

**WEBB REFINERIES' EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT***[Filed in the Office of the Clerk of Awards, Auckland]*

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 7th day of October 1965 between the Northern and Taranaki Labourers, General Workers and Related Trades Industrial Union of Workers (hereinafter referred to as "the union") and the Webb Refineries, Station Road, Henderson, Auckland, (hereinafter referred to as "the employer") witnesseth that it is mutually agreed and declared between the union and the employer as follows:

That, as between the parties hereto, the terms, conditions and provisions herein contained shall be binding on the said parties and the said terms, conditions and provisions shall be deemed to form part of this agreement; and further, the said parties shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this agreement.

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SCHEDULE

As in the present agreement recorded in the Book of Awards, Vol. 62 at page 1629 with the following alterations:

*Clause 3. Wages*

The following shall be the minimum rates of wages:

Weekly workers £15 3s. 4d. per week.

Casuals 7s. 7d. per hour.

A "casual worker" is a worker employed for a continuous period of not more than five days.

Foremen or leading hands in charge of four or more workers shall receive 3s. 6d. per day extra.

*Clause 9. Protective Clothing*

After employment for one month, a clothing allowance of 4s. per week shall be paid.

*Clause 11. Meal Money*

The employer shall allow meal money at the rate of 5s. 6d. per meal when workers are called upon to work one hour or later after their usual time of knocking off, provided such workers cannot reasonably get home for their meals, and provided, further, they are required to work overtime.

*Clause 17. Term of Agreement*

This agreement shall come into force on the 16th day of October 1965 and shall continue in force until the 30th day of April 1967.

Dated the 7th day of October 1965.

Signed on behalf of the Northern and Taranaki Labourers, General Workers and Related Trades Industrial Union of Workers:

H. KAY, Secretary.

Witness—R. E. Jones.

Signed on behalf of Webb Refineries, Henderson:

CHAS. H. WEBB, Managing Director.

Witness—J. N. Cook.