

NORTHLAND HARBOUR BOARD TUG AND DREDGE CREWS'—INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 23rd day of September, 1966, between the New Zealand Harbour Boards Employees Industrial Union of Workers (hereinafter referred to as "the union") of the one part and the Northland Harbour Board (hereinafter referred to as "the employer") of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say:

1. That the terms, conditions, stipulations, and provisions contained and set out in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions, respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

Scope of Agreement

1. This agreement shall apply to the boatswain, deck hands and engine room hands of the tugs *Parahaki*, *Raumanga*, *Waitangi* and *Herekino* which are designated as the employer's major tugs.

Hours of Work and Conditions

2. The crews of any tug on day work shall be employed under the New Zealand Harbour Boards Employees' Award dated 22nd December, 1965. The crews on any tug on shift work are employed under the terms of this agreement.

Wages

3. The basic wages for a forty hours week shall be in accordance with the appropriate classification for the tugs *Parahaki* and *Raumanga* as set out in the Whangarei Schedule to the New Zealand Harbour Boards Employees' Award.

Shift Work

4. (a) When on shift work, workers shall be employed under the following shift system using three shifts as follows:

<i>Shift</i>	<i>A</i>	<i>B</i>	<i>C</i>
Monday	..... 0000 – 1200	—	1200 – 2400
Tuesday	..... 0000 – 1200	—	1200 – 2400
Wednesday	..... 0000 – 1200	1200 – 2400	—
Thursday	..... 0000 – 1200	1200 – 2400	—
Friday	..... —	1200 – 2400	0000 – 1200
Saturday	..... —	1200 – 2400	0000 – 1200
Sunday	..... 1200 – 2400	—	0000 – 1200

(b) Payment for each of the foregoing 12-hour shifts shall be made as follows:

- (i) Monday to Friday — Eight hours ordinary time, three hours at time and a half, one double i.e. a total of 14½ hours ordinary time.
- (ii) Saturday — 12 hours ordinary time plus four hours at time and a half, i.e. a total of 18 hours ordinary time.
- (iii) Sunday — 12 hours at double ordinary time.
- (iv) Overtime — Any additional time worked shall be at double ordinary time rates.

Travelling Time—Whangarei to Marsden Point and Return

5. Travelling time shall be paid to shift workers living in Whangarei and being transported to Marsden Point of one half hour each day for each shift at ordinary time rates.

6. In all other respects the appropriate provisions of the New Zealand Harbour Boards Employees' Award shall apply to workers covered by this agreement.

Term of Agreement

7. This agreement shall be deemed to have come into force on the 23rd day of September, 1966 and shall continue in force until the 22nd day of September 1968.

Signed on behalf of the New Zealand Harbour Boards Employees Industrial Union of Workers—

[L.S.]

T. T. HENEHAN, President.
H. F. O'NEILL, Secretary.

Signed on behalf of the Northland Harbour Board—

[L.S.]

R. K. TRIMMER, Chairman.
J. A. LYALL, Secretary.