

N.Z. FOREST PRODUCTS LIMITED (KINLEITH) FACTORY ENGINEERS—
VARIATION OF INDUSTRIAL AGREEMENT

IN the matter of an industrial agreement dated the 19th day of October 1966 as varied by agreement dated the 14th day of February 1967 and made in pursuance of the Industrial Conciliation and Arbitration Act 1954 between the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades Industrial Union of Workers of the one part and N.Z. Forest Products Limited of the other part.

It is hereby agreed between the parties that the industrial agreement dated 19th October 1966 and as varied by agreement dated 14th February 1967 shall be further varied in the manner following:

“By deleting sub-clause (h) of clause 10 thereof and substituting the following new sub-clause (h) of clause 10—

‘(h) In lieu of the annual holiday entitlements provided in sub-clauses (e) and (f) of this clause, day workers employed pursuant to the provisions of clause 2 (1) (a) hereof on a continuous day roster system which schedules maintenance on seven days of the week including the holidays specified in sub-clause (a) of this clause shall be allowed annual holidays as follows:

- (i) Day roster workers who have worked under the day roster system for a complete year shall be allowed an annual holiday of three weeks paid for on the same terms as provided for in sub-clause (e) of this clause provided that the third week may be allowed either in conjunction with or separately from the first two weeks as the employer may decide and as far as practicable to meet the wishes of the worker concerned;
- (ii) Day roster workers who have worked under the day roster system for part of the year only shall be entitled to a corresponding proportion of the third week;
- (iii) Day roster workers after five continuous years service with the employer party to this agreement shall be deemed to qualify for a third week of annual holiday and this shall be taken into account in assessing any proportion;
- (iv) No day roster worker shall be entitled to receive more than three weeks of annual holidays;

Provided that apart from the closing down and starting up of plant, plant safety and essential services, work shall not be required on the 25th and 26th December.’ ”

Dated at Auckland this 7th day of March 1967.

Signed on behalf of the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades Industrial Union of Workers:

J. J. CRUMMEY, Auckland District Secretary.

Witness—A. Berry, Clerk, 48 Colonial Road, Birkenhead.

Signed on behalf of N.Z. Forest Products Ltd.:

T. N. HETHERINGTON, Personnel Manager.

Witness—T. N. Robinson, Personnel Officer, 67, Blake Road, Mangere East.