

**NEW ZEALAND HEATING, VENTILATING, AND AIR CONDITIONING  
INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER**

IN the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Heating, Ventilating, and Air Conditioning Industry Apprenticeship Order, dated the 15th day of December 1965, and recorded in 65 Book of Awards 2586.

WHEREAS by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Heating, Ventilating, and Air Conditioning Apprenticeship Committee for amendment of the New Zealand Heating, Ventilating, and Air Conditioning Industry Apprenticeship Order, dated the 15th day of December 1965, and recorded in 65 Book of Awards 2586: And whereas the Court has considered the recommendations made to it by the said Committee: Now therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting subclauses (a) and (b) of clause 8 (Term of Apprenticeship) and substituting therefor the following subclauses:

“(a) Except as provided in subclause (b) of this clause, the term of apprenticeship shall be 9,000 hours divided into nine 1,000-hour periods.

(b) For an apprentice who has obtained a School Certificate or in the examination for that certificate has obtained not less than 50 percent of the possible marks in any two of the following subjects: English, mathematics, technical drawing, applied mechanics, engineering shopwork, general science, physics, chemistry, the term of apprenticeship shall be 8,000 hours divided into eight 1,000-hour periods.”

(2) By deleting clause 11 and substituting therefor the following clause:

“11. *Wages*—(a) (i) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of an amount equal to 40 times the minimum hourly rate for heating, ventilating, and air conditioning engineering fitters as prescribed by the New Zealand Heating, Ventilating, and Air Conditioning Engineering Employees Award for the time being and from time to time in force:

	For Apprentices Serving a 9,000-hour Term Percent	For Apprentices Serving an 8,000-hour Term Percent
First 1,000-hour period .....	42	48
Second 1,000-hour period .....	48	54
Third 1,000-hour period .....	54	60
Fourth 1,000-hour period .....	60	66
Fifth 1,000-hour period .....	66	72
Sixth 1,000-hour period .....	72	78
Seventh 1,000-hour period .....	78	84
Eighth 1,000-hour period .....	84	90
Ninth 1,000-hour period .....	90	

(ii) Where by virtue of the application of the provisions of paragraphs (i) and (ii) of subclause (b) of this clause, there ceases to be any prescribed minimum weekly wages payable to an apprentice who has not completed his term of apprenticeship, such apprentice shall for the remainder of his term of apprenticeship be paid not less than 96 percent of the minimum wage rate for journeymen.

(iii) Where by virtue of the application of the provisions of paragraph (iii) of subclause (b) of this clause, there ceases to be any prescribed minimum weekly wages payable to an apprentice who has not completed his term of apprenticeship, such apprentice shall for the remainder of his term of apprenticeship be paid not less than 100 percent of the minimum wage rate for journeymen.

(b) (i) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed or has been exempted from the First Qualifying Examination of that Board, shall from the date of production of that notification to his employer, for the purpose of calculating his wage rate in accordance with paragraph (i) of subclause (a) of this clause, be credited with 500 hours in addition to the number of hours he has already served under his apprenticeship: Provided that an apprentice exempted from the First Qualifying Examination shall not be entitled to the credit of 500 hours until he has completed 500 hours of his term of apprenticeship.

(ii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Second Qualifying Examination of that Board, shall from the date of production of that notification to his employer, for the purpose of calculating his wage rate in accordance with paragraph (i) of subclause (a) of this clause, be credited with 500 hours (further to the 500 hours mentioned in paragraph (i) of this subclause) in addition to the number of hours he has already served under his apprenticeship.

(iii) Every apprentice who produces to this employer a notification from the New Zealand Trades Certification Board that he has passed the Trade Certificate Examination of that Board, or the Intermediate Certificate in Engineering (Mechanical) or the Intermediate Certificate in Draughting (Mechanical) of the Technicians Certification Authority of New Zealand, shall from the date of production of the notification to his employer be paid the rate prescribed as if he had served an additional 1,000 hours of his term of apprenticeship. Such 1,000 hours shall be in addition to the hours mentioned in paragraphs (i) and (ii) of this subclause.

(iv) The New Zealand Committee may approve of any other examination conducted by a recognised authority for the purposes of paragraphs (i), (ii), and (iii) of this subclause.

(v) Except for the said purpose of wage calculation, nothing in this subclause shall affect the term of apprenticeship of the apprentice."

(3) By deleting subclause (b) of clause 12 (Technical Classes) and substituting therefor the following subclause:

"(b) As an alternative to attendance at evening classes the New Zealand Committee may order an apprentice who resides or works beyond the distance referred to in subclause (a) of this clause to undertake a correspondence course with the New Zealand Technical Correspondence Institute."

(4) By adding to clause 12 (Technical Classes) the following new subclause:

"(f) Nothing in this order shall be held to prevent an employer from arranging with a University or a technical college to provide further training for an apprentice, and time spent on such training during normal working hours shall count towards the term of apprenticeship."

(5) By adding to the Schedule of Operations and Skills the following item:

"9. Safety, fire, and explosion precautions."

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 14th day of June 1967.

[L.S.]

A. P. BLAIR, Judge.