

NEW ZEALAND BRICKLAYING INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Bricklaying Industry Apprenticeship Order, dated the 12th day of September 1962, and recorded in 62 Book of Awards 1643.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Bricklaying Apprenticeship Committee for amendment of the New Zealand Bricklaying Industry Apprenticeship Order, dated the 12th day of September 1962, and recorded in 62 Book of Awards 1643: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting subclauses (a), (b) and (c) of clause 8 (Term of Apprenticeship) and substituting the following subclauses:

“(a) Except where otherwise provided in this clause the term of apprenticeship shall be 10,000 hours, divided into 10 1,000-hour periods: Provided that the term of apprenticeship for any apprentice serving an 8,000-hour term on the 26th day of September 1966 by virtue of having commenced his apprenticeship when over 18 years of age shall remain at that term.

(b) The term of apprenticeship for an apprentice who commences his apprenticeship after the 26th day of September 1966 and who has obtained a School Certificate or in the examination for that certificate has obtained not less than 50 percent of the possible marks in each of the subjects mathematics and technical drawing shall be 9,000 hours, divided into nine 1,000-hour periods.

(c) Where during any period of his apprenticeship, except the final period, an apprentice passes the Trade Certificate Examination of the New Zealand Trades Certification Board, his term of apprenticeship shall be reduced by 1,000 hours, but where an apprentice qualifies by that examination during the final period of his apprenticeship his term of apprenticeship shall be deemed to be completed on the date of notification of his passing the examination."

(2) By adding to clause 10 (Proportion) the following new subclause:

"(f) For the purposes of this order 'journeyman' shall mean a worker who has completed a contract of apprenticeship or who has had sufficient experience in the industry to satisfy the employer and the local committee of his competence."

(3) By deleting clause 11 and substituting the following clause:

"11. *Wages*—(a) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of an amount equal to 40 times the minimum hourly wage rate for journeymen in the industry, as prescribed by the award or agreement relating to the employment of such journeymen in the locality in which the apprentice is employed in force for the time being and from time to time—

	For Apprentices serving a 10,000-hour term percent	For Apprentices serving a 9,000-hour term percent	For Apprentices commencing before 26th September 1966 and serving an 8,000-hour term percent
First 1,000-hour period	35	40	44
Second 1,000-hour period	40	45	49
Third 1,000-hour period	45	50	54
Fourth 1,000-hour period	50	55	59
Fifth 1,000-hour period	55	60	64
Sixth 1,000-hour period	60	65	69
Seventh 1,000-hour period	65	70	73
Eighth 1,000-hour period	70	100	77
Ninth 1,000-hour period	100	100	—
Tenth 1,000-hour period	100	—	—

(b) (i) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the First Qualifying Examination of that Board, shall from the date of that notification for the purpose of calculating his wage rate in accordance with subclause (a) of this clause, be credited with 500 hours in addition to the number of hours he has already served under his apprenticeship.

(ii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Second Qualifying Examination of that Board, shall from the date of that notification, for the purpose of calculating his wage rate in accordance with subclause (a) of this clause, be credited with 500 hours (further to the 500 hours mentioned in paragraph (i) of this subclause) in addition to the number of hours he has already served under his apprenticeship.

(iii) Except for the said purpose of wage calculation, nothing in paragraphs (i) and (ii) of this subclause shall affect the term of apprenticeship of the apprentice.”

(4) By deleting subclauses (b) and (c) of clause 12 (Technical Classes) and substituting the following subclauses:

“(b) As an alternative to evening classes as mentioned in subclause (a) the New Zealand Committee may order any apprentice to enrol for and complete with the Department of Education’s Technical Correspondence Institute a course of instruction relating to his trade.

(c) The New Zealand Committee may order any apprentice to attend for not less than three weeks in any calendar year at a school or institute approved by it for a course of instruction relating to his trade.”

(5) By deleting the schedule of operations and skills and substituting the following:

“SCHEDULE

Operation and Skills

1. Use of the tools of trade.
 2. Correct handling and laying of bricks, including the laying of clay, glass and cement bricks, concrete, breeze or pumice blocks or any other substitutes for bricks.
 3. Knowledge of materials used in bricklaying.
 4. Setting out, plumbing, levelling, squaring. Use of storey rod.
 5. Knowledge of various brick bonds.
 6. Knowledge of uses of centres and arches.
 7. Construction of chimneys and fireplaces in accordance with local by-laws.
 8. Jointing and pointing.
 9. Working knowledge of plans, details and specifications.
 10. Knowledge of correct scaffolding practice.”
2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 26th day of September 1966.

[L.S.]

A. P. BLAIR, Judge.