

## **INDUSTRIAL PAPER PRODUCTS EMPLOYEES—INDUSTRIAL AGREEMENT**

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954, and its amendments, this 18th day of August 1965, between the Auckland Ceramic, Concrete, Builders' and General Labourers and Related Trades Industrial Union of Workers, Galatos Street, Newton, Auckland, (hereinafter called "the union") on the one part, and the Industrial Paper Products Ltd. of Church Street, Onehunga, (hereinafter called the employer) of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule shall be binding upon the parties, and they shall be deemed to be and are hereby declared to form part of the agreement.

2. That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything contrary to this agreement or to its terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

—  
SCHEDULE

*Application of Agreement*

1. As in the present agreement dated 16 September 1963.

*Hours of Work*

2. As in the present agreement.

*Wages*

3. Delete the present clause and substitute the following—

The minimum rate of wages shall be:

Casual workers	.. ..	8s. 1½d. per hour.
Weekly workers	.. ..	£16 5s. 0d. per week.

A "casual worker" is a worker employed for a period of less than five working days.

NOTE—The above rate is recognised as being payment for the conditions of employment experienced in the industry.

4. As in the present agreement.

*Shifts*

5. (a) As in the present agreement.

(b) As in the present agreement.

(c) As in the present agreement with the rate 5s. 3d. amended to read 5s. 7d.

(d) and (e) As in the present agreement.

*Overtime*

6. Subclauses (a), (b) and (c) as in the present agreement.

*Payment of Wages*

7. (a), (b) and (c) as in the present agreement.

*Termination of Employment*

8. (a), (b) and (c) as in the present agreement.

*Holidays*

9. (a), (b), (c) and (d) as in the present agreement.

*Annual Holidays*

10. As in the present agreement.

*Protective Clothing*

11. As in the present agreement.

*Accommodation*

12. As in the present agreement.

*Meal Money*

13. As in the present agreement, except that the rate 5s. 3d. be amended to read 5s. 7d.

*Refreshments*

14. As in the present agreement.

*Disputes*

15. As in the present agreement.

*Right of Entry*

16. As in the present agreement.

*Unqualified Preference*

17. As in the present agreement.

*Scope of Agreement*

18. As in the present agreement.

*Term of Agreement*

19. This agreement shall be deemed to have come into force on 1 September 1965 and shall continue in force until 31 March 1967.

In witness whereof the parties hereto have executed these present on the day and the year first above written.

Signed for and on behalf of the Auckland Ceramic, Concrete, Builders' and General Labourers and Related Trades Industrial Union of Workers:

H. KAY, Secretary.

Witness—G. Wrightson.

Signed for and on behalf of Industrial Paper Products Ltd:

R. E. COLBY.

Witness—T. Whyte.

---