

**AUCKLAND CITY DAILY NEWSPAPER JOURNALISTS—VARIATION OF  
INDUSTRIAL AGREEMENT**

THE industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 and its amendments, on the 14th day of October 1964, between the Auckland Journalists Union on the one part and Wilson and Horton Ltd., proprietors of the New Zealand Herald, and New Zealand Newspapers Ltd., proprietors of the Auckland Star, on the other part, is mutually agreed by and between the said parties to be varied this 12th day of June 1966, as follows:

Sub-clause (a) of clause 8 the section of salaries to be:

|  | Ordinary Salary |    |    | Ordinary Salary Plus<br>10 Per Cent Weekend<br>Allowance |    |    |
|--|-----------------|----|----|--|----|----|
|  | £               | s. | d. | £  | s. | d. |
| <b>Cadets and cadet photographers:</b> |                 |    |    |  |    |    |
| First year .. .. .                     | 10              | 0  | 0  | 11   | 0  | 0  |
| Second year .. .. .                    | 11              | 10 | 0  | 12   | 13 | 0  |
| Third year .. .. .                     | 13              | 0  | 0  | 14   | 6  | 0  |
| <b>Journalists:</b>                    |                 |    |    |  |    |    |
| First year .. .. .                     | 14              | 0  | 0  | 15   | 8  | 0  |
| Second year .. .. .                    | 16              | 0  | 0  | 17   | 12 | 0  |
| Third year .. .. .                     | 18              | 4  | 0  | 20   | 0  | 0  |
| Fourth year .. .. .                    | 20              | 5  | 0  | 22   | 5  | 0  |
| Fifth year .. .. .                     | 21              | 15 | 0  | 23   | 18 | 6  |
| Sixth year .. .. .                     | 23              | 5  | 0  | 25   | 11 | 6  |
| Seventh year .. .. .                   | 24              | 5  | 0  | 26   | 13 | 6  |
| Eight year .. .. .                     | 25              | 16 | 0  | 28   | 7  | 6  |
| Ninth year .. .. .                     | 26              | 16 | 6  | 29   | 10 | 0  |
| Senior .. .. .                         | 30              | 8  | 0  | 33   | 9  | 0  |
| <b>Photographers:</b>                  |                 |    |    |  |    |    |
| First year .. .. .                     | 14              | 0  | 0  | 15   | 8  | 0  |
| Second year .. .. .                    | 16              | 0  | 0  | 17   | 12 | 0  |
| Third year .. .. .                     | 18              | 4  | 0  | 20   | 0  | 0  |
| Fourth year .. .. .                    | 20              | 5  | 0  | 22   | 5  | 0  |
| Fifth year .. .. .                     | 21              | 15 | 0  | 23   | 18 | 6  |
| Sixth year .. .. .                     | 23              | 5  | 0  | 25   | 11 | 6  |
| Seventh year .. .. .                   | 24              | 5  | 0  | 26   | 13 | 6  |
| Eighth year .. .. .                    | 25              | 16 | 0  | 28   | 7  | 6  |
| Principal photographer .. .. .         | 26              | 16 | 6  | 29   | 10 | 0  |
| <b>Readers:</b>                        |                 |    |    |  |    |    |
| Copyholders, first year .. .. .        | 6               | 17 | 0  | 7  | 11 | 0  |
| Copyholders, second year .. .. .       | 7               | 13 | 0  | 8  | 8  | 0  |
| Copyholders, third year .. .. .        | 8               | 19 | 0  | 9  | 17 | 0  |
| Trainee readers, 1st year .. .. .      | 12              | 16 | 0  | 14   | 2  | 0  |
| Trainee readers, 2nd year .. .. .      | 14              | 5  | 6  | 15   | 14 | 0  |
| Trainee readers, 3rd year .. .. .      | 15              | 10 | 6  | 17   | 1  | 6  |
| Trainee readers, 4th year .. .. .      | 16              | 15 | 0  | 18   | 8  | 6  |
| Readers, first year .. .. .            | 18              | 4  | 0  | 20   | 0  | 0  |
| Readers, second year .. .. .           | 18              | 15 | 0  | 20   | 12 | 6  |
| Readers, third year .. .. .            | 19              | 2  | 0  | 21   | 0  | 0  |
| Deputy-chief Reader .. .. .            | 20              | 1  | 0  | 22   | 1  | 0  |

Signed for and on behalf of the directors of Wilson and Horton Ltd:

C. F. BROWN.

Signed for and on behalf of the directors of New Zealand Newspapers Ltd.:

ROSS SAYERS.

Signed for and on behalf of the Auckland Journalists Union:

R. K. TAYLOR.

Witnessed for and on behalf of the Auckland Journalists Union:

E. A. WHITLOW.