

**NEW ZEALAND ENGINEERING INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER**

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Engineering Industry Apprenticeship Order, dated the 6th day of December 1962, and recorded in 62 Book of Awards 2273.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Mechanical Engineering Apprenticeship Committee for amendment by the New Zealand Engineering Industry Apprenticeship

Order, dated the 6th day of December 1962, and recorded in 62 Book of Awards 2273: And whereas the Court has considered the recommendations made to it by the said Committee: Now therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended by deleting clauses 8 and 11 and substituting therefor the following clauses:

“8. *Term of Apprenticeship*—(a) Except in farrier-smithing and as provided in subclauses (c) and (d) of this clause, the term of apprenticeship shall be 9,000 hours, divided into nine 1,000-hour periods.

(b) For apprentices in farrier-smithing the term of apprenticeship shall be 7,000 hours divided into seven 1,000-hour periods.

(c) For an apprentice in any branch of the industry except farrier-smithing who has obtained a School Certificate or in the examination for that certificate has obtained not less than 50 percent of the possible marks in any two of the following subjects: English, mathematics, technical drawing parts I and II, applied mechanics, engineering shopwork, general science, physics, or chemistry, the term of apprenticeship shall be 8,000 hours divided into eight 1,000-hour periods.

(d) Where an apprentice has obtained satisfactory secondary education not provided for in subclause (c) of this clause the New Zealand Committee on the recommendation of a local committee may fix a term of apprenticeship of not less than 8,000 hours.

(e) Except for annual holidays under the Annual Holidays Act 1944, all holidays provided for in the award or agreement referred to in clause 11 of this order which are taken by an apprentice shall be deemed to be time served under his contract, reckoning eight hours for any one day. Time worked on such holidays shall be added to the time deemed to be served.

(f) All time lost by an apprentice through his own default or sickness in any period of his employment shall be made up before such apprentice shall be considered to have entered upon the next succeeding period of his employment, and the total period of his employment shall be extended by a period equivalent to such lost time.

(g) All time lost by an apprentice through accident arising out of and in the course of the employment shall be made up by an extension of the final period of the apprenticeship, with wages at the rate prescribed for that period.

(h) An apprentice working overtime shall have such time added to his ordinary time in calculating the respective 1,000-hour period of his employment.

(i) Except where otherwise provided, only working hours shall be reckoned as time served.

(j) Where the New Zealand Committee is of the opinion that time served in a related or similar occupation prior to the date of engagement of an apprentice should be credited to the apprentice, it may, on application made to it by or through a local committee, fix the term of apprenticeship.

(k) A person who has attained the age of 18 years and who desires to enter into a contract of apprenticeship may apply for a special contract of apprenticeship under section 25 of the Apprentices Act 1948.”

“11. *Wages*—(a) (i) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of the minimum weekly wage rate for journeymen (or if no weekly wage rate is prescribed, then an amount equal to 40 times the minimum hourly rates of wages for journeymen) in the branch of the industry to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in the establishment in which the apprentices are employed.

For apprentices serving a 9,000-hour term of apprenticeship:	Percent
For the first 1,000-hour period	42
For the second 1,000-hour period	48
For the third 1,000-hour period	54
For the fourth 1,000-hour period	60
For the fifth 1,000-hour period	66
For the sixth 1,000-hour period	72
For the seventh 1,000-hour period	78
For the eighth 1,000-hour period	84
For the ninth 1,000-hour period	90
 For apprentices serving an 8,000-hour term of apprenticeship:	
For the first 1,000-hour period	48
For the second 1,000-hour period	54
For the third 1,000-hour period	60
For the fourth 1,000-hour period	66
For the fifth 1,000-hour period	72
For the sixth 1,000-hour period	78
For the seventh 1,000-hour period	84
For the eighth 1,000-hour period	90
 For apprentices serving a 7,000-hour term of apprenticeship:	
For the first 1,000-hour period	42
For the second 1,000-hour period	48
For the third 1,000-hour period	54
For the fourth 1,000-hour period	60
For the fifth 1,000-hour period	66
For the sixth 1,000-hour period	72
For the seventh 1,000-hour period	78

(ii) Where by virtue of the application of the provisions of paragraphs (i) and (ii) of subclause (b) of this clause, there ceases to be any prescribed minimum weekly wages payable to an apprentice who has not completed his term of apprenticeship, such apprentice shall for the remainder of his term of apprenticeship be paid not less than 96 percent of the minimum wage rate for journeymen.

(iii) Where by virtue of the application of the provisions of paragraph (iii) of subclause (b) of this clause, there ceases to be any prescribed minimum weekly wages payable to an apprentice who has not completed his term of apprenticeship, such apprentice shall for the remainder of his term of apprenticeship be paid not less than 100 percent of the minimum wage rate for journeymen.

(b) (i) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed or has been exempted from the First Qualifying Examination of that Board, shall from the date of production of that notification to his employer, for the purpose of calculating his wage rate in accordance with paragraph (i) of subclause (a) of this clause, be credited with 500 hours in addition to the number of hours he has already served under his apprenticeship: Provided that an apprentice exempted from the First Qualifying Examination shall not be entitled to the credit of 500 hours until he has completed 500 hours of his term of apprenticeship.

(ii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Second Qualifying Examination of that Board, shall from the date of production of that notification to his employer, for the purpose of calculating his wage rate in accordance with paragraph (i) of subclause (a) of this clause, be credited with 500 hours (further to the 500 hours mentioned in paragraph (i) of this subclause) in addition to the number of hours he has already served under his apprenticeship.

(iii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Trade Certificate Examination of that Board, or the Intermediate Certificate in Engineering (Mechanical) or the Intermediate Certificate in Draughting (Mechanical) of the Technicians Certification Authority of New Zealand, shall from the date of production of the notification to his employer be paid the rate prescribed as if he had served an additional 1,000 hours of his term of apprenticeship. Such 1,000 hours shall be in addition to the hours mentioned in paragraphs (i) and (ii) of this subclause.

(iv) The New Zealand Committee may approve of any other examination conducted by a recognised authority for the purposes of paragraphs (i), (ii), and (iii) of this subclause.

(v) Except for the said purpose of wage calculation, nothing in this subclause shall affect the term of apprenticeship of the apprentice.”

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 17th day of February 1967.

[L.S.]

A. P. BLAIR, Judge.