

E. LICHTENSTEIN AND CO. LTD. WOOLSCOURING EMPLOYEES—INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954 and its amendments, this 2nd day of April 1965, between the Auckland Curriers, Beamsmen's, Fellmongers', Tanners, Soapworkers', and General Tannery Employees Industrial Union of Workers (hereinafter referred to as "the union") and E. Lichtenstein and Co. Ltd. (hereinafter referred to as "the employer"), whereby it is mutually agreed by and between the said parties hereto as follows, that is to say:

1. That the terms, conditions, stipulations, and provisions contained in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

*Industry to Which Agreement Applies*

1. As in the present industrial agreement dated 12 August 1963, and recorded in Book of Awards Vol. 63 page 1526.

*Hours of Work*

2. As in the present industrial agreement except that in subclause (d) the rate of 5s. is deleted and 5s. 4d. substituted.

*Overtime*

3. (a) As in the present agreement, except the words "for the first four hours" are deleted and the words "for the first three hours" substituted.

(b) Delete the rate "5s. 3d." and substitute the rate "5s. 7d."

(c) As in the present agreement.

*Holidays*

4. As in the present agreement.

*Wages*

5. (a) Delete the present subclause and substitute the following:

"The following shall be the minimum rates of wages for workers 19 years of age and over:

					Per Hour	
					s.	d.
Wool-sorters	.....	.....	.....	.....	8	0 $\frac{1}{2}$
Woolscourers in charge of machines	.....	.....	.....	.....	7	7 $\frac{1}{2}$
Wool pressers—						
Hand	.....	.....	.....	.....	7	5 $\frac{1}{2}$
Power	.....	.....	.....	.....	7	4 $\frac{1}{2}$
All other workers	.....	.....	.....	.....	7	3 $\frac{1}{4}$

(b) As in the present agreement with the rate 1s. altered to read 1s. 0 $\frac{3}{4}$ d.

*Piecework*

6. As in present agreement.

*Employment of Youths*

7. As in the present agreement with the following wage rate alterations:

					Per Week	
					£	s. d.
Under 16 years	.....	.....	.....	.....	5	5 0
16 to 16 $\frac{1}{2}$ years	.....	.....	.....	.....	6	0 0
16 $\frac{1}{2}$ to 17 years	.....	.....	.....	.....	6	15 0
17 to 17 $\frac{1}{2}$ years	.....	.....	.....	.....	7	10 0
17 $\frac{1}{2}$ to 18 years	.....	.....	.....	.....	8	5 0
18 to 19 years	.....	.....	.....	.....	9	5 0

*Payment of Wages*

8. As in the present agreement with the following addition:

"Each worker shall be allowed to hold his time card for a period of two hours after payment of wages in order to take a copy of same".

*Register of Employees*

9. As in the present agreement.

*General Conditions*

10. (a) As in present agreement.

(b) As in present agreement, except that the third paragraph is deleted and the following substituted:

"Any worker required to work in greasy wool for any time in each quarter shall be supplied with suitable shoes or boots or alternatively, a footwear allowance of £4 10s. per annum shall be paid. This allowance shall be paid quarterly as the worker qualifies."

(c), (d), (e), (f), (g), (h), (i), (j) as in the present agreement.

*Right of Entry*

11. As in present agreement.

*Disputes*

12. As in the present agreement.

*Unqualified Preference*

13. As in the present agreement.

*Under-rate Workers*

14. As in the present agreement.

*Exemption*

15. As in the present agreement.

*Term of Agreement*

16. This agreement, shall be deemed to have come into operation on the 1st day of April 1965 and shall continue in force until the 30th day of September 1966.

Signed on behalf of the Auckland Carriers, Beamsmens, Fellmongers, Tanners, Soap Workers and General Tannery Employees Industrial Union of Workers:

H. KAY, Secretary.

Witness to the above signature—E. C. Castell.

Signed on behalf of E. Lichtenstein and Co. Ltd.:

H. J. LICHTENSTEIN, Director.

Witness to the above signature—W. J. Winn.

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