

AMALGAMATED BRICK AND PIPE CO. EMPLOYEES—INDUSTRIAL AGREEMENT*[Filed in the Office of the Clerk of Awards, Auckland]*

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954, and its amendments, this 5th day of February 1965, between the Auckland Ceramic, Concrete, Builders' and General Labourers and Related Trades Industrial Union of Workers, Galatos Street, Newton, Auckland (hereinafter called "the union") on the one part, and the Amalgamated Brick and Pipe Co. Ltd., Queens Arcade, Customs Street, Auckland C.1. (hereinafter called "the employer") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

(1) That the terms, conditions, stipulations, and provisions contained in the Schedule hereto shall be binding upon the parties, and they shall be deemed to be and are hereby declared to form part of the agreement.

(2) That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

Industry to Which Agreement Applies

Clause 1. As in the present agreement dated 10 July 1963.

PART I—DAY WORKERS

Hours of Work

Clause 2. As in the present agreement.

Overtime

Clause 3. Sub-clauses (a) and (b) as in the present agreement.

(c) As in the present agreement, except that the rate of 5s. 6d. is substituted for the rate of 5s. 3d.

(d) As in the present agreement.

Sundays and Holidays

Clause 4. As in the present agreement.

PART II—SHIFT WORKERS

Definition

Clause 5. As in the present agreement.

Hours of Work

Clause 6. As in the present agreement.

Overtime

Clause 7. Sub-clauses (a) and (b) as in the present agreement.

Sub-clause (c) as in the present agreement except that the rate 5s. 6d. is substituted for the rate 5s. 3d.

Saturdays, Sundays, and Holidays

Clause 8. As in the present agreement.

Shift Allowance

Clause 9. (a) As in the present agreement, except that the rate 5s. 6d. is substituted for the rate 5s.

(b) As in the present agreement, except that the rate 7½d. is substituted for the rate 7d. and the rate 5s. 6d. for the rate 5s.

(c) As in the present agreement, except that the rate 7½d. is substituted for the rate 7d.

(d) As in the present agreement.

PART III—APPLIES TO ALL WORKERS AS PROVIDED

Wages

Clause 10. (a) Delete the present sub-clause (a) and substitute the following:
The minimum rate of wages for a male worker 20 years of age or over shall be:

	Per Hour	
	s.	d.
Block and case making	7	7¾
Mould making	7	6½
Making of flatware by the jiggering process	7	4½
Casting	7	4½
Tube mill, filter press, and plug mill attending and workers handling clay in unprocessed state	7	4½
Burning and tunnel kiln attending	7	3¾
Packers	7	2¾
All other workers	7	1

(b) As in the present agreement.

(c) As in the present agreement, except that the rate 2s. 4½d. be substituted for the rate 2s. 3d., and the rate 2s. 9d. for the rate 2s. 7d., the rate 3s. 2d. for the rate 3s. and the rate 3s. 5½d. for the rate 3s. 3d.

(d) Delete the present subclause and substitute the following:

Male workers may be employed to learn mould-making and while so employed shall be paid 7s. 1d. per hour increased as prescribed in sub-clause (b) hereof, and in addition the extra payments following:

	Per Hour
	d.
During the first six months	2½
During the second six months	3
During the third six months	4
Thereafter	5½

(e) Delete the present sub-clause and substitute the following:

Male workers may be employed to learn the making of flat wear by the jiggering process or to learn casting and while so employed shall be paid 7s. 1d. per hour increased as prescribed in sub-clause (b) hereof, and in addition the extra payments following:

	Per Hour
	d.
During the first six months	1¾
During the second six months	2½
During the third six months	2¾
Thereafter	3½

Youths

Clause 11. (a) Delete the present sub-clause and substitute the following:

Male workers under 20 years of age shall be paid in accordance with the following scale:

	Per Week		
	£	s.	d.
Under 17 years of age	6	16	8
17 to 18 years of age	7	16	8
18 to 19 years of age	9	0	0
19 to 20 years of age	11	0	0

Thereafter the rate prescribed in clause 10 for male workers over 20 years of age.

Sub-clauses (b), (c) and (d) as in the present agreement, with the following amended wage rates in sub-clause (d):

	Per Hour		
	d.		
Mould making	5	$\frac{3}{4}$	
Making of flatware by jiggering process	4		
Casting	4		
Tube mill, filter press and pug mill attending and workers handling clay in an unprocessed state	4		
Burning and tunnel kiln attendants	3	$\frac{1}{4}$	
Packers	2	$\frac{1}{4}$	

(e) As in the present agreement with the following wage alteration:

	Per Hour		
	d.		
During the first six months	2	$\frac{1}{4}$	
During the second six months	3		
During the third six months	4		
Thereafter	5	$\frac{1}{4}$	

(f) As in the present agreement, with the following wage alteration:

	Per Hour		
	d.		
During the first six months	1	$\frac{3}{4}$	
During the second six months	2	$\frac{1}{4}$	
During the third six months	2	$\frac{3}{4}$	
Thereafter	4		

Females

Clause 12 (a) Delete present sub-clause and substitute the following:

Female workers shall be paid in accordance with the following scale:

	Per Week		
	£	s.	d.
Under 17 years of age	6	5	0
17 to 18 years of age	6	19	2
18 to 19 years of age	8	0	0
19 to 20 years of age	8	14	2
20 years and over	10	0	0

(b) As in the present agreement.

(c) As in the present agreement.

(d) As in the present agreement.

(e) As in the present agreement, except that the rate 2s. 4 $\frac{1}{2}$ d. is substituted for the rate 2s. 3d., 2s. 9d. for the rate 2s. 7d., 3s. 2d. for the rate 3s. and 3s. 5 $\frac{1}{2}$ d. for the rate 3s. 3d.

Holidays

Clause 13. As in the present agreement.

Annual Holidays

Clause 14. As in the present agreement.

General Conditions

Clause 15. Sub-clauses (a) and (b) as in the present agreement.

(c) As in the present agreement, except that the rate of £12 5s. is substituted for the rate £11 10s.

Sub-clause (d), (e) and (f) as in the present agreement.

(g) As in the present agreement, except that the rate 4s. 6d. is substituted for the rate 4s. 3d.

Sub-clauses (h), (i) and (j) as in the present agreement.

Termination of Employment

Clause 16. As in the present agreement.

Matters Not Provided For

Clause 17. As in the present agreement.

Job Delegate

Clause 18. As in the present agreement.

Accommodation

Clause 19. As in the present agreement.

Right of Access Upon Premises

Clause 20. As in the present agreement.

Unqualified Preference

Clause 21. As in the present agreement.

Under-rate Workers

Clause 22. As in the present agreement.

Scope of Agreement

Clause 23. As in the present agreement.

Term of Agreement

Clause 24. This agreement, in so far as it relates to wages and other conditions shall be deemed to have come into force on the 8th day of February 1965 and shall continue in force until the 8th day of August 1966.

In witness whereof the parties hereto have executed these presents the day and year first before written.

Dated this 8th day of February 1965.

Signed for and on behalf of the Auckland Ceramic, Concrete, Builders' and General Labourers and Related Trades Industrial Union of Workers.

H. KAY, Secretary.

Witness—G. Wrightson.

Signed for and on behalf of Amalgamated Brick and Pipe Co. Ltd.:

T. E. CLARK.