

**NEW ZEALAND WATCH AND CLOCK REPAIRING AND MANUFACTURING JEWELLERY, ETC., INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER**

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Watch and Clock Repairing and Manufacturing Jewellery, etc., Industry Apprenticeship Order, dated the 8th day of March 1961, and recorded in 61 Book of Awards 173.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Watch and Clock Making and Repairing and Manufacturing Jewellery, etc., Apprenticeship Committee for amendment of the New Zealand Watch and Clock Repairing and Manufacturing Jewellery, etc., Industry Apprenticeship Order, dated the 8th day of March 1961, and recorded in 61 Book of Awards 173: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:  
 (1) By deleting clause 10 and substituting therefore the following clause:

“10. *Wages*—(a) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of the minimum weekly rate of wages for journeymen in the branch of the industry to which the apprenticeship is apprenticed as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in the establishment in which the apprentice is employed or, if there is no such award or agreement, as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in a locality including the city of Wellington:

	Percent
First 1,000-hour period ....	40
Second 1,000-hour period ....	50
Third 1,000-hour period ....	55
Fourth 1,000-hour period ....	60
Fifth 1,000-hour period ....	65
Sixth 1,000-hour period ....	70
Seventh 1,000-hour period ....	75
Eighth 1,000-hour period ....	80
Ninth 1,000-hour period ....	85
Tenth 1,000-hour period ....	90

Provided that in the case of any such apprentice who commenced his apprenticeship when 18 years of age or over the rates of wages payable shall be not less than those prescribed by the clause in operation immediately prior to the 10th day of May 1967.

(b) Every apprentice who produces to the employer and the local committee evidence that he or she has passed an examination approved by the New Zealand Apprenticeship Committee shall be paid during the seventh and eighth periods of the apprenticeship at a rate of not less than 5s. (50 cents) a week in excess of the minimum rate provided in subclause (a) of this clause, and during the ninth and tenth periods at a rate of not less than 7s. 6d. (75 cents) a week in excess of that rate.”

- (2) By deleting clause 15 and substituting therefor the following clause:

“15. *Overtime*—(a) Apprentices under 16 years of age shall not be required or permitted to work overtime.

(b) Apprentices over 16 years of age and under 18 years of age shall not be required or permitted to work more than three hours' overtime in any one week.

(c) Apprentices over 18 years of age shall not be required or permitted to work more than six hours' overtime in any one week.

(d) No apprentice shall be permitted to work overtime unless he is under the constant supervision of a competent journeyman.

(e) An employer shall not require or permit an apprentice to work overtime on any night on which he or she has to attend classes at a school or approved institute.

(f) Payment for overtime shall be calculated in the manner prescribed for journeymen in the award or agreement referred to in clause 10 of this order and at the wage rate received by the apprentice.”

2. That this order shall operate and take effect as from the day of the date hereof.  
 Dated this 10th day of May 1967.

A. P. BLAIR, Judge.