
**NEW ZEALAND PLASTERING INDUSTRY—AMENDMENT OF APPRENTICESHIP
ORDER**

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Plastering Industry Apprenticeship Order, dated the 14th day of June 1963, and recorded in 63 Book of Awards 1112.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Plastering Apprenticeship Committee for amendment

of the New Zealand Plastering Industry Apprenticeship Order, dated the 14th day of June 1963, and recorded in 63 Book of Awards 1112: And whereas the Court has considered the recommendations made to it by the said Committee: Now therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting clause 8 and substituting therefor the following clause:

"8. *Term of Apprenticeship* — (a) Except as otherwise provided in this clause, the term of apprenticeship shall be 10,000 hours, divided into ten 1,000-hour periods.

(b) The term of apprenticeship for an apprentice who commences his apprenticeship before his eighteenth birthday and after the 14th day of June 1963 and who has had not less than three years' post-primary education shall be 8,000 hours, divided into eight 1,000-hour periods.

(c) The term of apprenticeship for an apprentice who commences his apprenticeship on or after his eighteenth birthday and after the 14th day of June 1963 shall be 8,000 hours, divided into eight 1,000-hour periods.

(d) Where during any period of his apprenticeship except the final period an apprentice passes the Trade Certificate Examination of the New Zealand Trades Certification Board, his term of apprenticeship shall be reduced by 1,000 hours, but where an apprentice qualifies by that examination during the final period of his apprenticeship, his term of apprenticeship shall be deemed to be completed on the date of notification of his passing the examination.

(e) Except for annual holidays under the Annual Holidays Act 1944, all holidays provided for in the award or agreement referred to in clause 11 of this order which are taken by an apprentice shall be deemed to be time served under his contract, reckoning eight hours for any one day. Time worked on such holidays shall be added to the time deemed to be time served.

(f) An apprentice shall make up any time lost by him in any 1,000-hour period through his own default or sickness or through accident or for any cause not directly connected with the business of the employer, before he shall be considered to have entered on the next succeeding 1,000-hour period of the apprenticeship, or if in the final period, to have completed the apprenticeship. Any time lost through accident arising out of and in the course of the employment shall be made up by the extension of the final period, with wages at the rate prescribed for that period.

(g) An apprentice working overtime shall have such time added to the ordinary time in calculating the respective 1,000-hour period of the apprenticeship. Each hour worked as overtime shall be deemed to be one hour for the purpose of computing each 1,000 hour period of apprenticeship.

(h) Except where otherwise provided only working hours shall be reckoned as time served.

(i) Where the New Zealand Committee is of the opinion that time served in a related occupation prior to the date of application for engagement of an apprentice should be credited to the apprentice, it may, on application made to it by or through a local committee, fix the term of apprenticeship.

(j) A person who has attained the age of 18 years and who desires to enter into a contract of apprenticeship may apply for a special contract of apprenticeship under section 25 of the Apprentices Act 1948."

(2) By adding to clause 10 (Proportion) the following new subclause:

"(f) For the purpose of this order 'journeyman' shall mean a worker who has completed a contract of apprenticeship or who has had sufficient experience in the relevant branch of the industry to satisfy the local apprenticeship committee of his competence."

(3) By adding to clause 11 (Wages) the following new subclause:

“(c) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed or been exempted from the first qualifying examination of that Board shall from the date of production of notification to his employer be paid not less than 10s. a week in excess of the minimum rate prescribed in subclauses (a) or (b) of this clause; and if he produces to his employer a notification that he has passed the second qualifying examination of that Board shall from the date of production of the notification to his employer be paid not less than 15s. a week in excess of the minimum rate prescribed in subclauses (a) or (b) of this clause.”

(4) By adding to the list of operations and skills in the Schedule to the order the following:

“Tile Fixing

1. The use of tools used in the industry including a knowledge of the safe use of portable electrical appliances where they are used.
 2. Working knowledge of plans and details.
 3. Preparation of surfaces.
 4. Fixing of mosaic and other floor tiles.
 5. Fixing of internal and external wall tiling.
 6. Building of tile fireplaces both in situ and by pre-cast methods.
 7. Knowledge of fixing skirting, facings, angles and cappings and fixing glass tiles such as vitrolite, marbite, etc.
 8. Knowledge of materials used for tile fixing.
 9. Knowledge of correct scaffolding practice.”
2. That this order shall operate and take effect from the day of the date hereof.
Dated this 17th day of December 1965.

[L.S.]

A. P. BLAIR, Judge.