handling asphalt tar, or bituminous mixtures shall be paid 2s. 6d. per day in addition to their usual rates; sprayers 3s. 1d. per day additional; and metal-spreaders working in conjunction with sprayers 1s. 7d. per day additional to their usual rates. Workers working with free tar or bitumen on water-pipes shall receive 1s. 7d. per day extra.

(b) Workers employed in mixing, carrying, or boiling free tar or bitumen, and sprayers and nozzle-men, shall be supplied with boots, overalls, and cleansing agent approved by the Department of Health.

(c) "Free tar or bitumen" shall mean tar or bitumen which is not enclosed in barrels or drums.

#### *Overtime*

11. (a) Work performed outside of or in excess of the daily or weekly hours specified in clause 2 hereof, shall be paid for at the rate of time and a half for the first three hours and double time thereafter; provided that double time rates shall be paid for all work performed after noon on Saturdays.

(b) When a worker is required to work on a Saturday, a Sunday or a holiday, he shall receive a minimum payment of two hours at overtime rates.

(c) Workers shall not be required to work longer than five hours without a break of at least 30 minutes for a meal. A meal allowance of 5s. shall be granted when workers are called upon to work overtime one hour after usual knock-off time on any day, provided that such workers cannot reasonably get home for their meals or have not been notified on the previous day that they should be required to work late.

(d) All overtime shall be calculated on a daily basis.

*Holidays*

12. (e) Transit camp caretakers and other workers for their tenth and subsequent years of service shall be allowed three weeks' annual holiday on full pay.

*Term of Agreement*

28. This agreement shall come into force on the 1st day of April 1961, and shall continue in force until the 31st day of March 1963.

NOTE—It is agreed that the sum of 10s. 10d. per week or 3½d. per hour as the case may be; of the wages set out herein shall be deemed to be incorporated in any general order of the Court of Arbitration increasing rates of remuneration which may be made subsequent to the date of this agreement and prior to the 31st day of March 1963.

In witness whereof the parties hereto have executed these presents the day and year first before written.

Wellington, Nelson, Westland and Marlborough Local Bodies' Other Labourers and Related Trades Industrial Union of Workers:

J. G. L. WRIGHT, President.

W. J. ANTON, Assistant Secretary.

The common seal of the Mayor, Councillors and Burgesses of the Westport Borough Council was affixed hereto pursuant to a resolution of the Council in the presence of:

J. WATSON, Mayor.

P. MORGAN, Town Clerk.

---