
**NEW ZEALAND HORTICULTURAL AND GARDENING INDUSTRY—AMENDMENT
OF APPRENTICESHIP ORDER**

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Horticultural and Gardening Industry Apprenticeship Order, dated the 12th day of May 1961, and recorded in 61 Book of Awards 577.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Horticulture and Gardening Apprenticeship Committee for amendment of the New Zealand Horticultural and Gardening Industry Apprenticeship Order, dated the 12th day of May 1961, and recorded in 61 Book of Awards 577: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting subclauses (a), (b), (c), (d), and (h) of clause 7 (Term of Apprenticeship) and substituting the following subclauses:

“(a) For an apprentice commencing before his eighteenth birthday who has not obtained a School Certificate, the term of apprenticeship shall be 10,000 hours divided into ten 1,000-hour periods.

(b) For an apprentice commencing before his eighteenth birthday who has obtained a School Certificate, the term of apprenticeship shall be 9,000 hours divided into nine 1,000-hour periods.

(c) For an apprentice commencing on or after his eighteenth birthday, the term of apprenticeship shall be 8,000 hours divided into eight 1,000-hour periods.

(d) Except for annual holidays under the Annual Holidays Act 1944, all holidays provided for in the award or agreement referred to in clause 10 of this order which are taken by an apprentice shall be deemed to be time served under his contract.

(h) An apprentice working overtime shall have such time added to his ordinary time in calculating the respective 1,000-hour period of his apprenticeship. Each hour worked as overtime shall be deemed to be one hour for the purpose of computing each 1,000-hour period of apprenticeship.”

(2) By deleting subclause (a) of clause 10 (Wages) and substituting the following subclause:

“(a) The minimum weekly rates of wages payable to apprentices shall be the under-mentioned percentages of the minimum weekly rate for qualified nurserymen (or gardeners) (or if no weekly rate is prescribed, then of an amount equal to 40 times the minimum hourly rate for qualified nurserymen or gardeners) in the branch of the industry to which the apprentice is apprenticed as prescribed by the award or agreement relating to the employment of such nurserymen (or gardeners) for the time being and from time to time in force in the establishment in which the apprentice is employed or, if there is no such award or agreement, as prescribed by the award or agreement relating to the employment of such nurserymen (or gardeners) for the time being and from time to time in force in an establishment of a similar class in a locality including the city of Wellington.

	For Apprentices Serving a 10,000 Hour Term Per Cent	For Apprentices Serving a 9,000 Hour Term Per Cent	For Apprentices Serving an 8,000 Hour Term Per Cent
First 1,000-hour period	32	37	42
Second 1,000-hour period	37	42	47
Third 1,000-hour period	42	47	52
Fourth 1,000-hour period	47	52	57
Fifth 1,000-hour period	52	57	62
Sixth 1,000-hour period	57	62	67
Seventh 1,000-hour period	62	67	72
Eighth 1,000-hour period	67	72	77
Ninth 1,000-hour period	72	77	..
Tenth 1,000-hour period	77”

2. That this order shall operate from the day of the date hereof.

Dated this 21st day of May 1963.

[L.S.]

A. TYNDALL, Judge.