

WAIKATO HOSPITAL BOARD'S CLERICAL AND OTHER OFFICERS'—VARIATION OF INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Auckland]

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 15th day of April 1965 between the Waikato Hospital Board and the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 18th day of November 1964 shall be and is hereby varied in the manner following:

1. Clause 3 (c) shall be amended by deleting the scale of minimum salaries payable to all female employees and substituting therefor the following scale:

Class 1	Rate from 1 April 1965
	£
First year	417
Second year	483
*Third year	537
†Fourth year	606
Fifth year	675
Sixth year	757
Seventh year	808
Eighth year	865
Ninth year	926

*Entrants with Junior Government Shorthand Typing or Typing Examination or School Certificate commence at this salary.

†Entrants with Senior Government Shorthand Typing or Typing Examination or University Entrance Examination or Endorsed School Certificate commence at this salary.

After a minimum of nine years' experience, the salary of a worker may be increased to £980 per annum if, in the opinion of the board, some advancement beyond the steps specified in Class 1 is justified by the responsibilities undertaken.

An officer may be promoted to Class 2 if, in the opinion of the board, some advancement beyond the specified steps of Class 1 scale is justified on the basis of merit, proficiency, service, responsibility and the nature of the duties performed.

Each year the board shall review the salaries of all officers in this Class.

These rates are inclusive of the increases provided in the first and second paragraphs of clause 3 (m) Ruling Wage Rates.

	Rate from 1 April 1965	
	Minimum	Maximum
Class 2	£ 980	£ 1160

2. Clause 3 (k) Bonus Qualifications, shall be amended by deleting the first paragraph and substituting the following:

“A worker within Class 1 and Class 2 up to a maximum salary of £1,530 who attains a full pass in one of the examinations mentioned hereunder shall be entitled to payment of a bonus of £45 per annum.”

Signed on behalf of the Waikato Hospital Board:

J. A. CHAPMAN.

Signed on behalf of the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers:

J. B. DAVY.
