

MANAPOURI POWER PROJECT **EMPLOYEES**—VARIATION OF INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 24th day of January 1966, between Utah-Williamson-Burnett Joint Venture (hereinafter called "the employer") of the one part and the New Zealand Workers Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties hereto that the industrial agreement made between the parties on the 20th day of February 1965, shall be and is hereby varied in the manner following, that is to say:

By amending clause 9 (a)—Wages—as follows:

Delete the designations and weekly and hourly rates and substitute the following:

"(a) The following minimum rates of wages shall be payable:

Designation	Weekly Rate			Hourly Rate	
	£	s.	d.	s.	d.
Adzeman	16	18	4	8	5½
Axeman	16	18	4	8	5½
Blacksmith's striker	16	11	8	8	3½
Boiler attendant—					
First class certificate	19	0	10	9	6¼
Second class certificate	18	0	0	9	0
No certificate	16	17	6	8	5½
Bore driller	19	0	10	9	6¼
Cableway operator	19	0	10	9	6¼
Camp attendant	16	5	0	8	1½
Caretaker watchman	16	15	0	8	4½
Chainman	17	3	4	8	7
Chuteman, outside cylinder (cylinder sinking)	16	11	8	8	3½
Cleaner, locomotive	16	5	0	8	1½
Compressor attendant	17	3	4	8	7
Concrete worker	16	16	8	8	5
Crusher feeder	16	11	8	8	3½
Derrickman	19	0	10	9	6¼
Dredge hand	16	16	8	8	5
Driller hand steel	16	11	8	8	3½
Driver, crusher	16	18	4	8	5½
Driver, dredge	17	14	2	8	10¼
Driver, electric, petrol, steam or diesel, winch or crane	16	18	4	8	5½
Driver, fuel tank wagon	17	3	4	8	7
Driver, locomotive (petrol or electric) under 12 tons	17	3	4	8	7
Driver, locomotive (steam or diesel) under 12 tons	17	6	8	8	8
Driver, locomotive (steam or electric) over 12 tons and under 30 tons	17	14	2	8	10¼
Driver, locomotive (steam) 30 tons and over	18	6	8	9	2
Driver/operator, special	19	0	10	9	6¼
Driver/operator—					
Motor lorry not exceeding 2½ tons (combined vehicle and maximum load weight)	16	11	8	8	3½
Exceeding 2½ tons (combined vehicle and maximum load weight)	17	3	4	8	7
Crane 5 tons or over	18	1	8	9	0½
Dumptor or magnetic truck	17	11	8	8	9½

Designation	Weekly Rate			Hourly Rate	
	£	s.	d.	s.	d.
Euclid wagon	18	1	8	9	0½
Heavy transporter	18	1	8	9	0½
Road grader, mechanical	18	1	8	9	0½
Road planer or snow plough—					
Independent driver of tractor	16	10	10	8	3¼
Combined with tractor	17	11	8	8	9½
Road roller—					
Petrol or diesel, not exceeding 5 tons	16	10	10	8	3¼
Petrol or diesel, exceeding 5 tons	17	11	8	8	9½
Steam	18	1	8	9	0½
Tractor, while on ordinary hauling work, including hauling or a grader, planer or other machine operated by another worker—					
Not exceeding 26 drawbar h.p.	16	10	10	8	3¼
Exceeding 26 drawbar h.p.	16	19	2	8	5¾
Tractor and bulldozer	18	1	8	9	0½
Tractor and carry-all scraper	18	1	8	9	0½
Tractor and earth compactor—					
Compactor not exceeding 20 tons	16	19	2	8	5¾
Compactor 20 tons and over	18	1	8	9	0½
Tractor and front-end loader—					
Under 1½ cu. yd. capacity	17	11	8	8	9½
1½ cu. yd. capacity or over	18	1	8	9	0½
Tractor and rooter or special plough	18	1	8	9	0½
Crawler-track shovel or drag-line machine	18	1	8	9	0½
Slack-line drag-line machine	18	1	8	9	0½
Mobile road crane	18	1	8	9	0½
Operator/fitter, special mobile bitumen spraying machine	17	13	4	8	10
Learner-driver/operator, carry-all scraper, mechanical road grader, tractor and bulldozer, tractor and rooter or special plough, slack-line drag-line machine, crawler-track shovel or drag-line machine	16	11	8	8	3½
Dustman	16	11	8	8	3½
Fencer	16	11	8	8	3½
Fireman, locomotive	16	11	8	8	3½
Ganger, concrete	17	16	8	8	11
Ganger, electric power lineman	18	11	8	9	3½
Ganger, highway maintenance	18	1	8	9	0½
Ganger, line lifter	17	10	10	8	9¼
Ganger, navy	17	3	4	8	7
Ganger, platelayer	17	10	10	8	9¼
Ganger, road	17	15	10	8	10¾
Gardener	19	0	10	9	6¼
Grease-wagon operator	17	15	0	8	10½
Handyman	17	7	6	8	8¼
Headman, tunnel	20	13	4	10	4
Jig operator	16	18	4	8	5½
Labourer, skilled	16	11	8	8	3½
Labourer	16	5	0	8	1½
Lifter, railway line	16	10	0	8	3

