

**TOURIST HOTEL CORPORATION OF NEW ZEALAND CLERICAL EMPLOYEES'—  
VARIATION OF INDUSTRIAL AGREEMENT**

*[Filed in the Office of the Clerk of Awards, Wellington]*

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 13th day of September 1967, between the Tourist Hotel Corporation of New Zealand (hereinafter called “the employer”) of the one part and the New Zealand Federated Clerical and Office Staff Employees Industrial Association of Workers (hereinafter called “the union”) of the other part, whereby it is mutually agreed by and between the said parties as follows:

That the Tourist Hotel Corporation of New Zealand Clerical Employees Industrial Agreement dated 14th October 1966 shall be and is varied in manner as follows:

*Clause 1*—By deleting the figure £1,175 and substituting \$2,480.

Clause 5—(a) By deleting all the rates in sub-clause (a) and substituting therefor the following:

<i>Females at Head Office</i>					\$
1st year	.....	.....	.....	.....	840
2nd year	.....	.....	.....	.....	980
3rd year	.....	.....	.....	.....	1,100
4th year	.....	.....	.....	.....	1,260
5th year	.....	.....	.....	.....	1,430
6th year	.....	.....	.....	.....	1,580
7th year	.....	.....	.....	.....	1,730
8th year	.....	.....	.....	.....	1,870
9th year	.....	.....	.....	.....	1,970
10th year	.....	.....	.....	.....	2,140

Where warranted by merit or responsibility workers may proceed beyond the 10th year rates as follows:

\$
2,230
2,360
2,440

(b) By deleting all the rates in sub-clause (b) and substituting therefor the following:

In the case of receptionists the following rates of pay shall apply and promotion between the grades shall be on merit at the discretion of the employer.

*Grade 3—*

\$1,140/\$1,340 per annum. Automatic increments of \$50 are to be paid at six monthly intervals.

*Grade 2—*

\$1,520/\$1,620 per annum. Increments of \$50 are payable on merit at the discretion of the employer.

*Grade 1—*

\$1,740/\$1,940 per annum. Increments of \$100 are payable on merit at the discretion of the employer.

*Assistant Managers—*

\$1,770/\$2,610 per annum with automatic increments of \$200 annually.

(c) By deleting all the rates in sub-clause (c) and substituting therefor the following:

*Trainees—*

\$1,400/\$1,720 per annum with automatic increments of \$100 annually.

Clause 7—(d) By inserting after the words “first class rail fares”, the words “air fares”.

*Clause 19: Term of Agreement*

This variation of agreement shall come into force in as far as it relates to wages on the 6th day of July 1967 and in all other matters on the date of signing by the parties, and shall continue in force until the 30th day of June 1968.

Dated this 13th day of September 1967.

For and on behalf of the Tourist Hotel Corporation of New Zealand:

J. E. HOPKIRK.

Witness to the above signature—E. C. Colbeck.

For and on behalf of the New Zealand Federated Clerical and Office staff Employees' Industrial Association of Workers:

D. G. NOLAN.

Witness to the above signature—K. J. Carmody.