

DUNEDIN CITY CORPORATION AND DUNEDIN DRAINAGE AND SEWERAGE BOARD ENGINEER OFFICIALS—INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Dunedin]

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 18th day of May 1962, between the Dunedin City Corporation and Dunedin Drainage and Sewerage Board (hereinafter called the "employer") of the one part, and the Dunedin City Corporation and Dunedin Drainage and Sewerage Board Engineer Officials' Industrial Union of Workers (hereinafter called the "union") of the other part, witnesseth that it is hereby mutually agreed between the employer and the union as follows:

SCHEDULE

Scope of Agreement

1. This agreement shall apply to the following workers in the employ of Dunedin City Corporation and the Dunedin Drainage and Sewerage Board, viz:

Professional engineers (other than departmental heads), architects; town planning officers; surveyors; engineering, architectural and surveying assistants; field assistants; draughtsmen; engineering or drafting cadets; the assistant gas engineer, and technical assistants in the city gasworks; the following officers in the electricity department; system controller, superintendent and assistant superintendent, Waipori and the reticulation, substation and workshops superintendents.

It shall also apply to the present holder of the position of engineer-overseer in the Dunedin Drainage and Sewerage Board, but not to his successor unless he is appointed with the same designation and qualifications.

Salaries

2. (a) Workers receiving salaries in excess of those provided for in this scale prior to this agreement coming into operation shall not have their salary reduced as a result of the operation of this agreement.

(b) The minimum salaries for all workers covered by this agreement shall be as set out in the following salary scale:

Class VI—£325—£375—£430—£495—£555—£620—£675—£725—£775—£835—£880

Cadets with School Certificate commence at 3rd step.

Cadets with University Entrance commence at 4th step.

Field and engineering assistants and draughtsmen commence at a step in the scale according to experience and ability.

Class V—£930—£970

Field and engineering assistants and draughtsmen advance to this class.

Class IV—£1,015—£1,060

Assistant engineers and assistant architects: Graduates commence first step; graduates commence at or advance to 2nd step on graduation.

Field and engineering assistants and draughtsmen may advance to first or second step in this class according to experience, ability and responsibilities, on recommendation of head of department.

Class III—£1,105—£1,150

Assistant engineers and assistant architects: Graduates advance through this class.

Engineering assistants partly qualified in corporate membership examinations for civil, electrical or mechanical engineer advance to this class.

Field and engineering assistants and draughtsmen, unqualified but recommended by Head of Department because of speed, ability and responsibility, may advance to 1st or 2nd step in this class.

Class II—£1,195—£1,240

Assistant engineers and assistant architects, graduates advance to this class.

Engineering assistants who have passed sections A and B of Civil Electrical or Mechanical Engineering Examinations or equivalent advance to this class.

Field and engineering assistants and draughtsmen, unqualified, may advance to 1st or 2nd step of this class on account of exceptional skill on recommendation of head of department.

Registered surveyors advance through or commence at this class.

Engineering overseer D.D. and S.B. may advance to top of this class.

Officers holding the N.Z. Technical Certificate may be advanced to the 1st or 2nd step on recommendation of head of department.

Officers holding the N.Z. Certificate in Engineering or the N.Z. Certificate in Draughting may be advanced to the 1st or 2nd step, or through this class on recommendation of head of department.

Officers in the following positions commence on the 2nd step in this class:

Assistant superintendent, Waipori system

Controller, Electricity Department

Technical assistant, Gas Department (with qualification chartered gas engineer).

Class I—£1,330

Registered engineers and architects advance through or commence at this class.

Registered surveyors may advance through this class.

Technical assistant to gas engineer, qualified as above, advances to this class.

Officers holding the N.Z. Certificate in Engineering or the N.Z. Certificate in draughting may be advanced to this class on recommendation of head of department.

Electricity Department officers in the following positions advance to this class.

*Assistant superintendent, Waipori system controller.

*Present holder of this position to retain the title of "Assistant Engineer, Waipori", and an overscale payment of £25.

Officers in the following positions commence in this class—

Workshop superintendent, Electricity Department.

Substation superintendent, Electricity Department.

Reticulation superintendent, Electricity Department.

Assistant Gas Engineer.

1st Special—£1,430

Registered engineers and architects advance through this class.

Officers holding the N.Z. Certificate in Engineering or the N.Z. Certificate in draughting, the assistant superintendent, Waipori, and the system controller in the Electricity Department may be advanced to this class on recommendation of head of department.

Registered surveyors and Electricity Department officers in the following positions advance to this class—

Workshop superintendent.

Substation superintendent.

Reticulation superintendent.

Assistant gas engineer advances to this class.

Technical assistant to gas engineer, qualified as above, advances to this class on recommendation.

