
**NORTH ISLAND CHEMICAL FERTILIZER WORKERS—VARIATION OF
AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT 1913**

IN the matter of an agreement dated the 24th day of November 1965 between
the—

Northern Branch, North Island Chemical Fertilizer Workers' Association
(Inc)

New Plymouth Branch, North Island Chemical Fertilizer Workers' Association
(Inc)

Wanganui Chemical Fertilizer Workers' Society,

and the—

Bay of Plenty Co-op Fertilizer Co. Ltd., Mt. Maunganui.

Challenge Phosphate Co. Ltd., Auckland.

Kempthorne Prosser & Co.'s N.Z. Drug Co. Ltd., Auckland and Wanganui.

Kiwi Fertilizer Co. Ltd., Morrinsville.

New Zealand Farmers' Fertilizer Co. Ltd., Auckland, and New Plymouth.

Northland Fertilizer Co. Ltd., Whangarei.

It is hereby agreed between the parties that the agreement dated the 24th day
of November 1965 shall be varied in the manner following:

1. By deleting clause 2 (c) thereof and substituting the following—

“(c) Except as provided in clause 2 (e) for work performed during a normal lunch break, no worker shall be employed longer than four and a half hours without an interval for a meal provided that a further half an hour may be worked at double time rates before the meal interval is allowed.”

2. By deleting clause 2 (e) thereof and substituting the following—

“(e) When any worker is required to work during all or part of his normal lunch break he shall receive the following extra payments:

Where up to and including one quarter hours is worked	3 0
Where over one quarter hour is worked	6 0”

3. That this variation of the agreement shall take effect as from the 6th day of April, 1966.

Signed on behalf of the Northern Branch, North Island Chemical Fertilizer Workers' Association (Inc).

H. G. CHITHAM

Witness—J. Kennedy.

Signed on behalf of the New Plymouth Branch, North Island Chemical Fertilizer Workers' Association (Inc).

H. G. CHITHAM.

Witness—J. Kennedy.

Signed on behalf of the Wanganui Chemical Fertilizer Workers' Society—

H. G. CHITHAM.

Witness—J. Kennedy.

Signed on behalf of the Bay of Plenty Co-op Fertilizer Co. Ltd.—

P. R. STEWARD.

Witness—R. A. Osborne.

Signed on behalf of the Challenge Phosphate Co. Ltd.—

A. W. H. NIXON.

Witness—J. Kennedy.

Signed on behalf of the Kempthorne Prosser & Co.'s N.Z. Drug Company Ltd., Auckland and Wanganui—

P. M. ROBERTS.

Witness—D. E. Stewart.

Signed on behalf of the Kiwi Fertilizer Co. Ltd.—

A. W. H. NIXON.

Witness—J. Kennedy.

Signed on behalf of the New Zealand Farmers' Fertilizer Co. Ltd., Auckland and New Plymouth—

A. W. H. NIXON.

Witness—J. Kennedy.

Signed on behalf of the Northland Fertilizer Co. Ltd., Whangarei—

A. W. H. NIXON.

Witness—J. Kennedy.

[This variation of agreement made under the Labour Disputes Investigation Act 1913, was filed with the Clerk of Awards at Auckland, pursuant to section 8 (1) of the said Act, on the 17th day of May 1966.]