Designation	Weekly Rate			Hourly Rate	
	£	s.	d.	s.	d.
Lineman, electrical	18	0	0	9	0
Lineman, telephone	16	18	4	8	5½
Machineman, quarry	17	3	4	8	7
Mucker operator	20	0	10	10	0¼
Platelayer	16	11	8	8	3½
Powerhouse attendant	16	18	4	8	5½
Pump attendant	16	18	4	8	5½
Pump (concrete) attendant in tunnels	17	16	8	8	11
Quarry manager	18	17	6	9	5¼
Quarryman, certificated	17	10	10	8	9¼
Quarryman	16	11	8	8	3½
Rigger	19	0	10	9	6¼
Riveter's holder-up	16	11	8	8	3½
Sand blaster	17	14	2	8	10¼
Sewage-plant operator	18	0	0	9	0
Sewage-plant attendant	16	18	4	8	5½
Shift boss, tunnel	19	15	0	9	10½
Shunter, locomotive	16	11	8	8	3½
Steel-bender and placer	17	3	4	8	7
Steel erector	17	3	4	8	7
Surfaceman	17	3	4	8	7
Tar-boiler attendant	16	11	8	8	3½
Tar sprayer	17	4	2	8	7¼
Tool sharpener	17	3	4	8	7
Tradesman: blacksmith, boilermaker, bricklayer, bridge carpenter, carpenter and joiner, electrician, fitter, mechanic, plasterer, plumber, painter, welder, etc.	19	5	10	9	7¾
Tunneller 1st grade	18	16	8	9	5
Tunneller 2nd grade	17	16	8	8	11
Wagon-drill operator	17	3	4	8	7
Sawmiller and timber yard workers—					
Bushman	18	1	8	9	0½
Headman-sawyer	18	13	4	9	4
Feller-tailman	17	15	0	8	10½
Log-skid system—					
Power crosscutter	16	10	0	8	3
Skidman-log tallyman	17	7	6	8	8¼
Breaking down system—					
Sawyer	18	1	8	9	0½
Dogger and setter (carriageman)	16	17	6	8	5¼
Turner down	16	15	10	8	4¾
Breast bench system—					
Sawyer	18	13	4	9	4
Tailman	17	4	2	8	7¼
Docking and sorting system—					
Goose-saw man	16	16	8	8	5
Classer and tallyman	17	0	10	8	6¼
Yard system—					
Saw doctor	19	4	2	9	7¼
Orderman	17	10	0	8	9"

These amendments shall be deemed to have come into force on the 22nd day of November 1965.

In witness whereof the parties hereto have executed these presents the day and year first above written.

Signed for and on behalf of Utah-Williamson-Burnett Joint Venture:

D. DAVENPORT, Project Manager.

Signed for and on behalf of the New Zealand Workers Industrial Union of Workers:

H. J. ALLEN, General Secretary.

MANAPOURI POWER PROJECT EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT

THIS Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 4th day of July 1966, between Utah-Williamson-Burnett Joint Venture (hereinafter called "the employer") of the one part and the New Zealand Workers Industrial Union of Workers (hereinafter called "the Union") of the other part, whereby it is mutually agreed by and between the said parties hereto that the Industrial Agreement made between the parties on the 20th day of February 1965, shall be and is hereby varied in the manner following, that is to say:

By amending Clause 15 (g)—Protective Clothing—as follows:

Delete the present clause 15 (g) and substitute the following:

"(g) A worker while regularly employed as a battery attendant shall be supplied with rubber gloves, rubber apron, and gum boots, or if regularly employed as a battery mechanic or battery attendant on locomotive batteries, shall be supplied with acid-resistant overalls in lieu of a rubber apron.

Where such overalls are supplied they will be limited to three pairs every twelve months on a loan basis and returned to the employer when being exchanged or on termination of service.

Issue of such overalls will be one pair on commencement of service and may be exchanged at the end of each subsequent four monthly period.

Where such overalls are supplied to individual workers and not returned or satisfactorily accounted for on expiry of the loan period, the depreciated value of such overalls will be deducted from the earnings of the worker concerned."

This amendment shall be deemed to have come into force on the 14th day of June 1966.

In witness whereof the parties hereto have executed these presents the day and year first above written.

Signed for and on behalf of Utah-Williamson-Burnett Joint Venture:

J. D. DAVENPORT, Project Manager.

Signed for and on behalf of the New Zealand Workers Industrial Union of Workers:

W. A. DEMPSTER, General Secretary.