## 'NEW ZEALAND FOOTWEAR REPAIRING AND BESPOKE FOOTWEAR MAKING INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Footwear Repairing and Bespoke Footwear Making Industry Apprenticeship Order dated the 18th day of August 1959, and recorded in 59 Book of Awards 913.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Boot Trades Apprenticeship Committee for amendment of the New Zealand Footwear Repairing and Bespoke Footwear Making Industry Apprenticeship Order dated the 18th day of August 1959, and recorded in 59 Book of Awards 913: And whereas the Court has considered the recommendations made to it by the said Committee: Now therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

- 1. That the said apprenticeship order shall be amended in the manner following:
- (1) By deleting subclause (a) of clause 7 (Term of Apprenticeship) and substituting therefor the following subclause:
  - "(a) The term of apprenticeship shall be 7,000 hours divided into seven 1,000 hour periods: Provided that the term of apprenticeship in any contract in force on 25 November 1964 shall remain at that term."
- (2) By deleting the words "six-monthly" wherever they appear in subclauses (b) and (c) of clause 7 (Term of Apprenticeship) and in clause 13 (Deductions by Employer) and substituting therefor in each case the figures and word "1,000 hour".
- (3) By deleting paragraph (i) of subclause (a) of clause 9 (Proportion) and substituting therefor the following paragraph:
  - "(i) The proportion of the total number of apprentices to the total number of journeymen employed by any employer shall be not more than one to every two or fraction of two journeymen employed."
- (4) By deleting the words "five years" from subclause (e) of clause 9 (Proportion) and substituting therefor the words "three and a half years".

- (5) By deleting clause 10 (Wages) and substituting therefor the following clause:
  - "10. Wages—The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of an amount equal to 40 times the minimum hourly wage rate for journeymen footwear repairers as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in the establishment in which the apprentice is employed or, if there is no such award or agreement, as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in a locality including the city of Wellington:

			Per Cent	
First 1,000-hour period				47
Second 1,000-hour period				52
Third 1,000-hour period				57
Fourth 1,000-hour period				62
Fifth 1,000-hour period				67
Sixth 1,000-hour period				72
Seventh 1,000-hour period				77

Provided that this clause shall not apply to contracts of apprenticeship in force on 25 November 1964 and that the rates of wages payable in respect of such contracts shall be as prescribed in the clause now superseded by this clause."

2. That this order shall operate and take effect as from the day of the date hereof. Dated this 25th day of November 1964.

[L.S.]

A. TYNDALL, Judge.