## NEW ZEALAND NATIONAL AIRWAYS CORPORATION PILOTS—VARIATION OF INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Wellington]

This industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 17th day of November 1966 between New Zealand National Airways Corporation of the one part and the New Zealand Air Line Pilots' Association Industrial Union of Workers of the other part, whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 3rd day of November 1965 shall be and is hereby varied in the manner following:

Delete Clause 6 (a) and substitute:

## Rates of Remuneration

Clause 6 (a) (i): The following minimum rates of annual salaries shall be paid to officers covered by this agreement.

Co-Pilots under training £908.

		Co-Pilo	ts	
		Basic	F27 + £158	V807 + £245
		£	£	£
1st Year	 	1,355	1,513	1,600
2nd Year	 ******	1,462	1,620	1,707
3rd Year	 	1,541	1,699	1,786
4th Year	 	1,619	1,777	1,864
5th Year	 	1,789	1,947	2,034
6th Year	 	1,867	2,025	2,112
7th Year	 	1,946	2,104	2,191
8th Year	 	2,025	2,183	2,270

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			Basic	DC3 + £206	F27 + £504	V807 + £653
			£	£	£	£
1st Year			2,055	2,261	2,559	2,708
2nd Year	•••••	*****	2,140	2,346	2,644	2,793
3rd Year			2,225	2,431	2,729	2,878
4th Year			2,310	2,516	2,814	2,963
5th Year			2,395	2,601	2,899	3,048
6th Year		*****	2,480	2,686	2,984	3,133
7th Year	•		2,565	2,771	3,069	3,218
8th Year		•••••	2,650	2,856	3,154	3,303
9th Year			2,735	2,941	3,239	3,388
10th Year			2,820	3,026	3,324	3,473
11th Year			2,870	3,076	3,374	3,523
12th Year			2,912	3,118	3,416	3,565
13th Year			2,940	3,146	3,444	3,593
14th Year			2,956	3,162	3,460	3,609
15th Year			2,970	3,176	3,474	3,623

Clause 6 (a) (ii): Rates of renumeration prescribed in this agreement shall be increased in accordance with the General Wage Order issued by the Court of Arbitration on 10 November 1966.

Delete Clause 10 and substitute:

## Accident Insurance

Clause 10: The Corporation shall provide personal accident insurance for its officers in accordance with the agreement between the Corporation and the Association.

This amendment, in so far as the rates of salaries in Clause 6 (a) (i) are concerned, shall be deemed to have come into force on 1 October 1965 and so far as the other provisions are concerned shall be deemed to have come into force on 17 November 1966, and shall continue in force until 30 September 1967.

In witness whereof the parties hereto have hereunder set their hands this 17th day of November 1966.

For the New Zealand Airline Pilots' Association Industrial Union of Workers:

E. P. Dowd, President.

J. W. Dickinson, Secretary.

Witness to the above signatures R. T. Mounsey.

The common seal of the New Zealand National Airways Corporation was hereto affixed in the presence of:

GEORGE A. NICHOLLS, Directors.