

NEW ZEALAND PRINTING INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Printing Industry Apprenticeship Order, dated the 20th day of May 1959, and recorded in 59 Book of Awards 430.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Printing Trades Apprenticeship Committee for amendment of the New Zealand Printing Industry Apprenticeship Order, dated the 20th day of May 1959: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting subclause (a) of clause 8 (Term of Apprenticeship) and substituting therefor the following subclause:

“(a) The term of apprenticeship shall be 9,000 hours divided into nine 1,000-hour periods.”

(2) By adding to clause 8 (Term of Apprenticeship) the following new subclause:

“(g) Where during any period of his apprenticeship except the final 500 hours an apprentice passes the Trade Certificate Examination of the New Zealand Trades Certification Board, his term of apprenticeship shall be reduced by 500 hours, but where an apprentice qualifies by this examination during the final 500 hours of his apprenticeship, his term of apprenticeship shall be deemed to be completed on the date of notification of his passing the examination.”

(3) By deleting clause 11 and substituting therefor the following clause:

“11. Wages—(a) (i) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of the minimum weekly rate of wages for journeymen compositors as prescribed by the award or agreement relating to the employment of journeymen compositors for the time being and from time to time in force in the establishment in which the apprentices are employed.

	For apprentices serving a 9,000-hour term with less than 3 years secondary education Per Cent	For apprentices serving a 9,000-hour term with 3 years secondary education Per Cent
First 1,000-hour period .....	40	45
Second 1,000-hour period .....	45	50
Third 1,000-hour period .....	50	55
Fourth 1,000-hour period .....	55	60
Fifth 1,000-hour period .....	62	67
Sixth 1,000-hour period .....	69	74
Seventh 1,000-hour period .....	76	81
Eighth 1,000-hour period .....	83	88
Ninth 1,000-hour period .....	90	95

(ii) Where by virtue of the application of subclause (b) of this clause, there ceases to be any prescribed minimum weekly wages payable to an apprentice who has not completed his term of apprenticeship, such apprentice shall for the remainder of the term of his apprenticeship be paid not less than 100 percent of the minimum wage rate for journeymen compositors.

(b) (i) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the First Qualifying Examination of that Board shall from the date of that notification, for the purpose of calculating his wage rate in accordance with the scale set out in paragraph (i) of subclause (a) of this clause, be credited with 500 hours in addition to the number of hours he has already served under his apprenticeship.

(ii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Second Qualifying Examination of that Board shall from the date of that notification, for the purpose of calculating his wage rate in accordance with the scale set out in paragraph (i) of subclause (a) of this clause, be credited with 500 hours (further to the 500 hours mentioned in the preceding paragraph) in addition to the number of hours he has already served under his apprenticeship.

(iii) An apprentice who has passed the School Certificate Examination shall be paid 10s. (1 dollar) a week in addition to the minimum rates of wages provided in this clause: Provided that this paragraph shall not apply to an apprentice who becomes entitled to journeymen's rates in accordance with paragraph (ii) of subclause (a) of this clause."

2. That this order shall take effect on the 1st day of December 1966.

Dated this 24th day of November 1966.

[L.S.]

A. P. BLAIR, Judge.