

NEW ZEALAND BAKING AND PASTRYCOOKING INDUSTRY—AMENDMENT OF  
APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948: And in the matter of the New Zealand Baking and Pastrycooking Industry Apprenticeship Order, dated the 18th day of December 1958, and recorded in 58 Book of Awards 1964.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Bakers' and Pastrycooks' Apprenticeship Committee for amendment of the New Zealand Baking and Pastrycooking Industry Apprenticeship Order, dated the 18th day of December 1958, and recorded in 58 Book of Awards 1964: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By inserting after clause 6 the following new clause—

“6A. *Prerequisite Education*—It shall be necessary for a person desiring to become an apprentice to produce to the local committee satisfactory evidence that he has completed two years' post-primary education: Provided however that in any case where the proposed apprentice has not completed two years post-primary education the New Zealand Apprenticeship Committee upon application shall have power to waive the requirements of this clause subject to such conditions if any it may deem fit to impose.”

(2) By deleting subclause (c) of clause 7 (Term of Apprenticeship) and substituting the following subclause—

“(c) Where the New Zealand Apprenticeship Committee is of the opinion that time served in a related occupation prior to the date of application for engagement of an apprentice should be credited to the apprentice, it may, on application by or through a local committee, fix the term of apprenticeship.”

(3) By adding to clause 7 (Term of Apprenticeship) the following new sub-clauses—

“(i) In the branch breadbaking and pastrycooking the term of apprenticeship for a person who has completed at least three years' post-primary education shall be 9,000 hours divided into nine 1,000 hour periods.

“(j) In the branches breadbaking or pastrycooking the term of apprenticeship for a person who has completed at least three years' post-primary education shall be 7,000 hours divided into seven 1,000 hour periods.”

(4) By deleting subclause (a) of clause 10 (Wages) and substituting the following subclause—

“10. *Wages*—(a) The minimum weekly rates of wages payable to apprentices, male or female respectively, shall be the under-mentioned percentages of the minimum weekly rate of wages for journeymen or journeywomen bakers and

pastrycooks respectively as prescribed by the award or agreement relating to the employment of such journeymen or journeywomen for the time being and from time to time in force in the locality:

For apprentices serving a 10,000-hour term of apprenticeship:

	Commencing Before Seventeenth Birthday Per Cent	Commencing On or After Seventeenth Birthday Per Cent
For the first 1,000-hour period .....	37	47
For the second 1,000-hour period .....	42	52
For the third 1,000-hour period .....	47	57
For the fourth 1,000-hour period .....	52	62
For the fifth 1,000-hour period .....	57	67
For the sixth 1,000-hour period .....	62	72
For the seventh 1,000-hour period .....	67	77
For the eighth 1,000-hour period .....	72	82
For the ninth 1,000-hour period .....	77	87
For the tenth 1,000-hour period .....	82	92

For apprentices serving a 9,000-hour term of apprenticeship:

For the first 1,000-hour period .....	42	52
For the second 1,000-hour period .....	47	57
For the third 1,000-hour period .....	52	62
For the fourth 1,000-hour period .....	57	67
For the fifth 1,000-hour period .....	62	72
For the sixth 1,000-hour period .....	67	77
For the seventh 1,000-hour period .....	72	82
For the eighth 1,000-hour period .....	77	87
For the ninth 1,000-hour period .....	82	92

For apprentices serving an 8,000-hour term of apprenticeship:

For the first 1,000-hour period .....	37	49
For the second 1,000-hour period .....	43	55
For the third 1,000-hour period .....	49	61
For the fourth 1,000-hour period .....	55	67
For the fifth 1,000-hour period .....	61	72
For the sixth 1,000-hour period .....	67	77
For the seventh 1,000-hour period .....	72	82
For the eighth 1,000-hour period .....	77	87

For apprentices serving a 7,000-hour term of apprenticeship:

For the first 1,000-hour period .....	43	55
For the second 1,000-hour period .....	49	61
For the third 1,000-hour period .....	55	67
For the fourth 1,000-hour period .....	61	72
For the fifth 1,000-hour period .....	67	77
For the sixth 1,000-hour period .....	72	82
For the seventh 1,000-hour period .....	77	87

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 25th day of September 1962.

[L.S.]

K. G. ARCHER, Judge.