2nd Special—£1,530

Registered engineers and architects advance to this class.

Registered surveyors and technical assistant to gas engineer, qualified as above, may on special recommendation of head of department, advance to this class.

Assistant gas engineer advances to this class on recommendation.

Electricity Department officers in the following positions may advance to this class, provided they show the necessary ability to enable the head of the department to recommend their promotion—

Workshops superintendent.

*Substation superintendent.

Reticulation superintendent.

*Present holder of this position to retain the title of "Construction and Maintenance Engineer" and to remain on the existing salary grading of 3rd Special.

3rd Special—£1,630

Registered engineers and architects may advance to this class according to ability and responsibility on recommendation of head of department.

Electricity Department officer in the following position may advance to this class, provided he shows the necessary ability to enable the head of the department to recommend this promotion.

Superintendent, Waipori.

(Present holder to retain the title of "Resident Engineer, Waipori" and an overscale payment of £30.)

Assistant gas engineer, with the qualification of Chartered Gas Engineer, may, with the special recommendation of the head of the department, advance to this class.

4th Special—£1,730

Registered engineers and architects may advance to this class if they have considerable responsibility for administration, design or construction of works and on recommendation of head of department.

5th Special—£1,830

6th Special—£1,930

Staff engineer, A.M.I.C.E., A.M.I.E.E. or A.M.I.MECH.E. and registered

Staff architect A.R.I.B.A. or A.N.Z.I.A. and registered

Staff surveyor and planning officer

Regional planning officer

advance through 4th and 5th Special.

7th Special—£2,045

Staff engineer B.E., A.M.I.C.E. or A.M.I.E.E. or A.M.I.MECH.E.

Staff architect B.ARCH. and A.N.Z.I.A. and transport engineer advance through 5th and 6th Special.

Staff engineer A.M.I.C.E., or A.M.I.E.E or A.M.I.MECH.E. and registered

Staff architect A.R.I.B.A. and A.N.Z.I.A. and registered

Regional planning officer

may be advanced to this step on special recommendation by head of department.

8th Special—£2,160

Senior staff engineer advances through 7th Special.

*9th Special—£2,300**10th Special—£2,450*

Deputy city electrical engineer

Deputy city engineer and building surveyor, D.C.C. and

Deputy drainage engineer D.D. and S.B. (combined appointment).

(c) Double increments for officers in Classes VI to II inclusive may be granted by council on special recommendation of head of department.

Holidays

3. (a) All workers shall be entitled to the following holidays without any deduction from their wages; New Year's Day, the day following New Year's Day, Anniversary Day (or a day in lieu thereof by mutual agreement), Good Friday, Easter Monday, Anzac Day the birthday of the reigning Sovereign, Labour Day, Christmas Day and Boxing Day.

(b) In the event of any holiday, other than Anzac Day, in subclause (a) hereof falling on a Saturday or a Sunday such holiday shall be observed on the first working day thereafter.

(c) Annual holidays shall be allowed to all workers in accordance with the Annual Holidays Act 1944.

(d) Any worker who has completed or who completes 10 years' continuous service with the Dunedin City Council or the Dunedin Drainage and Sewerage Board, or any worker on Class 1 or above shall be allowed an additional week's annual leave on full pay, but not so as to increase the annual holiday beyond three weeks.

Disputes

4. If any dispute or difference shall arise between the parties bound by this agreement such dispute or difference shall be settled between the employer and the secretary of the union and in default of any agreement being arrived at such dispute shall be considered by three representatives from each side. If no agreement can be reached the dispute or difference shall be referred to the Conciliation Commissioner for the district who shall either decide the same or refer the matter to the Court of Arbitration. Either party, if dissatisfied with the decision of the Commissioner, may appeal to the Court of Arbitration within 14 days after such decision shall have been communicated to the party desiring to appeal.

Term of Agreement

5. This agreement shall come into force on the 5th day of April 1962 and shall remain in force until the 31st day of March 1964.

MEMORANDUM

The parties hereto desire to record that the rate of wages provided for in this agreement have been considered on the basis of the rates of wages ruling in the Public Service at the date of this agreement and agree that should the Public Service rates be subsequently amended then the rates of wages prescribed in this agreement shall also be amended to maintain the same relationship with the Public Service.

Signed on behalf of the Dunedin City Corporation and Dunedin Drainage and Sewerage Board Engineer Officials' Industrial Union of Workers—

S. S. HARRIS, Hon. Secretary.

Signed on behalf of the Dunedin City Council as employer—

J. C. LUCAS, Town Clerk.

Signed on behalf of the Dunedin Drainage and Sewerage Board as employer—

J. C. LUCAS, Secretary.
