

N.Z.W.M.A. SCOURERS LTD. EMPLOYEES—INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Auckland]

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954 and its amendments, this 18th day of February 1965, between the Auckland Carriers, Beamsmens', Fellmongers, Tanners', Soapworkers', and General Tannery Employees Industrial Union of Workers (hereinafter referred to as "the union") and the N.Z.W.M.A. Scourers Ltd of 16 Matipo Street, Onehunga, Auckland (hereinafter referred to as "the employer"), witnesseth that it is hereby mutually agreed and declared between the union and the employer as follows:

That, as between the parties hereto, the terms, conditions and provisions herein contained shall be binding on the said parties, and the said terms, conditions, and provisions shall be deemed to form part of this agreement: and further, the said parties shall respectively, do, observe and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this agreement.

SCHEDULE

Application of Agreement

Clause 1. As in the present agreement dated 20 June 1963.

Hours of Work

Clause 2. As in the present agreement.

Shifts

Clause 3. As in the present agreement, except that the rate of 5s. in subclause (b) is deleted and the rate of 5s. 4d. is substituted.

Meals

Clause 4. As in the present agreement, except that the rate of 5s. 3d. in subclause (b) is deleted and the rate of 5s. 7d. is substituted.

Overtime

Clause 5. As in the present agreement.

Holidays

Clause 6. As in the present agreement.

Annual Holidays

Clause 7. As in the present agreement.

Wages

Clause 8. Delete the present subclause (a) and substitute the following:

The following shall be the minimum rates of wages for workers 21 years of age and over:

	Weekly Workers Per Week.			Casual Workers Per Hour	
	£	s.	d.	s.	d.
Wool-sorters	16	3	4	8	1
Workers whilst engaged on or in connection with wool	15	8	4	7	8½
Wool pressers—hand	15	0	0	7	6
All other workers	14	13	4	7	4

For the purpose of this sub-clause a "casual worker" is a worker employed for a period of less than four working weeks with the same employer.

Subclauses (b), (c) and (d) as in the present agreement, except, that the rate of 1s. 3d. is deleted and substituted by the rate 1s. 4d. and the rate 5s. is deleted and substituted by the rate 5s. 4d.

(e) As in the present agreement.

Employment of Youths

Clause 9. (a) Delete subclause (a) and substitute the following:

Youths may be employed at the discretion of the employer at not less than the following minimum rates:

	Per Week		
	£	s.	d.
17 to 18 years of age	8	10	0
18 to 19 years of age	10	3	4
19 and thereafter at the adult rates as provided for in clause 8 (a).			

Subclauses (b) and (c) as in the present agreement.

Clauses 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, as in the present agreement.

Term of Agreement

Clause 20. Delete the present clause and substitute the following:

This agreement shall come into force on the 18th day of February 1965 and shall continue in force until the 18th day of August 1966.

Dated this 18th day of February 1965.

Signed on behalf of the Auckland Curriers', Beamsmens', Fellmongers', Tanners', Soapworkers', and General Tannery Employees' Industrial Union of Workers:

H. KAY, Secretary.

Witness—G. Wrightson.

Signed on behalf of N.Z.W.M.A. Scourers Ltd.

V. M. HERBERT, Secretary.

Witness—B. Reid.