

**NAPIER CITY ABATTOIR EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT**

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 25th day of March 1966, between Napier City Abattoirs (hereinafter called "the employer") of the one part, and the New Zealand (except Northern, Westland and Otago and Southland Industrial Districts) Food Processing Chemical and Related Products Factory Employees' Industrial Union of Workers and the Wellington and Taranaki Soap, Candle, Tannery and Related Trades Employees Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as follows:

That the Napier City Abattoir Employees Industrial Agreement dated 28 January 1964, and as amended on the 23 February 1965, is further varied in the manner following:

*Clause 4 (e)*—By deleting the present sub-clause and substituting therefore as follows:

"(e) Any worker required to work more than one hour after the usual time for knocking off on any day, or commencing work before 6 a.m. shall be paid the sum of 5s. 7d. meal money unless such worker can reasonably go home for a meal and return to work within one hour."

*Clause 5 (b)*—By deleting present rates in this sub-clause and substituting therefor as follows:

	Per Week		
	£	s.	d.
During the first four weeks of employment not less than	15	15	5
Thereafter	16	16	8

By re-lettering sub-clauses (e) and (f) to (f) and (g) respectively and adding new sub-clause (e) as follows:

"(e) The worker employed in the chiller shall receive 3d. per hour additionally to the above rates."

*Clause 19*—Delete this clause and substitute therefor:

"This variation of agreement shall come into force insofar as it relates to wages on the 30th day of March 1966, and in all other matters on the date of signing, by the parties, and shall continue in force until the 29th day of September 1967."

In witness thereof the parties hereof have executed these presents this 25th day of March 1966.

For and on behalf of the New Zealand (except Northern, Westland and Otago and Southland Industrial Districts) Food Processing Chemical and Related Products Factory Employees Industrial Union of Workers:

D. G. NOLAN, General Secretary.

Witness to the above signature—T. C. Gallagher.

For and on behalf of the Wellington and Taranaki Soap, Candle Tannery and Related Trades Employees Industrial Union of Workers:

D. G. NOLAN, Secretary.

Witness to the above signature—T. C. Gallagher.

For and on behalf of Napier City Abattoirs:

R. SHAKESPEARE.

Witness to the above signature—