

KERRIDGE-ODEON TOURIST SERVICES LTD. SEAMEN—INDUSTRIAL
AGREEMENT

[Filed in the Office of the Clerk of Awards, Auckland]

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954, and its amendments, this 25th day of October 1966 between the Auckland Federated Seamen's Industrial Union of Workers (hereinafter called "the union") of the one part and the Kerridge-Odeon Tourist Services Ltd. (hereinafter called "the employer") of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say:

1. That the terms, conditions, stipulations, and provisions contained and set out in the Schedule hereto shall be binding upon the parties hereto, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

1. This agreement shall apply to all seamen employed on hydrofoils.

Wages

2.							Per Week
							£ s. d.
	Able seamen	26	5 0

Salary to include overtime weekend and holiday work as required by employer.

Starting Times

3. The starting times for able seamen employed on hydrofoils shall be that which is agreed to between the employers and the union.

Smoko

4. The employer undertakes to provide reasonable time for smokos.

Annual Holidays

5. At the end of 12 months continuous service with the company each worker shall be entitled to a holiday of 21 days. For periods of service of less than 12 months proportionate holidays shall be granted.

Working By on Survey

6. The following wages and overtime shall apply to able seamen required to work by hydrofoils when on surveys'.

Able Seamen £18 per week 9s. per hour.

Ordinary time means between the hours of 8 a.m. and 12 noon and between 1 p.m. and 5 p.m. Monday to Friday, both inclusive.

Overtime—For work performed outside the foregoing hours time and a half shall be payable except on Saturday after 11 a.m. on Sundays or holidays; and between the hours of 9 p.m. and 7 a.m. on any day, when double time rates shall be paid.

Accommodation

7. If a vessel is away from Auckland base overnight, accommodation and meals shall be supplied by the employer.

Clothing

8. Overalls and protective clothing shall be supplied by the employer, and towel and soap.

Transport

9. On Sundays and holidays when public transport is not available reasonable transport to be supplied at the cost of the employer and if a worker supplies his own transport, the sum of 9d. a mile shall be paid to him.

Sick/Accident Compensation

10. In the case of sickness, other than accident, occurring while employed by the company a worker shall receive the following payments from the company:

One to three years service	One month on full pay
Three to 10 years service	Two months on full pay
Over 10 years service	Three months on full pay

Meal Money

11. If a worker is delayed after his shift is finished he shall be paid 6s. meal money.

Termination of Employment

12. Engagement may be terminated on either side by giving 24 hours' notice.

Preference

13. The employer shall, in the engagement or subsequent employment of able seamen, give preference to financial members of the union. Should there not be a sufficient number of such members available when required, then and in such case the employer may engage other men conditionally that they shall become and remain members of the union during the currency of their employment.

Term of Agreement

14. This agreement shall be deemed to have come into force on the 20th day of August 1966 and shall continue in force until the 20th day of August 1967.

For the Federated Seamen's Union—

T. A. CURPHEY, Auckland Branch Secretary.

For the Kerridge-Odeon Tourist Services Ltd.—

Kerridge-Odeon Tourist Services Ltd.